

**MISSOURI DEPARTMENT OF HEALTH AND SENIOR SERVICES  
LOCAL PUBLIC HEALTH AGENCY  
INFRASTRUCTURE SURVEY REPORT  
DECEMBER 2011**

Facts contained in this report were obtained from an online survey completed in December 2011 by 115 local public health agencies in Missouri. The purpose of the survey is to gather information about public health system capabilities, identify variation among agencies, and to provide agencies a means to compare themselves with peer agencies. This report reflects capacity of administration, facility, workforce, services and programs offered, and information related to their governing bodies.

The information in this report is presented as a collection of all responses, and for comparison, is sorted by various sizes of population served.

The Center for Local Public Health Services in the Missouri Department of Health and Senior Services prepared this report. For further information, call 573-751-6170.

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# LOCAL PUBLIC HEALTH AGENCY INFRASTRUCTURE SURVEY REPORT 2011

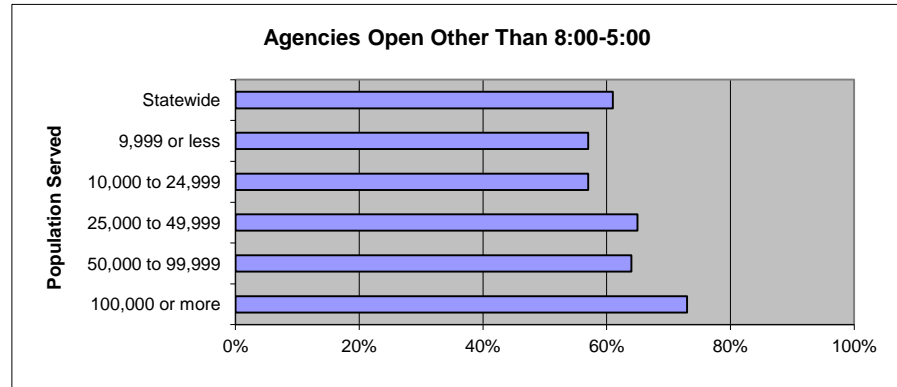
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## OPERATION

Office is open during hours other than 8:00 a.m. to 5:00 p.m. Monday through Friday.

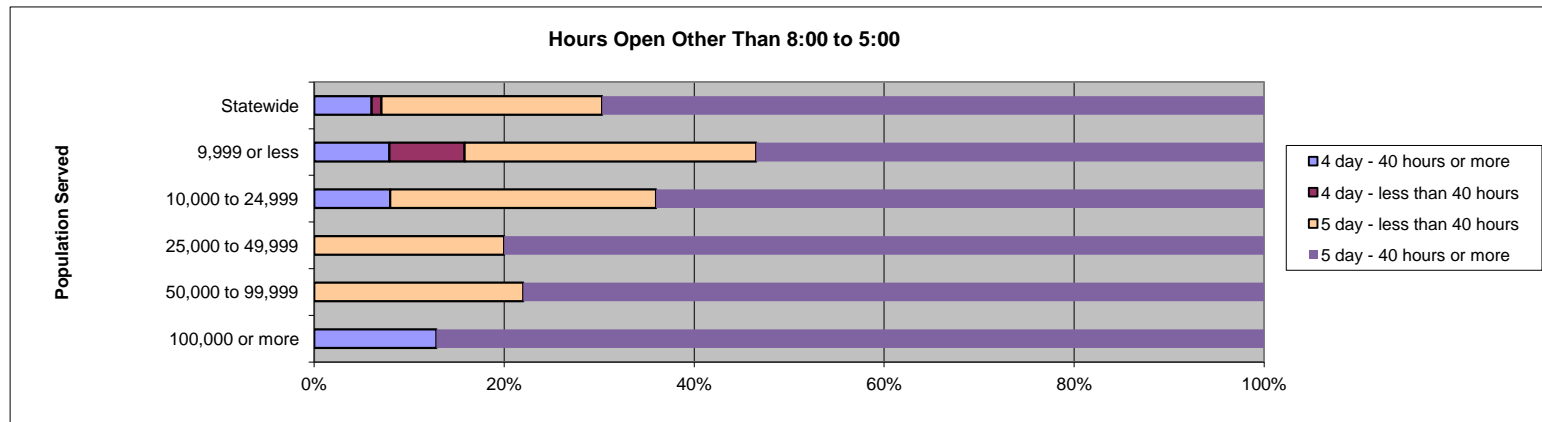
	Number	Percent
115 Statewide	70	61%
23 Population up to 9,999	13	57%
44 Population between 10,000 and 24,999	25	57%
23 Population between 25,000 and 49,999	15	65%
14 Population between 50,000 and 99,999	9	64%
11 Population over 100,000	8	73%



Agencies open to the public other than 8:00am to 5:00pm Monday through Friday.

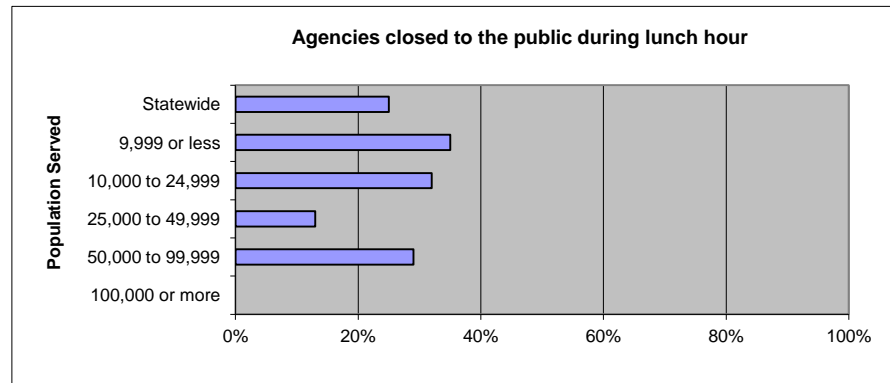
	4 day work week, 40 hours or more per week		4 day work week, less than 40 hours per week		5 day work week, but less than 40 hours per week		5 day work week, but more than 40 hours per week	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	4	6%	1	1%	16	23%	49	70%
23 Population up to 9,999	1	8%	1	8%	4	31%	7	54%
44 Population between 10,000 and 24,999	2	8%	0	0%	7	28%	16	64%
23 Population between 25,000 and 49,999	0	0%	0	0%	3	20%	12	80%
14 Population between 50,000 and 99,999	0	0%	0	0%	2	22%	7	78%
11 Population over 100,000	1	13%	0	0%	0	0%	7	88%

\*Percentages based on the number of agencies in each size category that are open during hours other than 8:00 a.m. - 5:00 p.m.



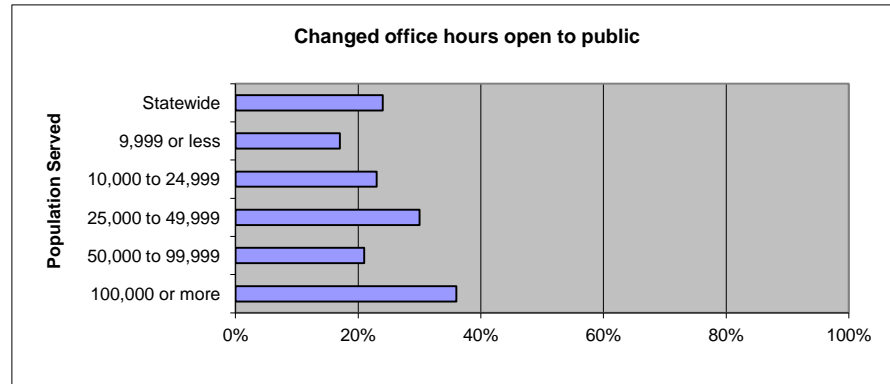
**Agencies that are closed to the public during lunch hour.**

	Number	Percent
115 Statewide	29	25%
23 Population up to 9,999	8	35%
44 Population between 10,000 and 24,999	14	32%
23 Population between 25,000 and 49,999	3	13%
14 Population between 50,000 and 99,999	4	29%
11 Population over 100,000	0	0%



**Since January 2009, agencies that have changed office hours open to public.**

	Number	Percent
115 Statewide	28	24%
23 Population up to 9,999	4	17%
44 Population between 10,000 and 24,999	10	23%
23 Population between 25,000 and 49,999	7	30%
14 Population between 50,000 and 99,999	3	21%
11 Population over 100,000	4	36%



**Reasons for change of office hours.**

		<b>Changed office hours because of funding reductions</b>		<b>Changed office hours to provide extended service hours for clients beyond normal hours</b>		<b>Changed office hours to reduce overhead costs</b>		<b>Changed office hours to reduce staffing costs</b>	
		Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Statewide		7	25%	19	68%	8	29%	8	29%
Population up to 9,999		2	50%	3	75%	2	50%	2	50%
Population between 10,000 and 24,999		2	20%	5	50%	5	50%	3	30%
Population between 25,000 and 49,999		1	14%	6	86%	1	14%	1	14%
Population between 50,000 and 99,999		1	33%	2	67%	0	0%	2	67%
Population over 100,000		1	25%	3	75%	0	0%	0	0%

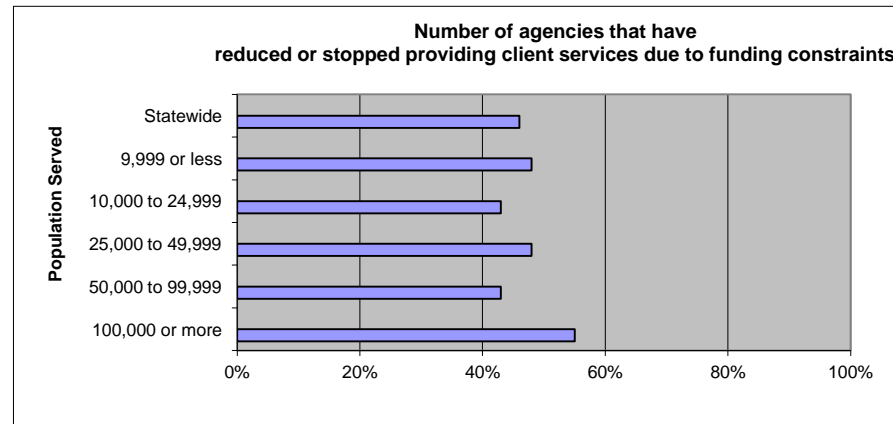
\*Percentages based on the number of agencies in each size category that have changed office hours

Impact of agencies changing office hours.	Statewide (115)		Population up to 9,999 (23 agencies)		Population between 10,000 and 24,999 (44 agencies)		Population between 25,000 and 49,999 (23 agencies)		Population between 50,000 and 99,999 (14 agencies)		Population over 100,000 (11 agencies)	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Increase in the overall number of clients served	11	39%	1	25%	4	40%	4	57%	1	33%	1	25%
Decrease in the overall number of clients served	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
No significant change in the overall number of	9	32%	3	75%	1	10%	2	29%	2	67%	1	25%
Increase in client services provided by your	5	18%	0	0%	2	20%	1	14%	0	0%	2	50%
Decrease in client services provided by your	1	4%	0	0%	0	0%	1	14%	0	0%	0	0%
No change in client services provided	8	29%	3	75%	1	10%	0	0%	2	67%	2	50%
Increased total office hours open to the public	9	32%	1	25%	3	30%	3	43%	0	0%	2	50%
Decreased total office hours open to the public	6	21%	0	0%	3	30%	1	14%	1	33%	1	25%
No change in the total office hours open to the public	6	21%	2	50%	1	10%	1	14%	1	33%	1	25%
Same number of total office hours, but open fewer days per week	1	4%	1	25%	0	0%	0	0%	0	0%	0	0%
Decreased total hours of operation, but office open 5 days a week	1	4%	0	0%	0	0%	1	14%	0	0%	0	0%
Decreased overhead costs (e.g. utilities, etc)	6	21%	1	25%	2	20%	1	14%	1	33%	1	25%
Increased overhead costs (e.g. utilities, etc)	3	11%	0	0%	1	10%	1	14%	0	0%	1	25%
Decreased staffing costs	6	21%	2	50%	1	10%	1	14%	1	33%	1	25%
Increased staffing costs	3	11%	1	25%	1	10%	1	14%	0	0%	0	0%
No change in staffing costs	4	14%	0	0%	1	10%	1	14%	1	33%	1	25%
Not aware of any resulting impact from change in office hours	4	14%	0	0%	3	30%	1	14%	0	0%	0	0%

\*Percentages based on the number of agencies in each size category that have changed office hours

**Since January 2009, agencies that have reduced or stopped providing any client services due to funding constraints.**

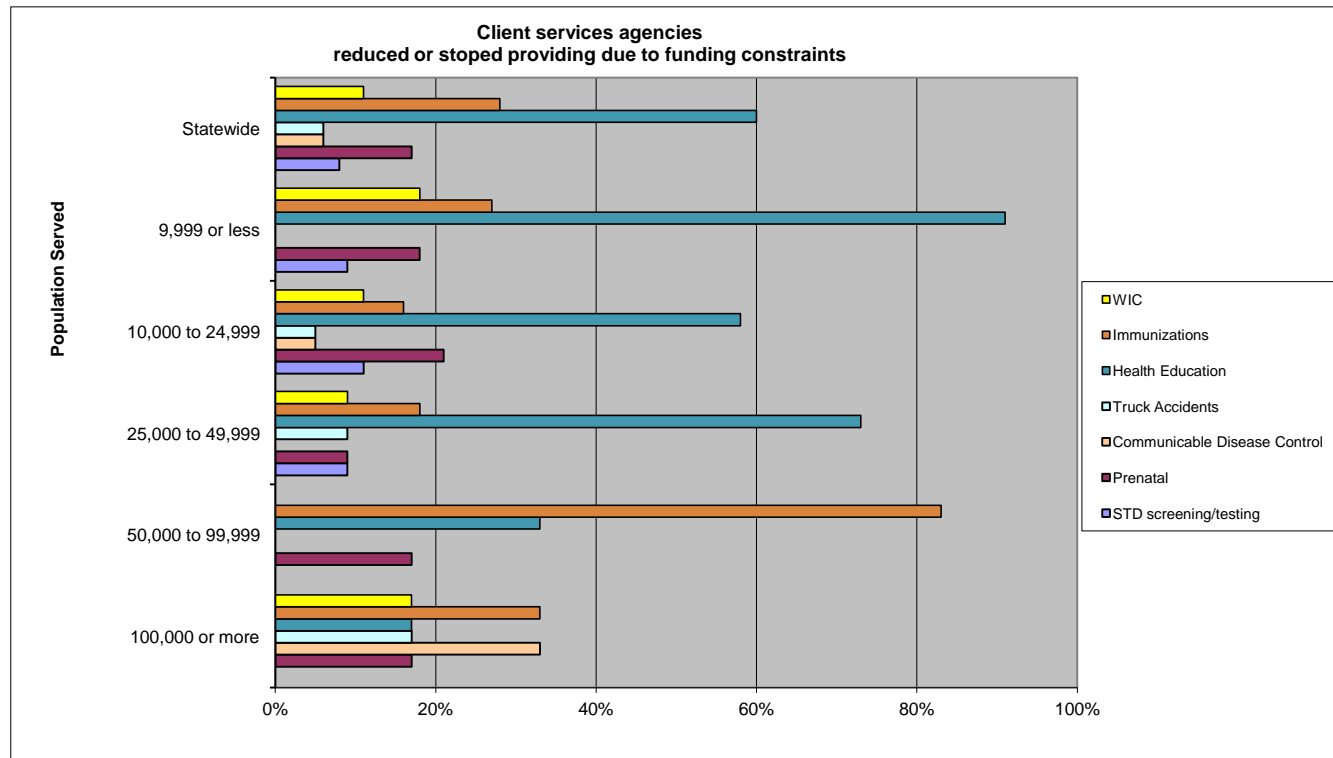
115 Statewide	53	46%
23 Population up to 9,999	11	48%
44 Population between 10,000 and 24,999	19	43%
23 Population between 25,000 and 49,999	11	48%
14 Population between 50,000 and 99,999	6	43%
11 Population over 100,000	6	55%



**Client services your agency reduced or stopped providing due to funding constraints.**

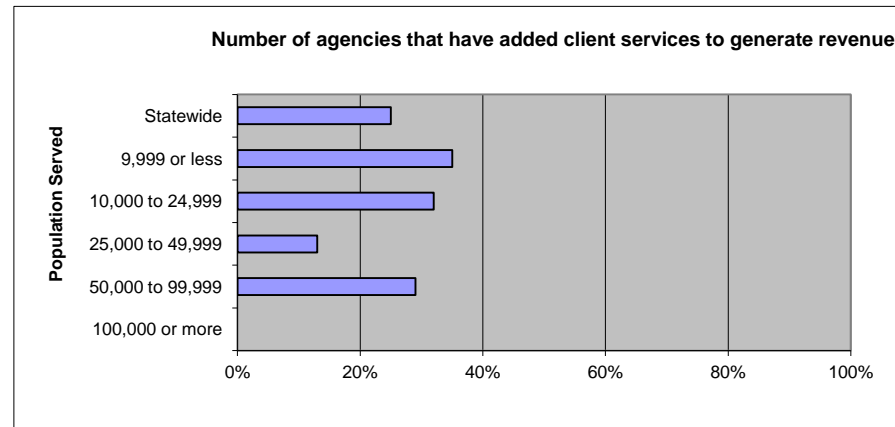
	WIC		Immunizations		Health Education		Truck Accidents involving food		Communicable Disease Control		Prenatal		STD Screening/testing	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Statewide	6	11%	15	28%	32	60%	3	6%	3	6%	9	17%	4	8%
Population up to 9,999	2	18%	3	27%	10	91%	0	0%	0	0%	2	18%	1	9%
Population between 10,000 and 24,999	2	11%	3	16%	11	58%	1	5%	1	5%	4	21%	2	11%
Population between 25,000 and 49,999	1	9%	2	18%	8	73%	1	9%	0	0%	1	9%	1	9%
Population between 50,000 and 99,999	0	0%	5	83%	2	33%	0	0%	0	0%	1	17%	0	0%
Population over 100,000	1	17%	2	33%	1	17%	1	17%	2	33%	1	17%	0	0%

\*Percentages based on the number of agencies in each size category that have reduced or stopped providing client services due to funding



**Number of agencies that have added client services to generate revenue.**

115 Statewide	37	32%
23 Population up to 9,999	6	26%
44 Population between 10,000 and 24,999	14	32%
23 Population between 25,000 and 49,999	11	48%
14 Population between 50,000 and 99,999	2	14%
11 Population over 100,000	4	36%



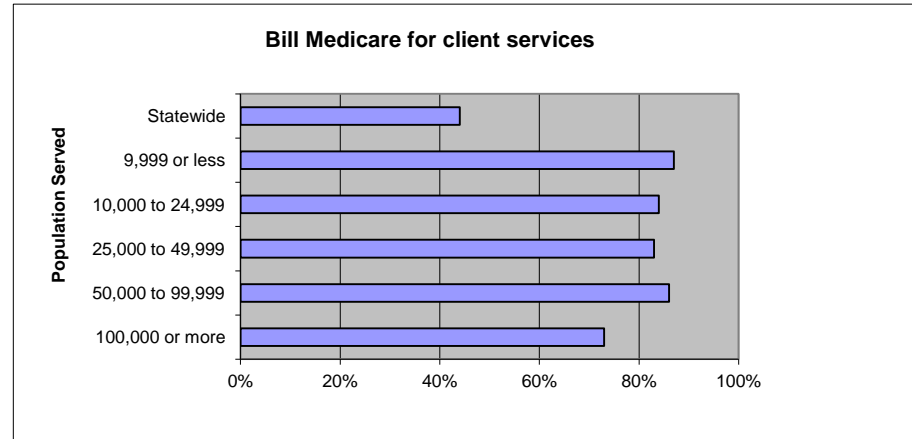
**Client services added to generate revenue.**

	Statewide (115)		Population up to 9,999 (23)		Population between 10,000 and 24,999 (44)		Population between 25,000 and 49,999 (23)		Population between 50,000 and 99,999 (14)		Population over 100,000 (11)	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Drug testing	3	8%	2	33%	1	7%	0	0%	0	0%	0	0%
Passport issuance	1	3%	0	0%	1	7%	0	0%	0	0%	0	0%
Immunizations	7	19%	0	0%	4	29%	2	18%	0	0%	1	25%
Prenatal Case Management	1	3%	0	0%	1	7%	0	0%	0	0%	0	0%
Prenatal Clinic	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Family Planning	5	14%	0	0%	2	14%	3	27%	0	0%	0	0%
Home Health/Hospice related services	2	5%	0	0%	1	7%	0	0%	0	0%	1	25%
STD Screening/testing	1	3%	0	0%	1	7%	0	0%	0	0%	0	0%
Foot clinic services for elderly and clients with diabetes	6	16%	1	17%	2	14%	3	27%	0	0%	0	0%
Physical Therapy services	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Laboratory testing/blood draws for patients with chronic disease	11	30%	1	17%	4	29%	3	27%	1	50%	2	50%
Other blood draws	16	43%	4	67%	5	36%	5	45%	2	100%	0	0%

## FINANCIAL

### Agencies that currently bill Medicare for client services.

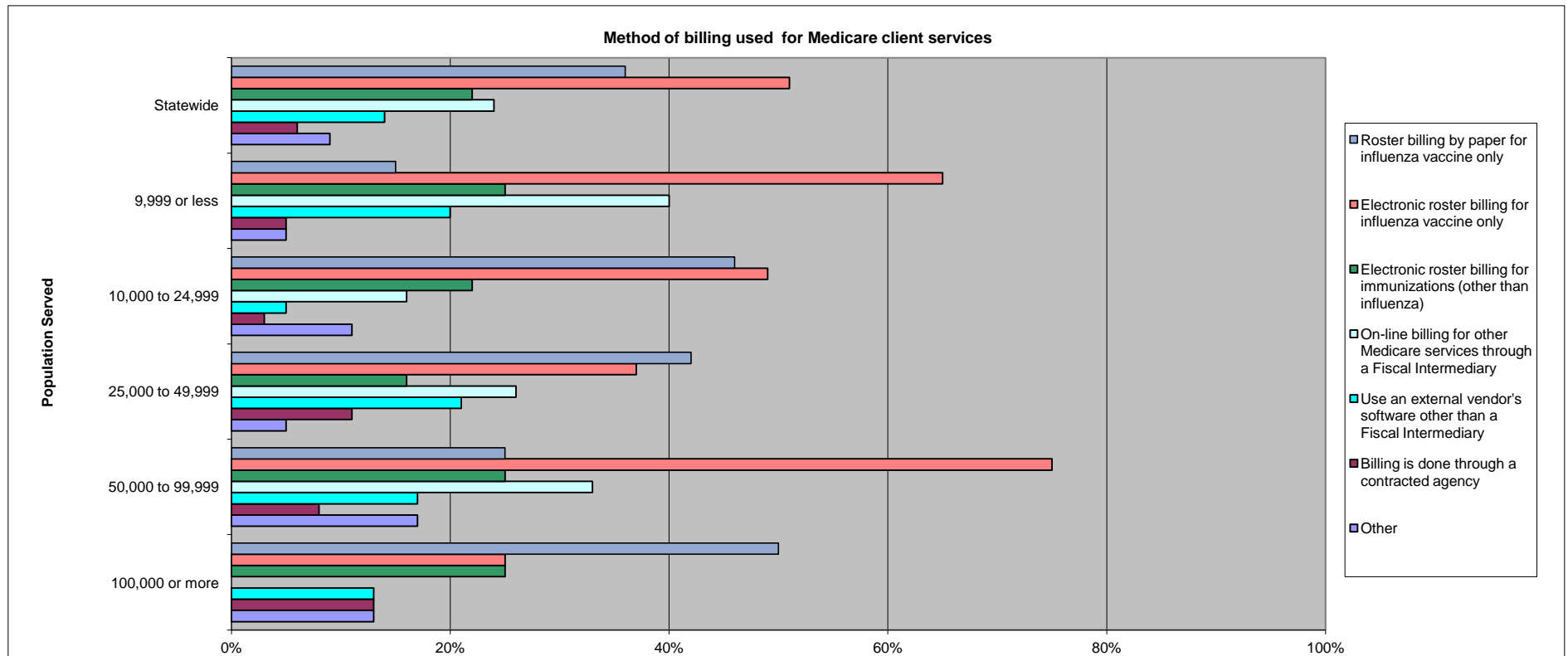
	Number	Percent
115 Statewide	96	83%
23 Population up to 9,999	20	87%
44 Population between 10,000 and 24,999	37	84%
23 Population between 25,000 and 49,999	19	83%
14 Population between 50,000 and 99,999	12	86%
11 Population over 100,000	8	73%





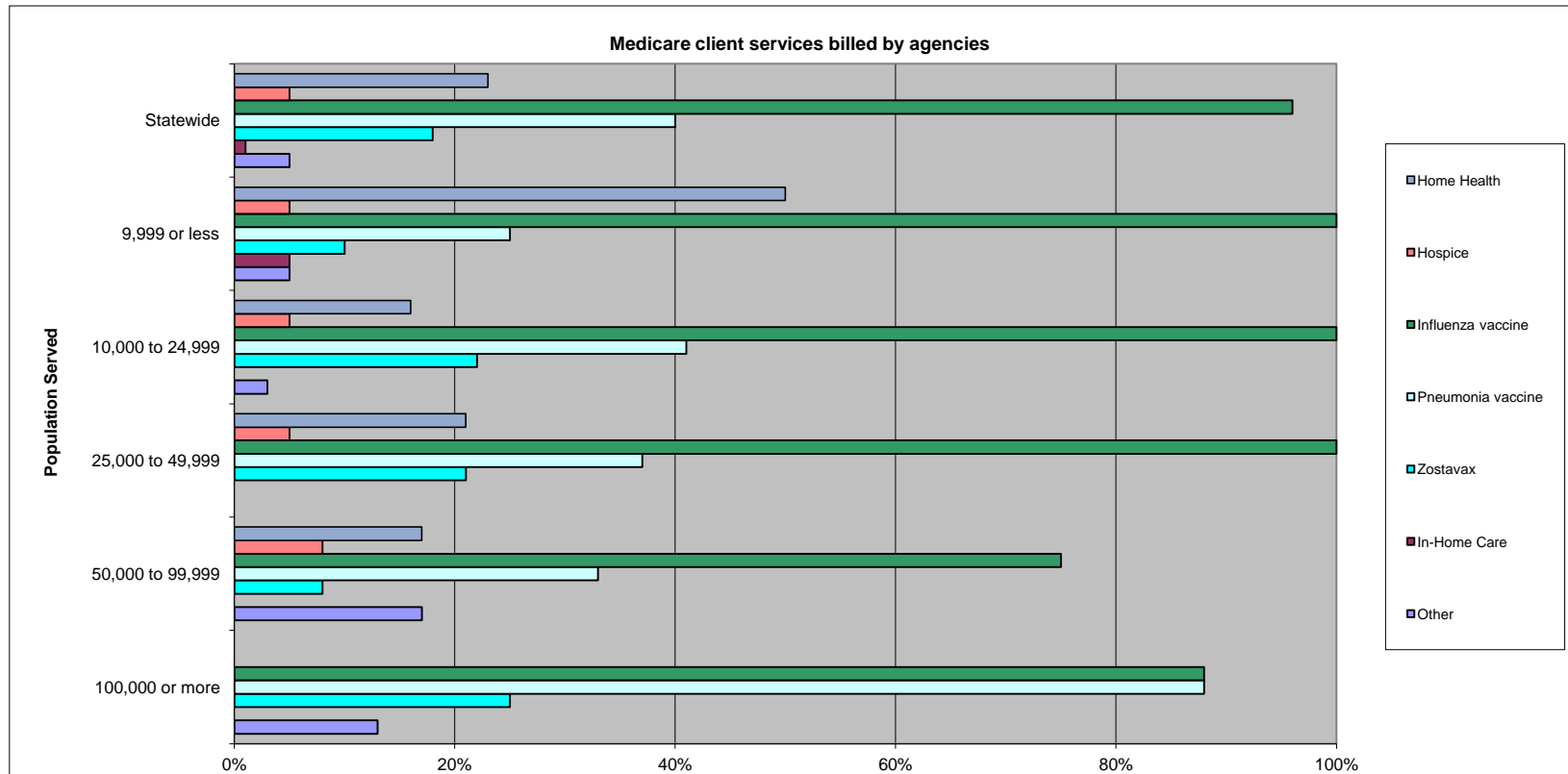
Method of billing Medicare for client services.	Roster billing by paper for influenza vaccine only		Electronic roster billing for influenza vaccine only		Electronic roster billing for immunizations (other than influenza)		On-line billing for other Medicare services through a Fiscal Intermediary		Use an external vendor's software other than a Fiscal Intermediary		Billing is done through a contracted agency		Other method	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Statewide	35	36%	49	51%	21	22%	23	24%	13	14%	6	6%	9	9%
Population up to 9,999	3	15%	13	65%	5	25%	8	40%	4	20%	1	5%	1	5%
Population between 10,000 and 24,999	17	46%	18	49%	8	22%	6	16%	2	5%	1	3%	4	11%
Population between 25,000 and 49,999	8	42%	7	37%	3	16%	5	26%	4	21%	2	11%	1	5%
Population between 50,000 and 99,999	3	25%	9	75%	3	25%	4	33%	2	17%	1	8%	2	17%
Population over 100,000	4	50%	2	25%	2	25%	0	0%	1	13%	1	13%	1	13%

\*Percentages based on number of agencies in each population category that bill Medicare for client services



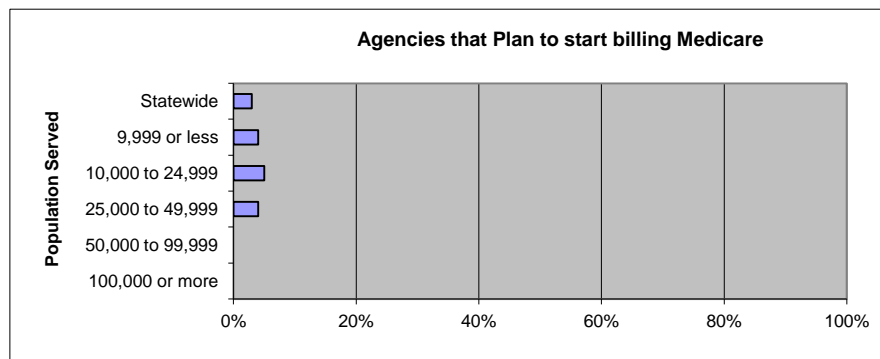
Medicare client services billed.	Home Health		Hospice		Influenza vaccine		Pneumonia vaccine		Zostavax		In-Home Care		Other	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Statewide	22	23%	5	5%	92	96%	38	40%	17	18%	1	1%	5	5%
Population up to 9,999	10	50%	1	5%	20	100%	5	25%	2	10%	1	5%	1	5%
Population between 10,000 and 24,999	6	16%	2	5%	37	100%	15	41%	8	22%	0	0%	1	3%
Population between 25,000 and 49,999	4	21%	1	5%	19	100%	7	37%	4	21%	0	0%	0	0%
Population between 50,000 and 99,999	2	17%	1	8%	9	75%	4	33%	1	8%	0	0%	2	17%
Population over 100,000	0	0%	0	0%	7	88%	7	88%	2	25%	0	0%	1	13%

\*Percentages based on number of agencies in each population category that bill Medicare for client services



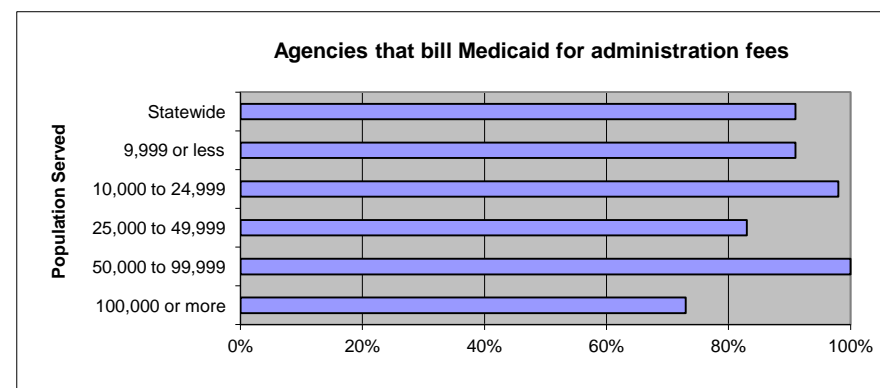
**Agencies that plan to start billing Medicare in the next calendar year.**

	Number	Percent
115 Statewide	4	3%
23 Population up to 9,999	1	4%
44 Population between 10,000 and 24,999	2	5%
23 Population between 25,000 and 49,999	1	4%
14 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	0	0%



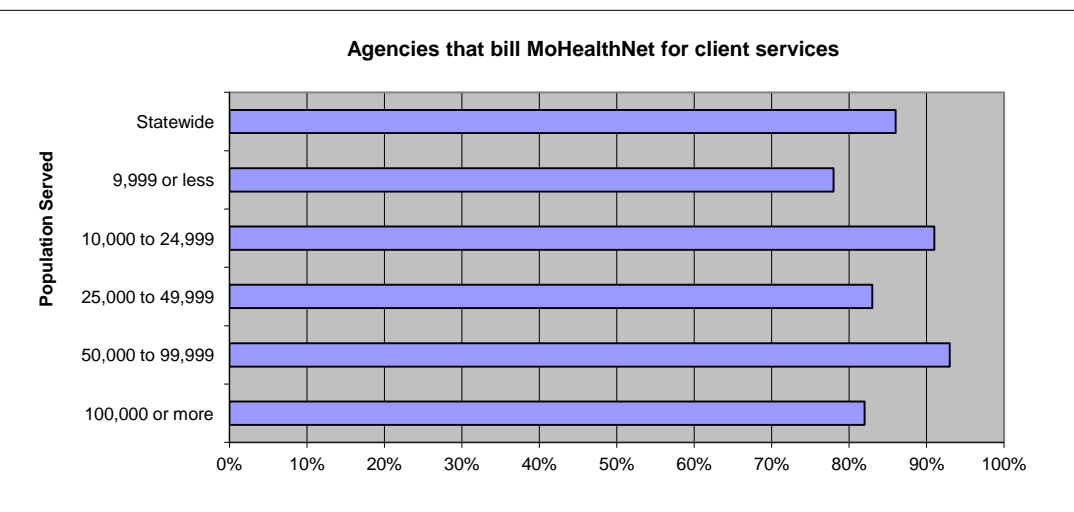
**Agencies that bill Medicaid for administration fees when vaccines are furnished by Vaccines for Children (VFC).**

	Number	Percent
115 Statewide	105	91%
23 Population up to 9,999	21	91%
44 Population between 10,000 and 24,999	43	98%
23 Population between 25,000 and 49,999	19	83%
14 Population between 50,000 and 99,999	14	100%
11 Population over 100,000	8	73%



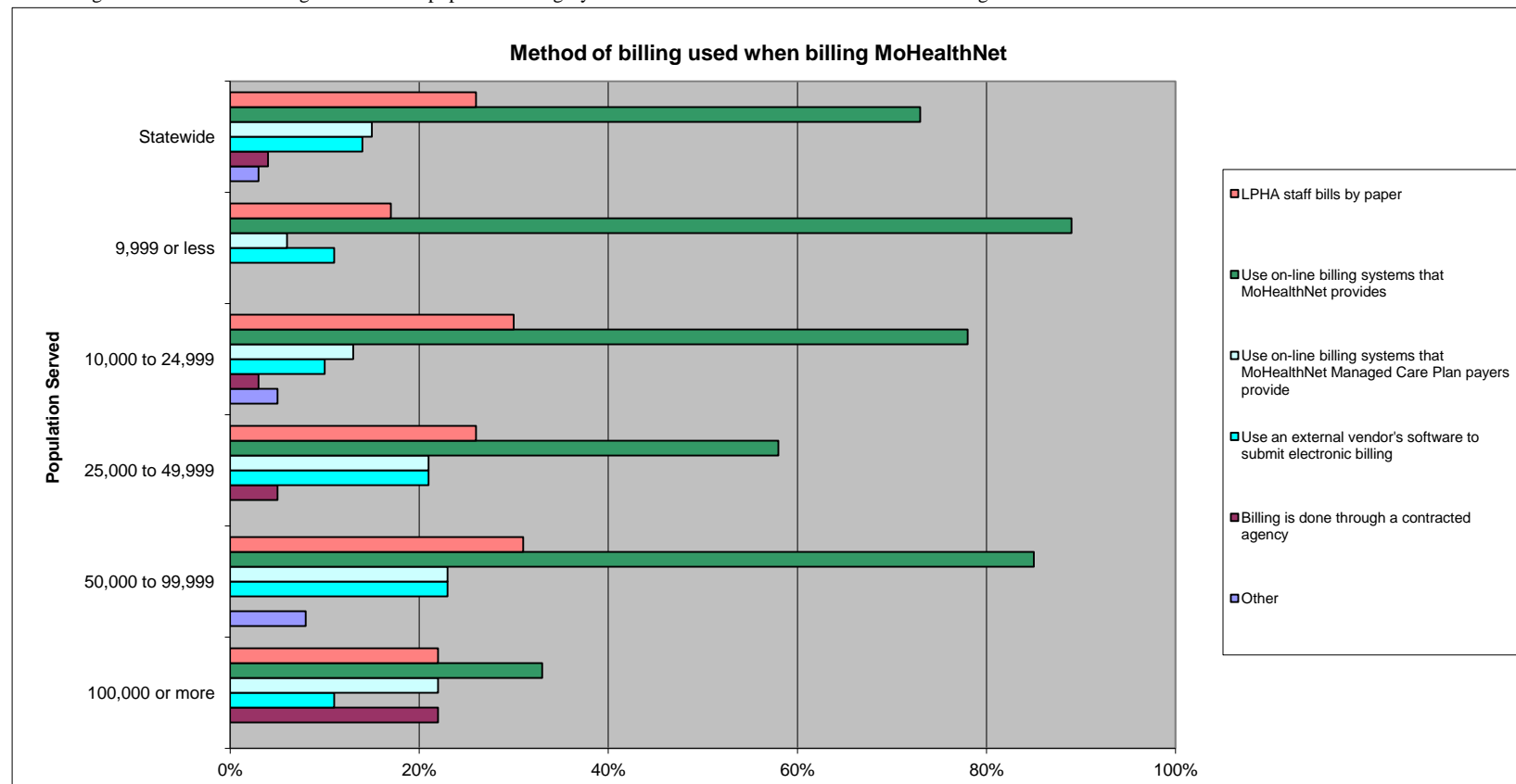
**Agencies that bill MoHealthNet or a MoHealthNet Managed Care Plan for client services.**

	Number	Percent
115 Statewide	99	86%
23 Population up to 9,999	18	78%
44 Population between 10,000 and 24,999	40	91%
23 Population between 25,000 and 49,999	19	83%
14 Population between 50,000 and 99,999	13	93%
11 Population over 100,000	9	82%



Method of billing used when billing MoHealthNet or a MoHealthNet Managed Care Plan.	LPHA staff bills by paper		Use on-line billing systems that MoHealthNet provides		Use on-line billing systems that MoHealthNet Managed Care Plan payers provide		Use an external vendor's software to submit electronic billing		Billing is done through a contracted agency		Other	
			Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Statewide	26	26%	72	73%	15	15%	14	14%	4	4%	3	3%
Population up to 9,999	3	17%	16	89%	1	6%	2	11%	0	0%	0	0%
Population between 10,000 and 24,999	12	30%	31	78%	5	13%	4	10%	1	3%	2	5%
Population between 25,000 and 49,999	5	26%	11	58%	4	21%	4	21%	1	5%	0	0%
Population between 50,000 and 99,999	4	31%	11	85%	3	23%	3	23%	0	0%	1	8%
Population over 100,000	2	22%	3	33%	2	22%	1	11%	2	22%	0	0%

\*Percentages based on number of agencies in each population category that bill MoHealthNet or a MoHealthNet Managed Care Plan for client services



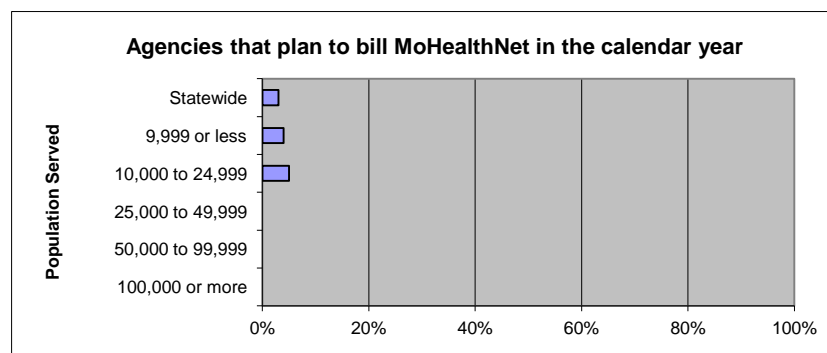
**Client services currently billed for MoHealthNet or a MoHealthNet Managed Care Plan.**

	Statewide		Population up to 9,999		Population between 10,000 and 24,999		Population between 25,000 and 49,999		Population between 50,000 and 99,999		Population over 100,000	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Blood sugar screening	22	22%	3	17%	9	23%	8	42%	1	8%	1	11%
Cholesterol screening	19	19%	3	17%	8	20%	7	37%	0	0%	1	11%
Hemoglobin	69	70%	15	83%	29	73%	15	79%	6	46%	4	44%
Blood Lead	64	65%	15	83%	26	65%	10	53%	7	54%	6	67%
Urinalysis	26	26%	5	28%	7	18%	7	37%	3	23%	4	44%
Office visit for walk-in clinical services (under 21 & older)	53	54%	9	50%	19	48%	13	68%	5	38%	7	78%
Pregnancy test	43	43%	7	39%	15	38%	11	58%	4	31%	6	67%
Office visit (pregnancy 20 & under)	80	81%	14	78%	30	75%	16	84%	12	92%	8	89%
Office visit (pregnancy 21 & over)	35	35%	7	39%	15	38%	6	32%	4	31%	3	33%
Prenatal case management	34	34%	6	33%	15	38%	6	32%	4	31%	3	33%
Issuance of temporary MoHealthNet cards	41	41%	9	50%	15	38%	7	37%	7	54%	3	33%
STD screening/testing	22	22%	4	22%	7	18%	6	32%	2	15%	3	33%
Office visit (STD testing)	26	26%	1	6%	8	20%	7	37%	3	23%	7	78%
Healthy Child & Youth (HCY) new patient office visit	32	32%	3	17%	12	30%	9	47%	3	23%	5	56%
Healthy Child & Youth established patient office visit	17	17%	4	22%	3	8%	5	26%	3	23%	2	22%
Hearing screening	17	17%	5	28%	4	10%	5	26%	1	8%	2	22%
Vision screening	24	24%	10	56%	8	20%	4	21%	1	8%	1	11%
Screening/Denver	21	21%	7	39%	7	18%	4	21%	1	8%	2	22%
Other	8	8%	1	6%	4	10%	2	11%	0	0%	1	11%
	14	14%	3	17%	6	15%	1	5%	2	15%	2	22%

\*Percentages based on number of agencies in each population category that bill MoHealthNet or a MoHealthNet Managed Care Plan for client services

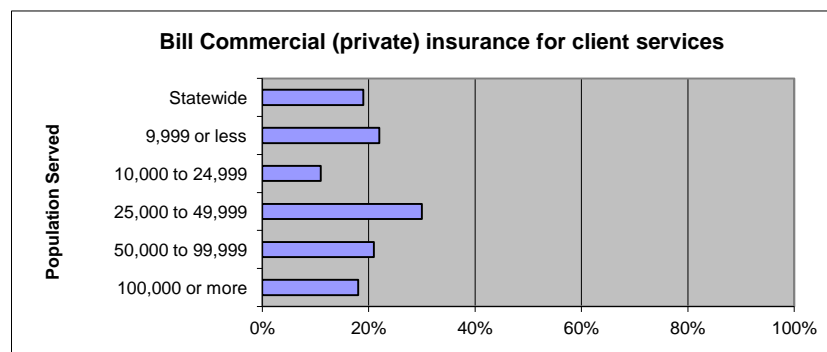
**Agencies that plan to start billing MoHealthNet in the next calendar year.**

	Number	Percent
115 Statewide	3	3%
23 Population up to 9,999	1	4%
44 Population between 10,000 and 24,999	2	5%
23 Population between 25,000 and 49,999	0	0%
14 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	0	0%



**Agencies that currently bill Commercial (private) insurance for client services.**

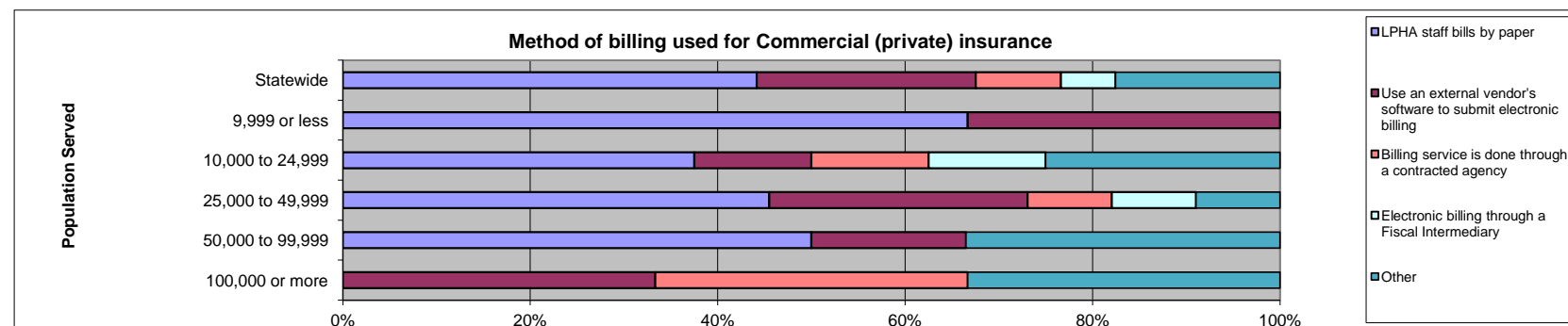
	Number	Percent
115 Statewide	22	19%
23 Population up to 9,999	5	22%
44 Population between 10,000 and 24,999	5	11%
23 Population between 25,000 and 49,999	7	30%
14 Population between 50,000 and 99,999	3	21%
11 Population over 100,000	2	18%



**Method of billing for Commercial (private) insurance.**

	LPHA staff bills by paper		Use an external vendor's software to submit electronic billing		Billing service is done through a contracted agency		Electronic billing through a Fiscal Intermediary		Other	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Statewide	15	68%	8	36%	3	14%	2	9%	6	27%
Population up to 9,999	4	80%	2	40%	0	0%	0	0%	0	0%
Population between 10,000 and 24,999	3	60%	1	20%	1	20%	1	20%	2	40%
Population between 25,000 and 49,999	5	71%	3	43%	1	14%	1	14%	1	14%
Population between 50,000 and 99,999	3	100%	1	33%	0	0%	0	0%	2	67%
Population over 100,000	0	0%	1	50%	1	50%	0	0%	1	50%

\*Percentages based on number of agencies in each population category that bill commercial (private) insurance for client services

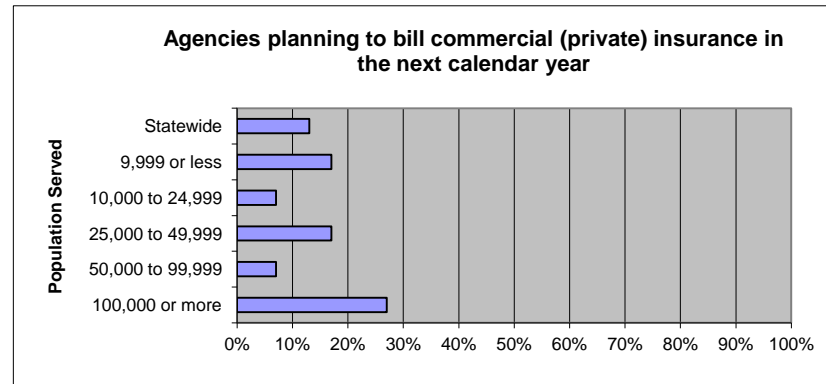


Client services currently billed for Commercial (private) insurance.	Statewide		Population up to 9,999		Population between 10,000 and 24,999		Population between 25,000 and 49,999		Population between 50,000 and 99,999		Population over 100,000	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Blood sugar screening	6	27%	2	40%	1	20%	2	29%	0	0%	1	50%
Cholesterol screening	6	27%	2	40%	1	20%	2	29%	0	0%	1	50%
Hemoglobin	6	27%	1	20%	1	20%	2	29%	1	33%	1	50%
Blood Lead	4	18%	1	20%	1	20%	1	14%	0	0%	1	50%
Urinalysis	6	27%	1	20%	2	40%	1	14%	1	33%	1	50%
Office visit for walk-in clinical services (under Office visit for walk-in clinical services (21 & older)	6	27%	1	20%	1	20%	3	43%	0	0%	1	50%
Pregnancy test	6	27%	1	20%	1	20%	2	29%	1	33%	1	50%
Office visit (pregnancy 20 & under)	5	23%	1	20%	1	20%	1	14%	1	33%	1	50%
Office visit (pregnancy 21 & over)	5	23%	1	20%	1	20%	1	14%	1	33%	1	50%
STD screening/testing	5	23%	1	20%	1	20%	1	14%	1	33%	1	50%
Office visit (STD testing)	5	23%	1	20%	1	20%	1	14%	1	33%	1	50%
Healthy Child & Youth (HCY) new patient office visit	3	14%	1	20%	0	0%	1	14%	0	0%	1	50%
Healthy Child & Youth established patient office visit	4	18%	1	20%	1	20%	1	14%	0	0%	1	50%
Hearing screening	4	18%	1	20%	1	20%	1	14%	0	0%	1	50%
Vision screening	3	14%	0	0%	1	20%	1	14%	0	0%	1	50%
Screening/Denver	4	18%	1	20%	1	20%	1	14%	0	0%	1	50%
Child/Adolescent immunizations	6	27%	1	20%	2	40%	2	29%	0	0%	1	50%
Adult immunizations (ages 18 or older)	15	68%	3	60%	3	60%	5	71%	2	67%	2	100%
Other	14	64%	3	60%	4	80%	4	57%	2	67%	1	50%

\*Percentages based on number of agencies in each population category that bill commercial (private) insurance for client services

**Agencies planning to bill Commercial (private) insurance in the next calendar year.**

	Number	Percent
115 Statewide	15	13%
23 Population up to 9,999	4	17%
44 Population between 10,000 and 24,999	3	7%
23 Population between 25,000 and 49,999	4	17%
14 Population between 50,000 and 99,999	1	7%
11 Population over 100,000	3	27%

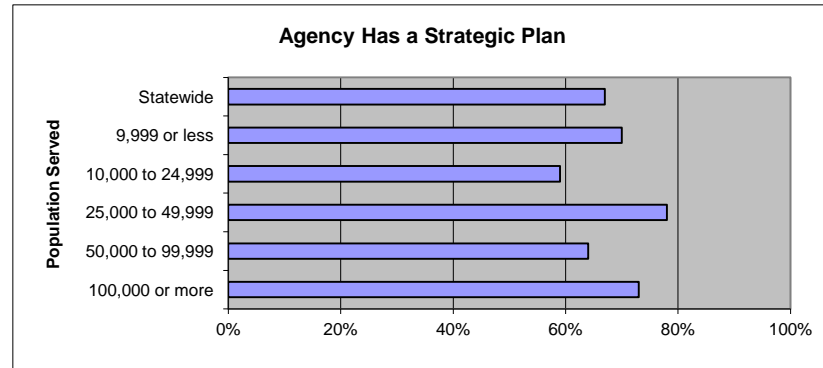




## PLANNING

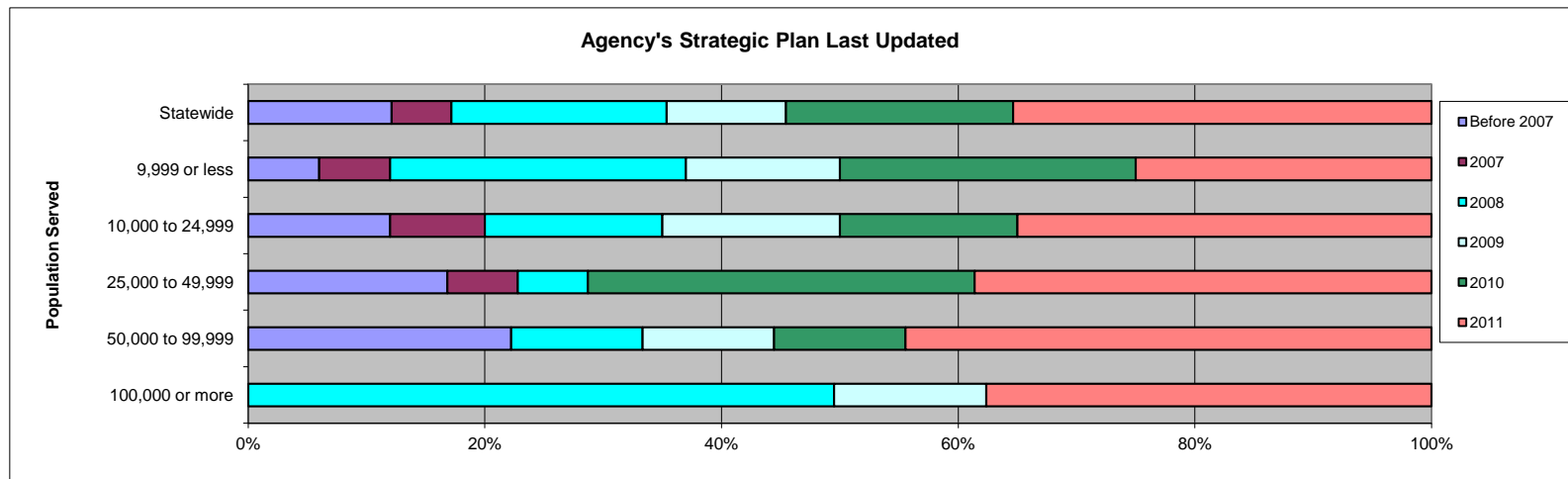
### Agency has a strategic plan.

	Number	Percent
115 Statewide	77	67%
23 Population up to 9,999	16	70%
44 Population between 10,000 and 24,999	26	59%
23 Population between 25,000 and 49,999	18	78%
14 Population between 50,000 and 99,999	9	64%
11 Population over 100,000	8	73%



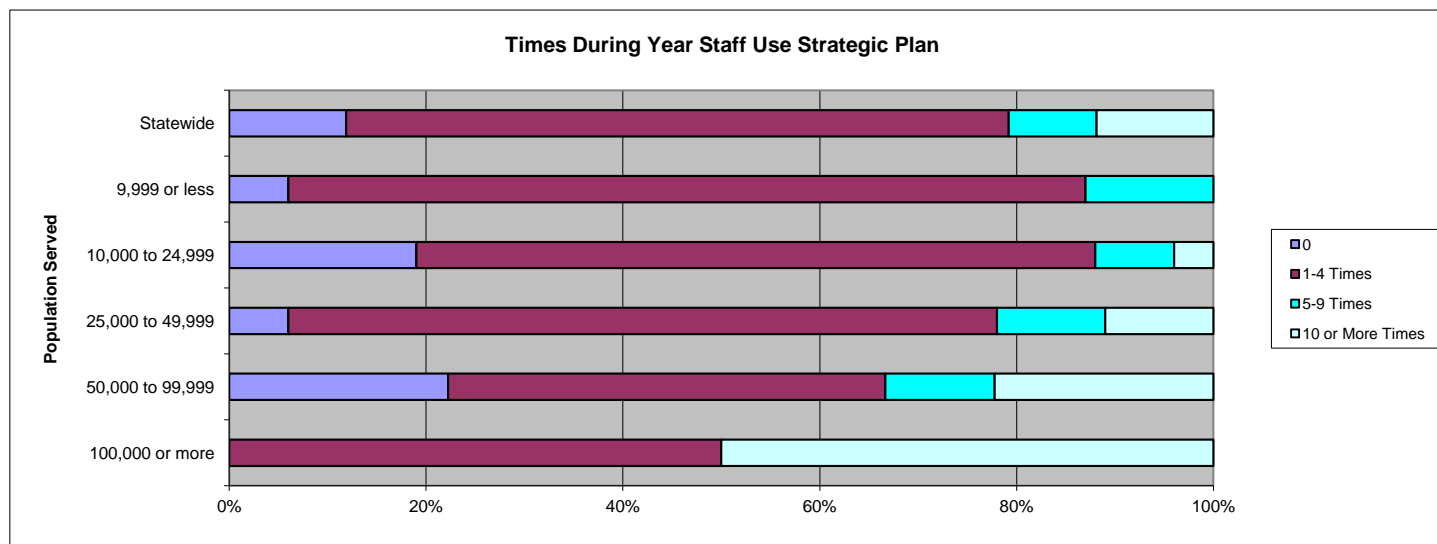
	Before 2007		2007		2008		2009		2010		2011	
Year agency's strategic plan was last updated.	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	9	12%	4	5%	14	18%	8	10%	15	19%	27	35%
23 Population up to 9,999	1	6%	1	6%	4	25%	2	13%	4	25%	4	25%
44 Population between 10,000 and 24,999	3	12%	2	8%	4	15%	4	15%	4	15%	9	35%
23 Population between 25,000 and 49,999	3	17%	1	6%	1	6%	0	0%	6	33%	7	39%
14 Population between 50,000 and 99,999	2	22%	0	0%	1	11%	1	11%	1	11%	4	44%
11 Population over 100,000	0	0%	0	0%	4	50%	1	13%	0	0%	3	38%

\*Percentages based on number of agencies that have strategic plans.



	0		1-4 Times		5-9 Times		10 or More Times		
Times during the year agency staff use strategic plan.	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
115 Statewide	9	12%	52	68%	7	9%	9	12%	77
23 Population up to 9,999	1	6%	13	81%	2	13%	0	0%	16
44 Population between 10,000 and 24,999	5	19%	18	69%	2	8%	1	4%	26
23 Population between 25,000 and 49,999	1	6%	13	72%	2	11%	2	11%	18
14 Population between 50,000 and 99,999	2	22%	4	44%	1	11%	2	22%	9
11 Population over 100,000	0	0%	4	50%	0	0%	4	50%	8

\*Percentages based on number of agencies that have strategic plans.

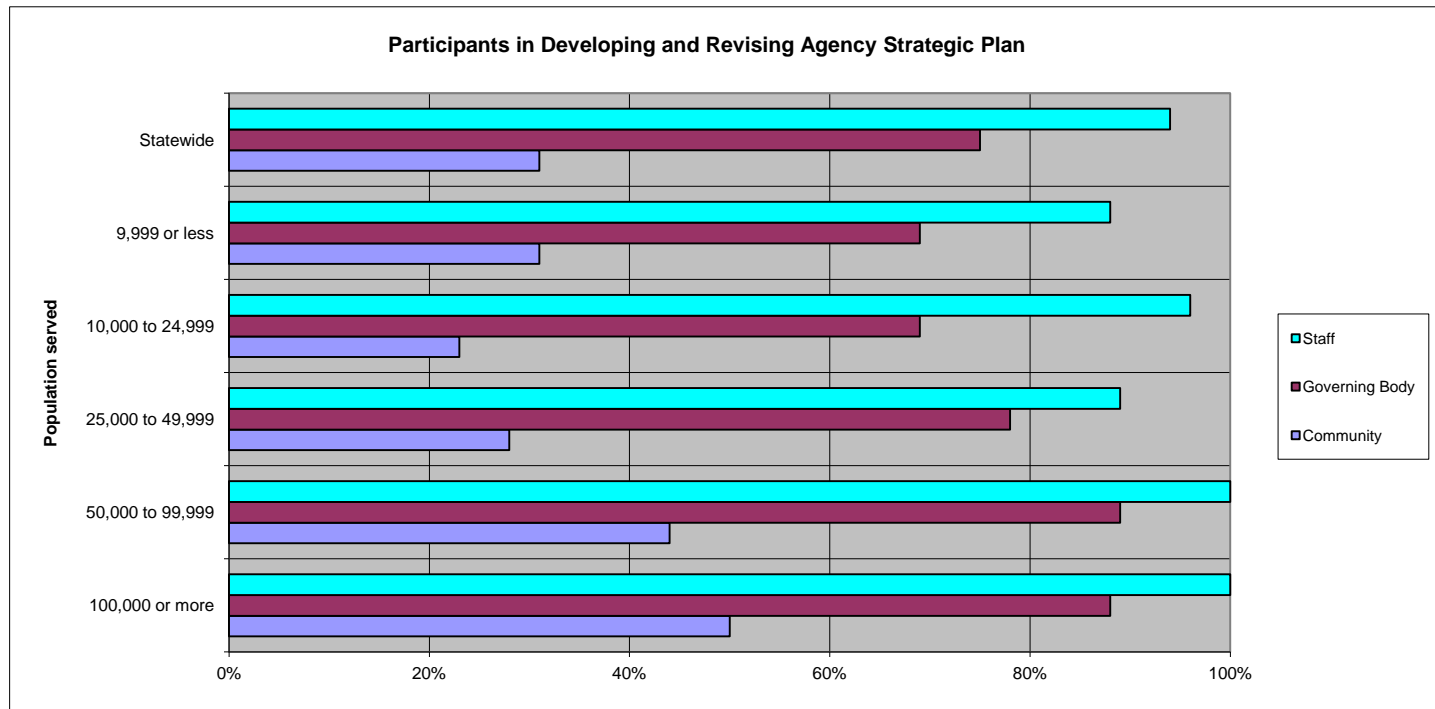


**Participants in developing and revising agency strategic plan.**

	Staff		Governing Body		Community	
	Number	Percent	Number	Percent	Number	Percent
115 Statewide	72	94%	58	75%	24	31%
23 Population up to 9,999	14	88%	11	69%	5	31%
44 Population between 10,000 and	25	96%	18	69%	6	23%
23 Population between 25,000 and	16	89%	14	78%	5	28%
14 Population between 50,000 and	9	100%	8	89%	4	44%
11 Population over 100,000	8	100%	7	88%	4	50%

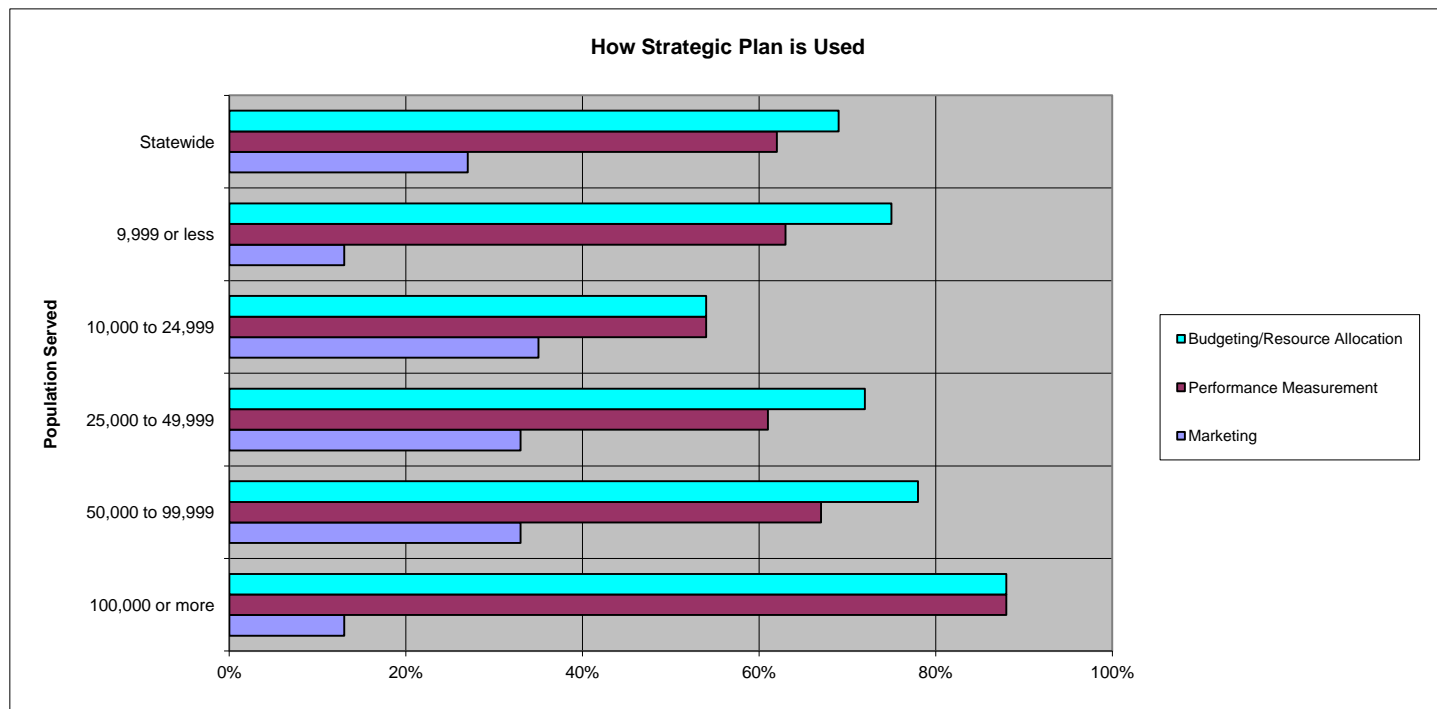
77  
16  
26  
18  
9  
8

\*Percentages based on number of agencies that have strategic plans.



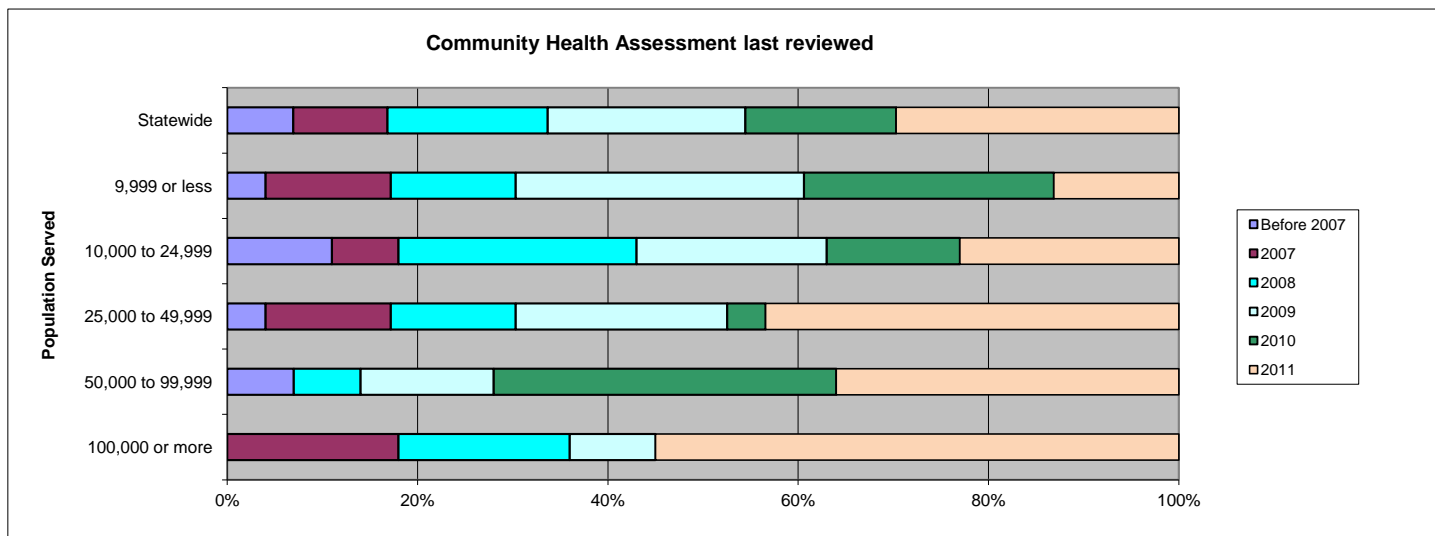
How the strategic plan is used	Budgeting/Resource Allocation		Performance Measurement		Marketing	
	Number	Percent	Number	Percent	Number	Percent
115 Statewide	53	69%	48	62%	21	27%
23 Population up to 9,999	12	75%	10	63%	2	13%
44 Population between 10,000 and 24,999	14	54%	14	54%	9	35%
23 Population between 25,000 and 49,999	13	72%	11	61%	6	33%
14 Population between 50,000 and 99,999	7	78%	6	67%	3	33%
11 Population over 100,000	7	88%	7	88%	1	13%

\*Percentages based on number of agencies that have strategic plans.



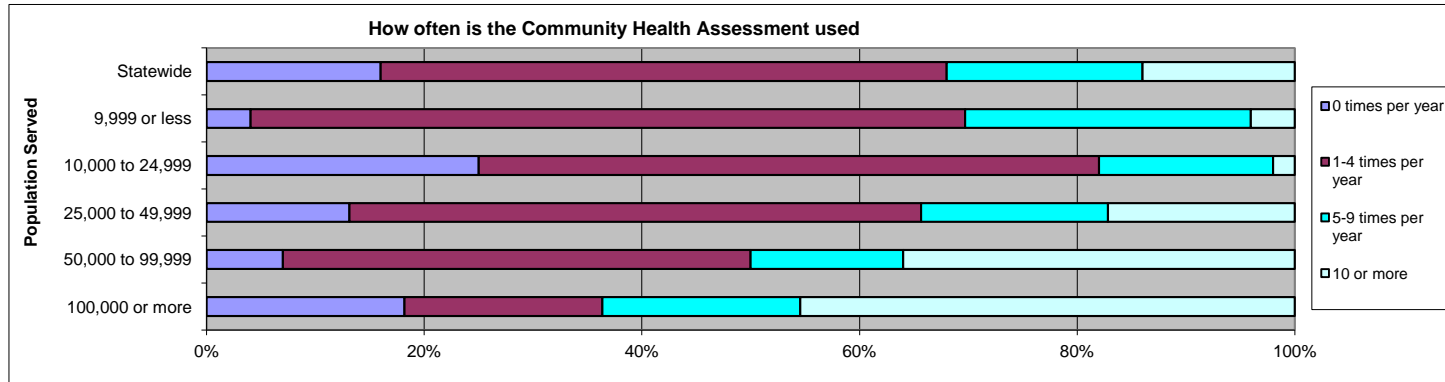
**Year agencies last reviewed their Community Health Assessment.**

	Before 2007		2007		2008		2009		2010		2011	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	8	7%	11	10%	20	17%	24	21%	18	16%	34	30%
23 Population up to 9,999	1	4%	3	13%	3	13%	7	30%	6	26%	3	13%
44 Population between 10,000 and 23	5	11%	3	7%	11	25%	9	20%	6	14%	10	23%
Population between 25,000 and 14	1	4%	3	13%	3	13%	5	22%	1	4%	10	43%
Population between 50,000 and 11	1	7%	0	0%	1	7%	2	14%	5	36%	5	36%
Population over 100,000	0	0%	2	18%	2	18%	1	9%	0	0%	6	55%



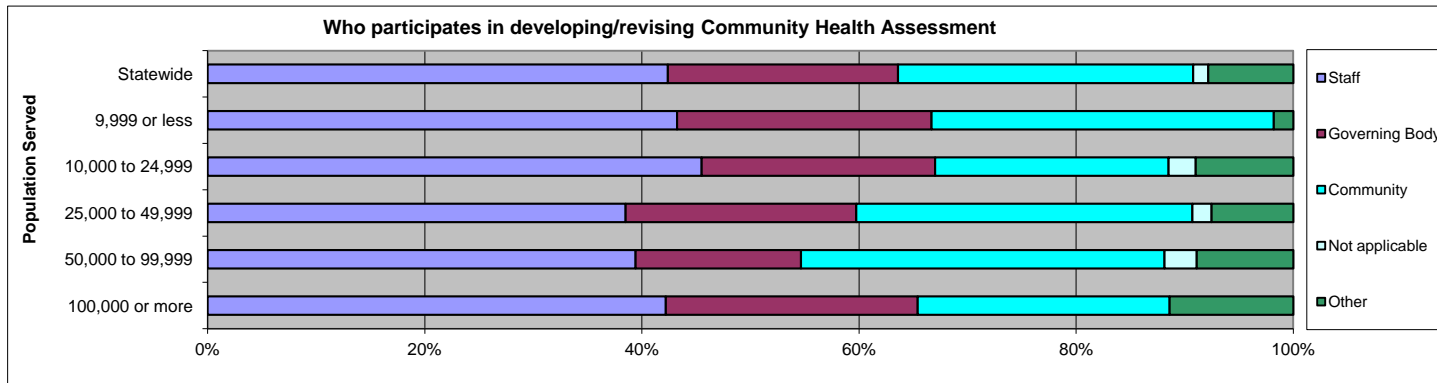
**How often during the year agencies refer to or use their Community Health Assessment.**

	0 times per year		1-4 times per year		5-9 times per year		10 or more	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	18	16%	60	52%	21	18%	16	14%
23 Population up to 9,999	1	4%	15	65%	6	26%	1	4%
44 Population between 10,000 and 24,999	11	25%	25	57%	7	16%	1	2%
23 Population between 25,000 and 49,999	3	13%	12	52%	4	17%	4	17%
14 Population between 50,000 and 99,999	1	7%	6	43%	2	14%	5	36%
11 Population over 100,000	2	18%	2	18%	2	18%	5	45%

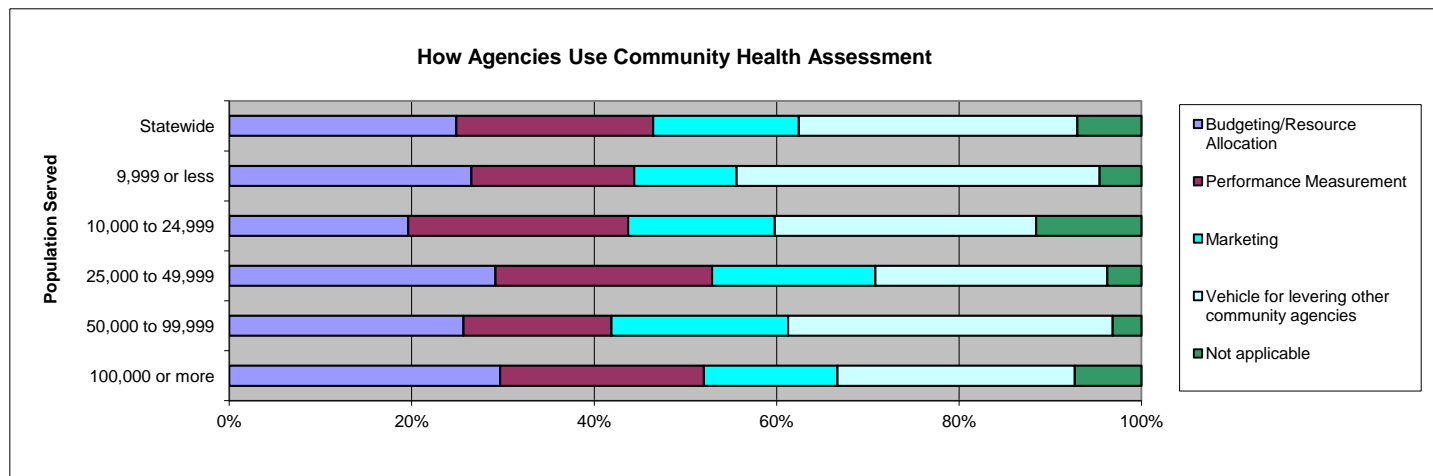


**Those participating in developing and revising  
agency Community Health Assessment.**

	Staff		Governing Body		Community		Not applicable		Other	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	106	92%	53	46%	68	59%	4	3%	19	17%
23 Population up to 9,999	22	96%	12	52%	16	70%	0	0%	1	4%
44 Population between 10,000 and	40	91%	19	43%	19	43%	2	5%	8	18%
23 Population between 25,000 and	20	87%	11	48%	16	70%	1	4%	4	17%
14 Population between 50,000 and	13	93%	5	36%	11	79%	1	7%	3	21%
11 Population over 100,000	11	100%	6	55%	6	55%	0	0%	3	27%



How agencies use their Community Health Assessment.	Budgeting/Resource Allocation		Performance Measurement		Marketing		Vehicle for leveraging other community agencies to address priority health issues		Not applicable	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	61	53%	53	46%	39	34%	75	65%	17	15%
23 Population up to 9,999	12	52%	8	35%	5	22%	18	78%	2	9%
44 Population between 10,000 and 23 Population between 25,000 and	17	39%	21	48%	14	32%	25	57%	10	23%
14 Population between 50,000 and 11 Population over 100,000	16	70%	13	57%	10	43%	14	61%	2	9%
	8	57%	5	36%	6	43%	11	79%	1	7%
	8	73%	6	55%	4	36%	7	64%	2	18%

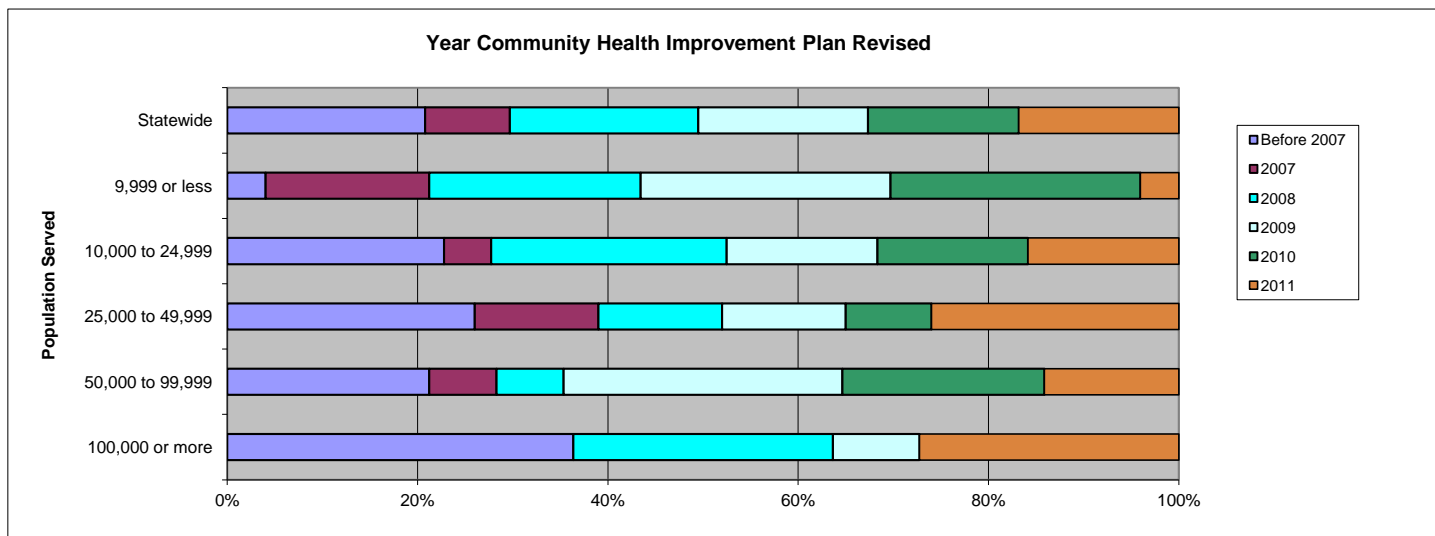


Agency status for collaboration with their local hospital on a collaborative Community Health Assessment in their jurisdiction.	Already collaborating on a Community Health Assessment		Plan to collaborate within the next three years		Unsure at this time		Don't plan to collaborate with hospital on this project		No hospital in jurisdiction	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	26	23%	14	12%	29	25%	9	8%	37	32%
23 Population up to 9,999	2	9%	3	13%	2	9%	2	9%	14	61%
44 Population between 10,000 and 23 Population between 25,000 and	8	18%	3	7%	14	32%	2	5%	17	39%
14 Population between 50,000 and 11 Population over 100,000	3	13%	5	22%	8	35%	3	13%	4	17%
	5	36%	2	14%	5	36%	0	0%	2	14%
	8	73%	1	9%	0	0%	2	18%	0	0%



**Year agencies last revised their Community Health Improvement Plan.**

	Before 2007		2007		2008		2009		2010		2011	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	24	21%	10	9%	23	20%	21	18%	18	16%	19	17%
23 Population up to 9,999	1	4%	4	17%	5	22%	6	26%	6	26%	1	4%
44 Population between 10,000 and 24,999	10	23%	2	5%	11	25%	7	16%	7	16%	7	16%
23 Population between 25,000 and 49,999	6	26%	3	13%	3	13%	3	13%	2	9%	6	26%
14 Population between 50,000 and 99,999	3	21%	1	7%	1	7%	4	29%	3	21%	2	14%
11 Population over 100,000	4	36%	0	0%	3	27%	1	9%	0	0%	3	27%

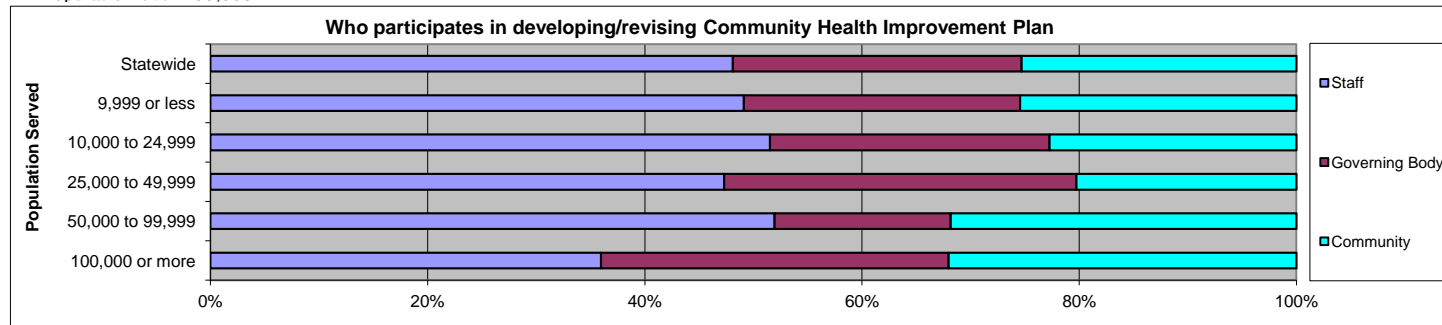


**How often during the year agencies refer to or use their Community Health Improvement Plan.**

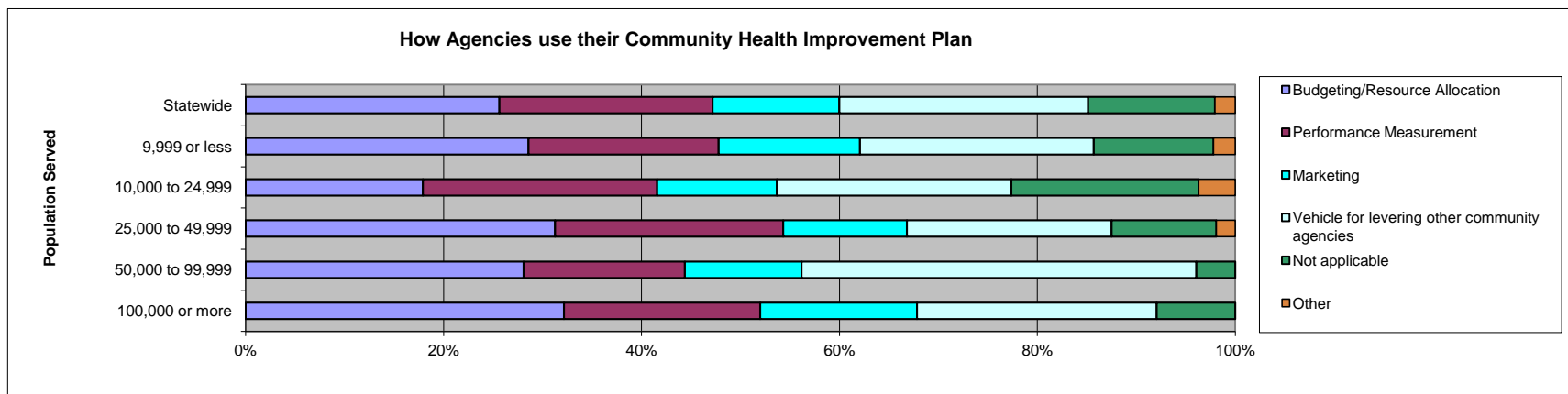
	0 times per year		1-4 times per year		5-9 times per year		10 or more	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	38	33%	59	51%	12	10%	6	5%
23 Population up to 9,999	5	22%	16	70%	2	9%	0	0%
44 Population between 10,000 and 25,000	18	41%	19	43%	6	14%	1	2%
23 Population between 25,000 and 50,000	7	30%	13	57%	2	9%	1	4%
14 Population between 50,000 and 100,000	4	29%	7	50%	1	7%	2	14%
11 Population over 100,000	4	36%	4	36%	1	9%	2	18%

**Who participates in developing and revising Community Health Improvement Plan.**

	Staff		Governing Body		Community	
	Number	Percent	Number	Percent	Number	Percent
115 Statewide	87	76%	48	42%	46	40%
23 Population up to 9,999	19	83%	10	43%	10	43%
44 Population between 10,000 and 25,000	30	68%	15	34%	13	30%
23 Population between 25,000 and 50,000	16	70%	11	48%	7	30%
14 Population between 50,000 and 100,000	13	93%	4	29%	8	57%
11 Population over 100,000	9	82%	8	73%	8	73%

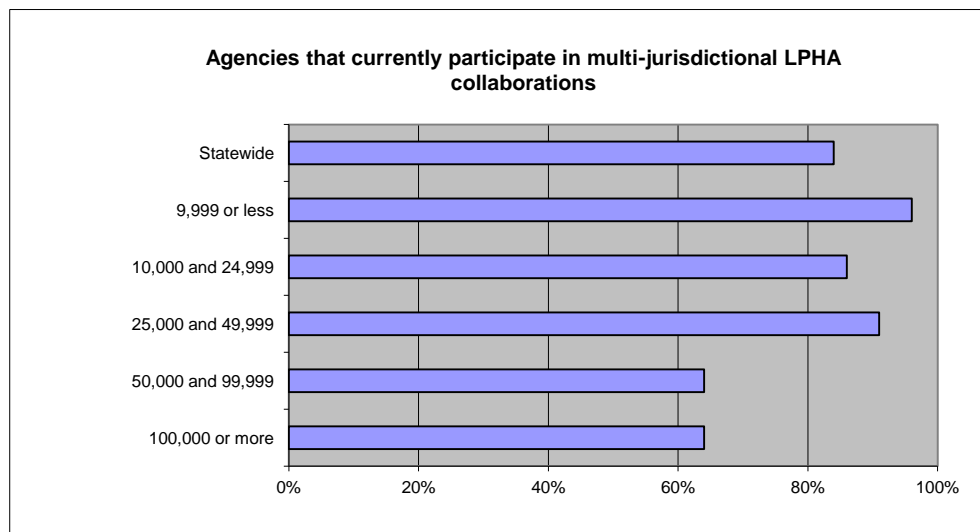


How agencies use their Community Health Improvement Plan.	Budgeting/Resource Allocation		Performance Measurement		Marketing		Vehicle for leveraging other community agencies to address priority health issues		Not applicable		Other	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	57	50%	48	42%	29	25%	56	49%	29	25%	5	4%
23 Population up to 9,999	12	52%	8	35%	6	26%	10	43%	5	22%	1	4%
44 Population between 10,000 and 24,999	15	34%	20	45%	10	23%	20	45%	16	36%	3	7%
23 Population between 25,000 and 49,999	15	65%	11	48%	6	26%	10	43%	5	22%	1	4%
14 Population between 50,000 and 99,999	7	50%	4	29%	3	21%	10	71%	1	7%	0	0%
11 Population over 100,000	8	73%	5	45%	4	36%	6	55%	2	18%	0	0%



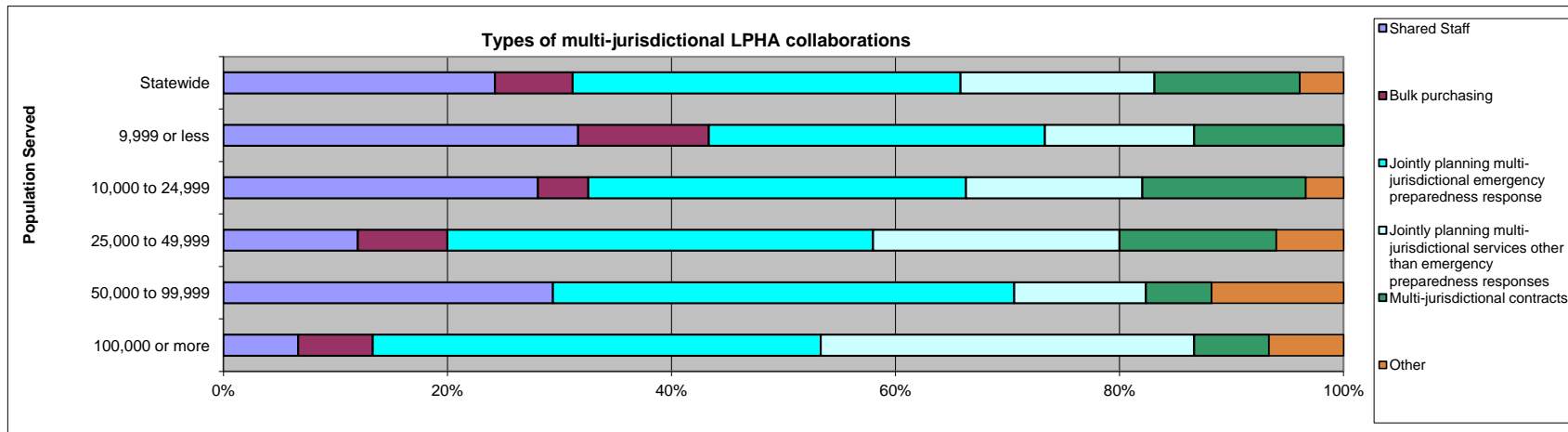
**Agencies that currently participate in multi-jurisdictional LPHA collaborations.**

	Number	Percent
115 Statewide	97	84%
23 Population up to 9,999	22	96%
44 Population between 10,000 and 24,999	38	86%
23 Population between 25,000 and 49,999	21	91%
14 Population between 50,000 and 99,999	9	64%
11 Population over 100,000	7	64%



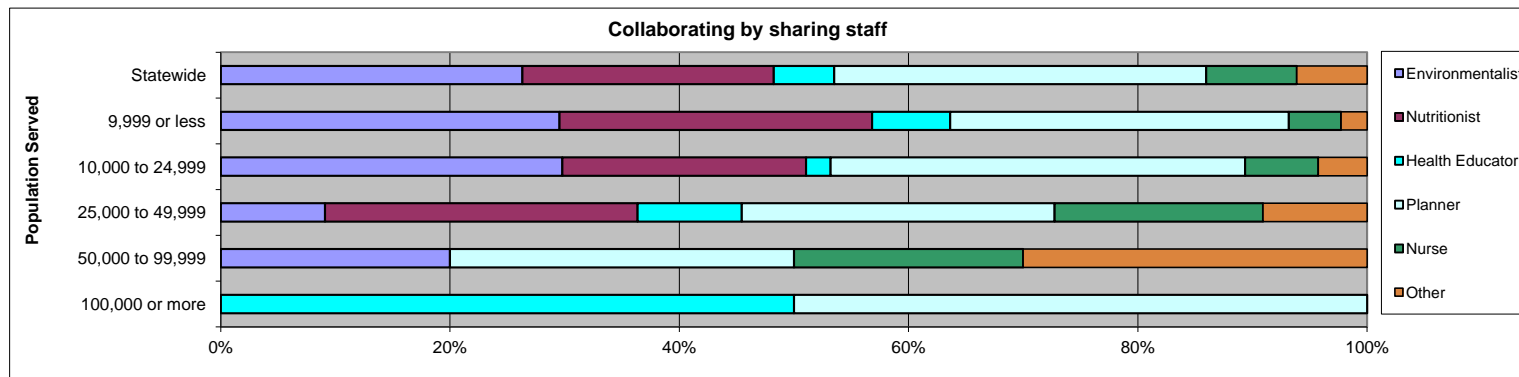
**Types of multi-jurisdictional LPHA collaborations agencies currently participate in.**

	Shared Staff		Bulk purchasing		Jointly planning multi-jurisdictional emergency preparedness response		Jointly planning multi-jurisdictional services other than emergency preparedness responses		Multi-jurisdictional contracts		Other	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	56	58%	16	16%	80	82%	40	41%	30	31%	9	9%
23 Population up to 9,999	19	86%	7	32%	18	82%	8	36%	8	36%	0	0%
44 Population between 10,000 and 24,999	25	66%	4	11%	30	79%	14	37%	13	34%	3	8%
23 Population between 25,000 and 49,999	6	29%	4	19%	19	90%	11	52%	7	33%	3	14%
14 Population between 50,000 and 99,999	5	56%	0	0%	7	78%	2	22%	1	11%	2	22%
11 Population over 100,000	1	14%	1	14%	6	86%	5	71%	1	14%	1	14%



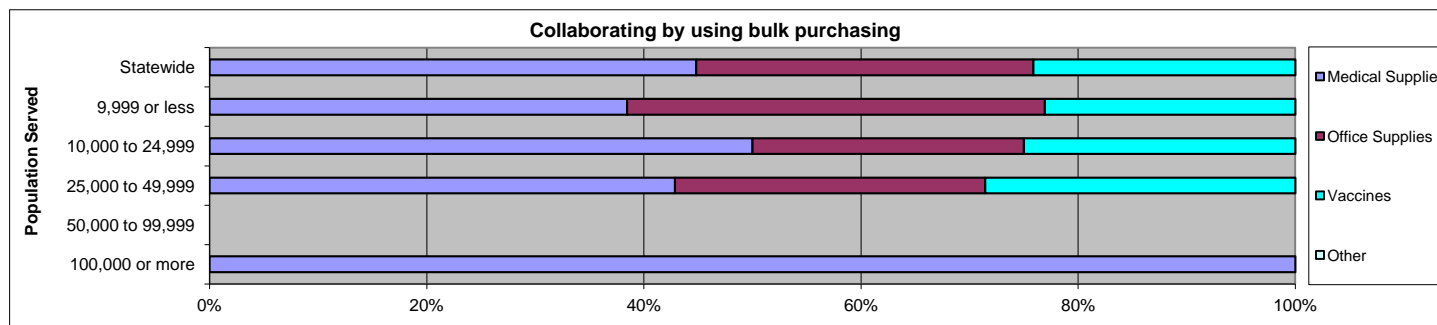
If currently collaborating by sharing staff, check all that apply.

	Environmentalism		Nutritionist		Health Educator		Planner		Nurse		Other	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Statewide	30	54%	25	45%	6	11%	37	66%	9	16%	7	13%
Population up to 9,999	13	68%	12	63%	3	16%	13	68%	2	11%	1	5%
Population between 10,000 and 25,000	14	56%	10	40%	1	4%	17	68%	3	12%	2	8%
Population between 25,000 and 50,000	1	17%	3	50%	1	17%	3	50%	2	33%	1	17%
Population between 50,000 and 100,000	2	40%	0	0%	0	0%	3	60%	2	40%	3	60%
Population over 100,000	0	0%	0	0%	1	100%	1	100%	0	0%	0	0%



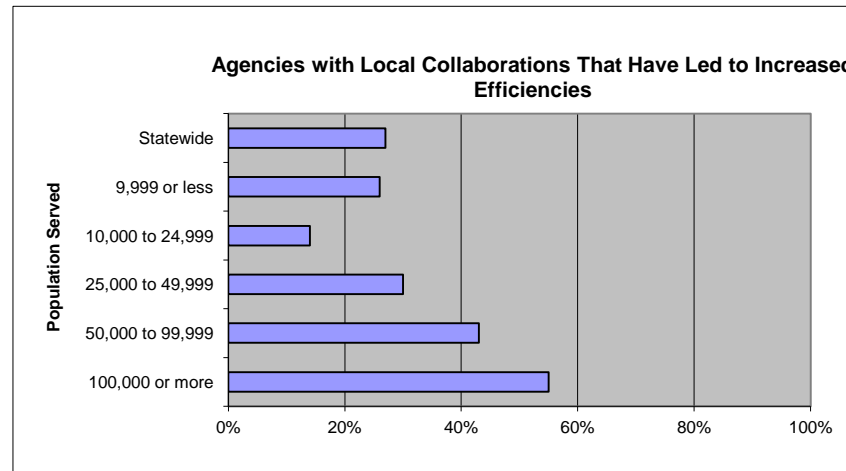
Agencies currently collaborating by using bulk purchasing.

	Medical Supplies		Office Supplies		Vaccines		Other	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Statewide	13	81%	9	56%	7	44%	0	0%
Population up to 9,999	5	71%	5	71%	3	43%	0	0%
Population between 10,000 and 25,000	4	100%	2	50%	2	50%	0	0%
Population between 25,000 and 50,000	3	75%	2	50%	2	50%	0	0%
Population between 50,000 and 100,000	0	0%	0	0%	0	0%	0	0%
Population over 100,000	1	100%	0	0%	0	0%	0	0%



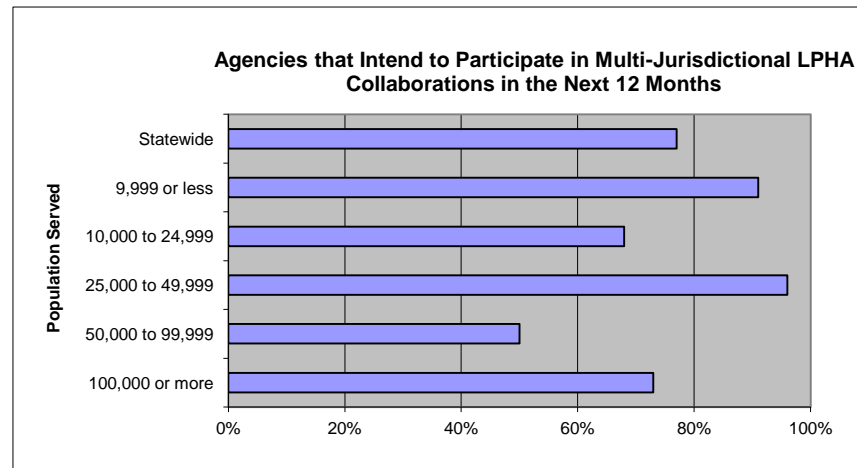
**Agencies with local collaborations (e.g., with local hospital) that have led to increased efficiencies, reduced overhead and operating cost.**

	Number	Percent
115 Statewide	31	27%
23 Population up to 9,999	6	26%
44 Population between 10,000 and 24,999	6	14%
23 Population between 25,000 and 49,999	7	30%
14 Population between 50,000 and 99,999	6	43%
11 Population over 100,000	6	55%



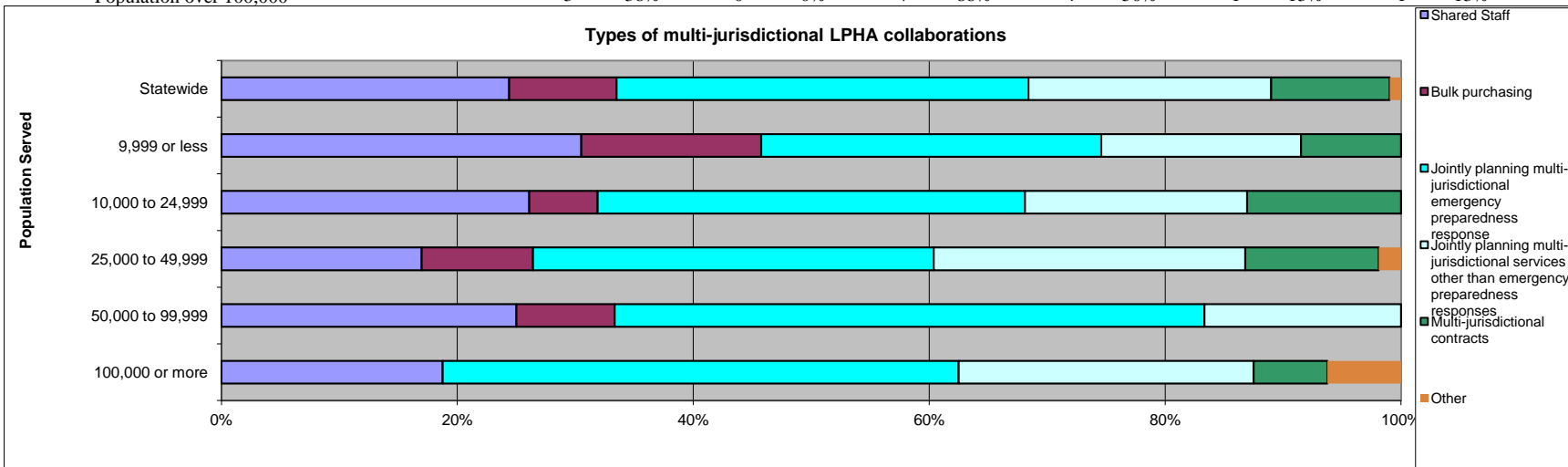
**Agencies that intend to participate in multi-jurisdictional LPHA collaborations in the next 12 months.**

	Number	Percent
115 Statewide	88	77%
23 Population up to 9,999	21	91%
44 Population between 10,000 and 24,999	30	68%
23 Population between 25,000 and 49,999	22	96%
14 Population between 50,000 and 99,999	7	50%
11 Population over 100,000	8	73%



**Types of collaboration agencies intend on participating in.**

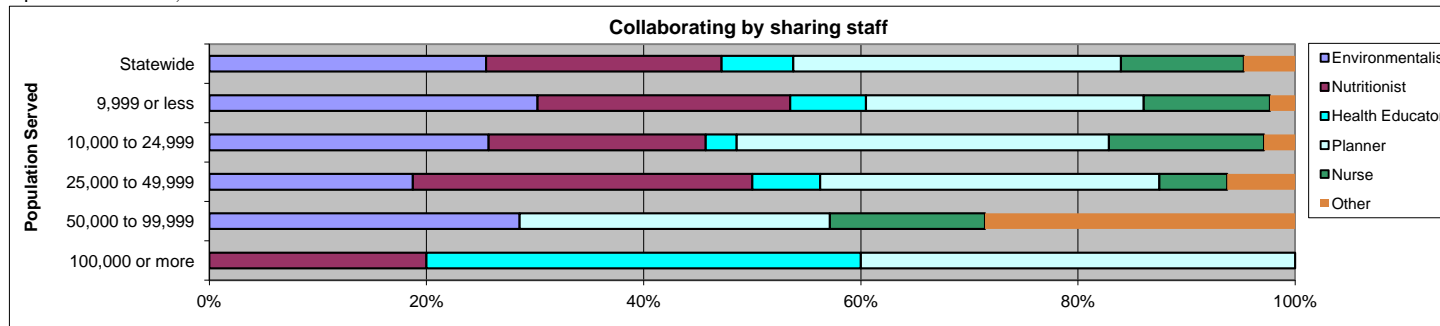
	Shared Staff		Bulk purchasing		Jointly planning multi-jurisdictional emergency preparedness response		Jointly planning multi-jurisdictional services other than emergency preparedness responses		Multi-jurisdictional contracts		Other	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Statewide	51	58%	19	22%	73	83%	43	49%	21	24%	2	2%
Population up to 9,999	18	86%	9	43%	17	81%	10	48%	5	24%	0	0%
Population between 10,000 and 24,999	18	60%	4	13%	25	83%	13	43%	9	30%	0	0%
Population between 25,000 and 49,999	9	41%	5	23%	18	82%	14	64%	6	27%	1	5%
Population between 50,000 and 99,999	3	43%	1	14%	6	86%	2	29%	0	0%	0	0%
Population over 100,000	3	38%	0	0%	7	88%	4	50%	1	13%	1	13%





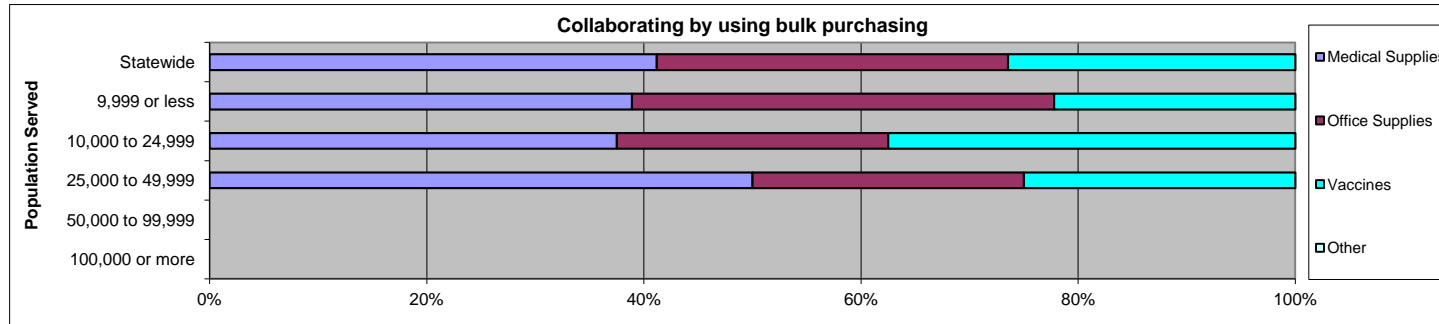
Agencies that intend on collaborating by sharing staff, check all that apply.

	Environmentalism		Nutritionist		Health Educator		Planner		Nurse		Other	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Statewide	27	53%	23	45%	7	14%	32	63%	12	24%	5	10%
Population up to 9,999	13	72%	10	56%	3	17%	11	61%	5	28%	1	6%
Population between 10,000 and 24,999	9	50%	7	39%	1	6%	12	67%	5	28%	1	6%
Population between 25,000 and 49,999	3	33%	5	56%	1	11%	5	56%	1	11%	1	11%
Population between 50,000 and 99,999	2	67%	0	0%	0	0%	2	67%	1	33%	2	67%
Population over 100,000	0	0%	1	33%	2	67%	2	67%	0	0%	0	0%



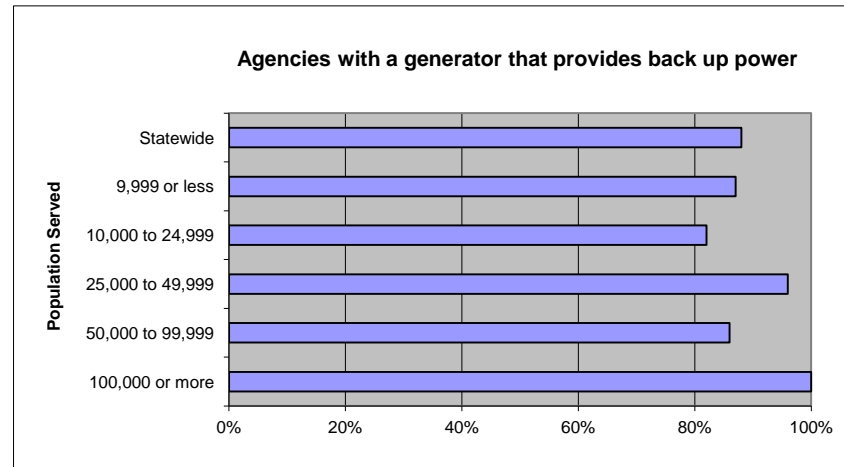
Agencies that intend on collaborating by using bulk purchasing, check all that apply.

	Medical Supplies		Office Supplies		Vaccines		Other	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Statewide	14	74%	11	58%	9	47%	0	0%
Population up to 9,999	7	78%	7	78%	4	44%	0	0%
Population between 10,000 and	3	75%	2	50%	3	75%	0	0%
Population between 25,000 and	4	80%	2	40%	2	40%	0	0%
Population between 50,000 and	0	0%	0	0%	0	0%	0	0%
Population over 100,000	0	0%	0	0%	0	0%	0	0%



Agencies that have a generator that provides back up power to the facility during a power outage.

	Number	Percent
115 Statewide	101	88%
23 Population up to 9,999	20	87%
44 Population between 10,000 and	36	82%
23 Population between 25,000 and	22	96%
14 Population between 50,000 and	12	86%
11 Population over 100,000	11	100%

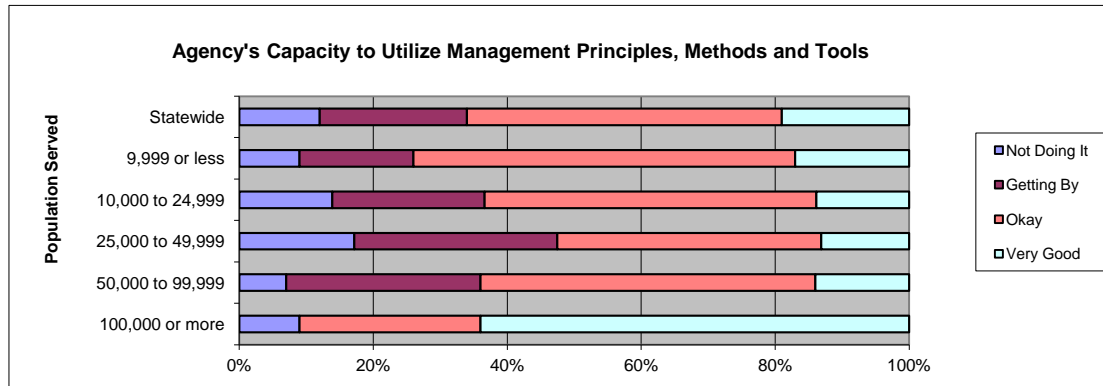


On a scale of 1 to 5, staff understanding of their role during a public health emergency response. (1 indicates staff do not understand role and 5 completely understand role.)

	1		2		3		4		5	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	0	0%	2	2%	42	37%	13	11%	13	11%
23 Population up to 9,999	0	0%	0	0%	9	39%	13	57%	1	4%
44 Population between 10,000 and	0	0%	2	5%	19	43%	21	48%	2	5%
23 Population between 25,000 and	0	0%	0	0%	7	30%	12	52%	4	17%
14 Population between 50,000 and	0	0%	0	0%	6	43%	7	50%	1	7%
11 Population over 100,000	0	0%	0	0%	1	9%	5	45%	5	45%

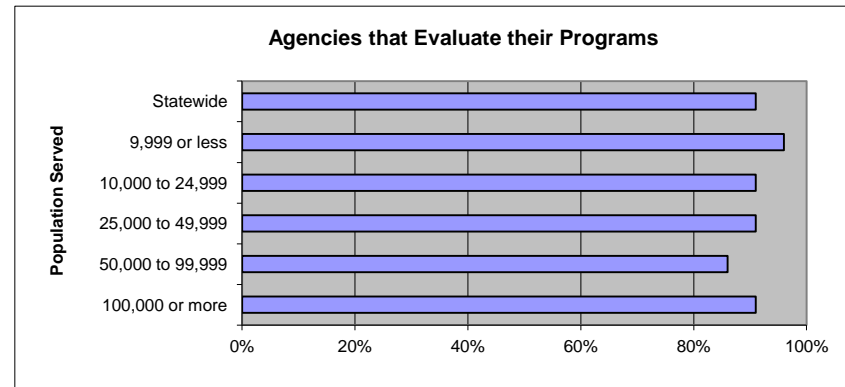
**PERFORMANCE MANAGEMENT**  
**Rate your health department's capacity to**  
**utilize performance management principles,**  
**methods, and tools throughout the**

	Not Doing It		Getting By		Okay		Very Good	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	14	12%	25	22%	54	47%	22	19%
23 Population up to 9,999	2	9%	4	17%	13	57%	4	17%
44 Population between 10,000 and	6	14%	10	23%	22	50%	6	14%
23 Population between 25,000 and	4	17%	7	30%	9	39%	3	13%
14 Population between 50,000 and	1	7%	4	29%	7	50%	2	14%
11 Population over 100,000	1	9%	0	0%	3	27%	7	64%



Agency evaluates their programs to determine whether stated goals and outcomes are being achieved.

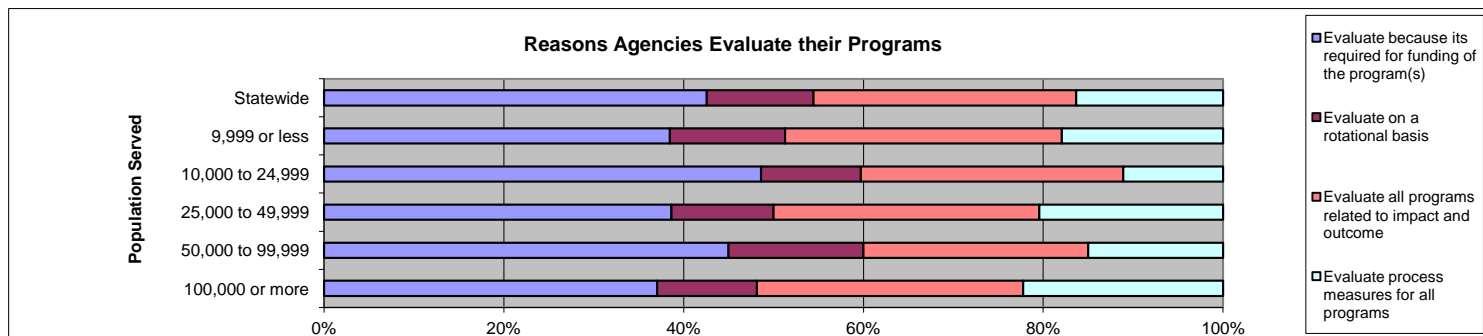
	Number	Percent
115 Statewide	105	91%
23 Population up to 9,999	22	96%
44 Population between 10,000 and 24,999	40	91%
23 Population between 25,000 and 49,999	21	91%
14 Population between 50,000 and 99,999	12	86%
11 Population over 100,000	10	91%



Reasons agencies evaluate their programs to determine whether stated goals and outcomes are being achieved.

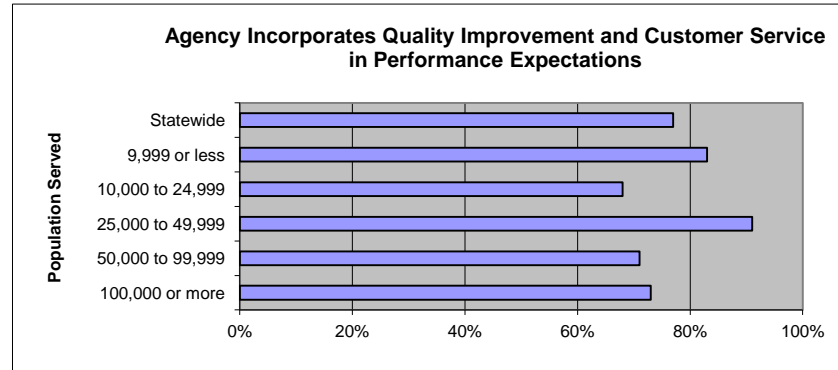
	Evaluate because required for funding of the program(s)		Evaluate on a rotational basis		Evaluate all programs related to impact and outcome		Evaluate process measures for all programs	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Statewide	86	82%	24	23%	59	56%	33	31%
Population up to 9,999	15	68%	5	23%	12	55%	7	32%
Population between 10,000 and 24,999	35	88%	8	20%	21	53%	8	20%
Population between 25,000 and 49,999	17	81%	5	24%	13	62%	9	43%
Population between 50,000 and 99,999	9	75%	3	25%	5	42%	3	25%
Population over 100,000	10	100%	3	30%	8	80%	6	60%

\*Percentages based on the number of agencies in each population category that evaluate their programs.



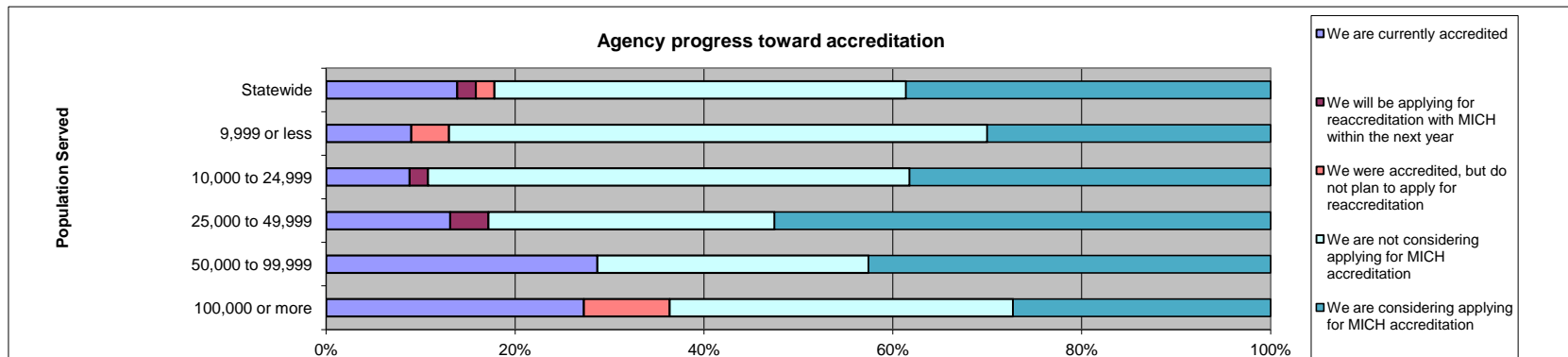
**Agency incorporates quality improvement and/or customer service in all employees' performance expectations.**

	Number	Percent
115 Statewide	88	77%
23 Population up to 9,999	19	83%
44 Population between 10,000 and 24,999	30	68%
23 Population between 25,000 and 49,999	21	91%
14 Population between 50,000 and 99,999	10	71%
11 Population over 100,000	8	73%



**Agency progress toward accreditation through the Missouri Institute for Community Health (MICH).**

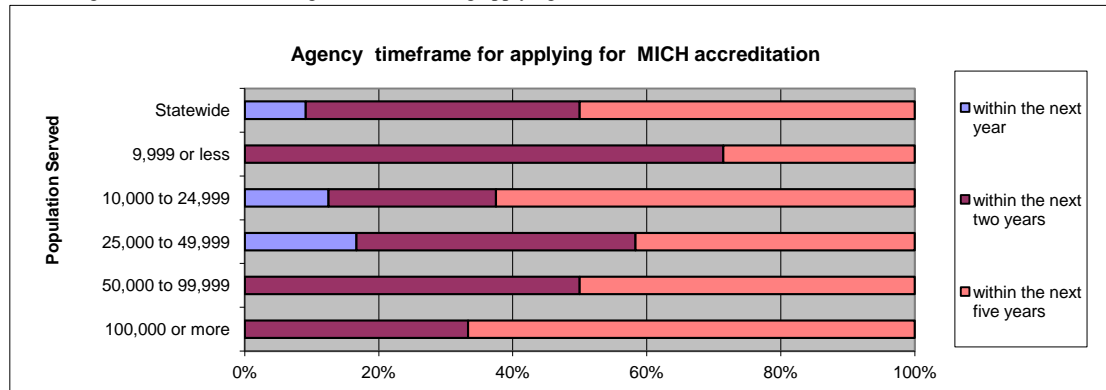
	Currently accredited		Will be applying for reaccreditation with MICH within the next year		Were accredited, but do not plan to apply for reaccreditation		Are not considering applying for MICH accreditation		Are considering applying for MICH accreditation	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	16	14%	2	2%	2	2%	51	44%	44	38%
23 Population up to 9,999	2	9%	0	0%	1	4%	13	57%	7	30%
44 Population between 10,000 and 24,999	4	9%	1	2%	0	0%	23	52%	16	36%
23 Population between 25,000 and 49,999	3	13%	1	4%	0	0%	7	30%	12	52%
14 Population between 50,000 and 99,999	4	29%	0	0%	0	0%	4	29%	6	43%
11 Population over 100,000	3	27%	0	0%	1	9%	4	36%	3	27%



**Timeframe for agencies applying for MICH accreditation.**

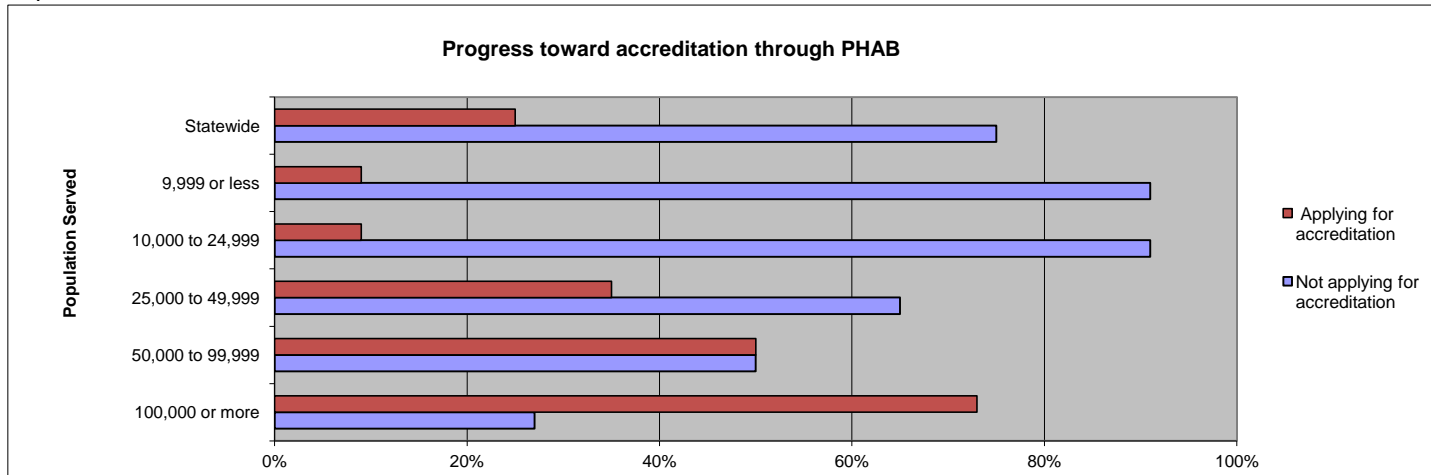
	within the next year		within the next two years		within the next five years	
	Number	Percent*	Number	Percent*	Number	Percent*
Statewide	4	9%	18	41%	22	50%
Population up to 9,999	0	0%	5	71%	2	29%
Population between 10,000 and 24,999	2	13%	4	25%	10	63%
Population between 25,000 and 49,999	2	17%	5	42%	5	42%
Population between 50,000 and 99,999	0	0%	3	50%	3	50%
Population over 100,000	0	0%	1	33%	2	67%

\*Percentages based on number of agencies considering applying for MICH accreditation.



**Agencies progress toward accreditation  
through the national Public Health  
Accreditation Board (PHAB)**

	Not applying for accreditation		Applying for accreditation	
	Number	Percent	Number	Percent
115 Statewide	86	75%	29	25%
23 Population up to 9,999	21	91%	2	9%
44 Population between 10,000 and	40	91%	4	9%
23 Population between 25,000 and	15	65%	8	35%
14 Population between 50,000 and	7	50%	7	50%
11 Population over 100,000	3	27%	8	73%

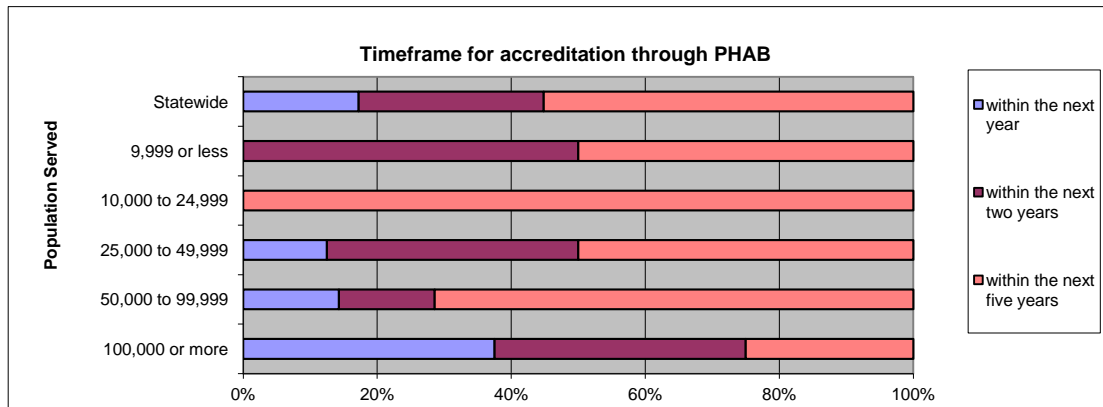




**Timeframe for agencies applying for PHAB accreditation.**

	within the next year		within the next two years		within the next five years	
	Number	Percent	Number	Percent	Number	Percent
Statewide	5	17%	8	28%	16	55%
Population up to 9,999	0	0%	1	50%	1	50%
Population between 10,000 and 24,999	0	0%	0	0%	4	100%
Population between 25,000 and 49,999	1	13%	3	38%	4	50%
Population between 50,000 and 99,999	1	14%	1	14%	5	71%
Population over 100,000	3	38%	3	38%	2	25%

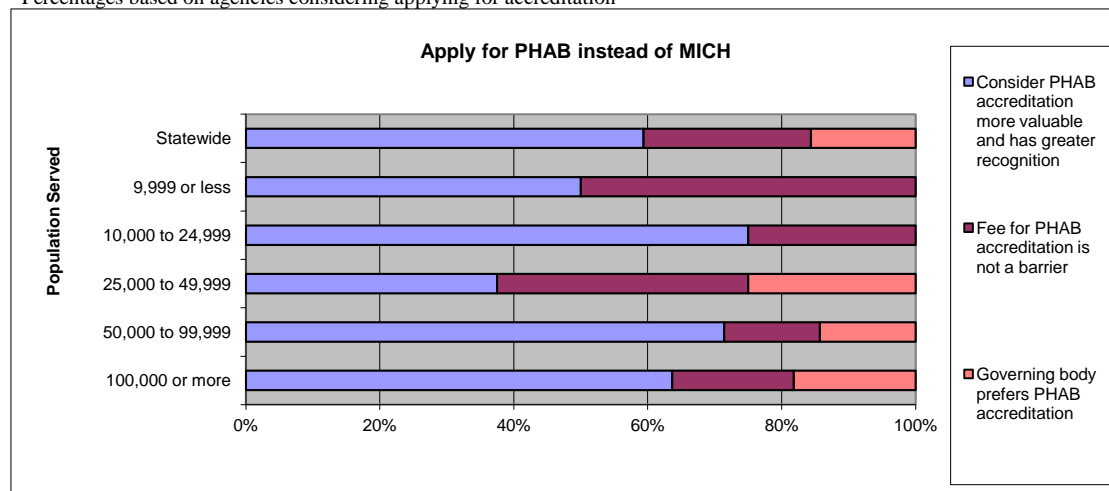
\*Percentages based on agencies considering applying for PHAB accreditation



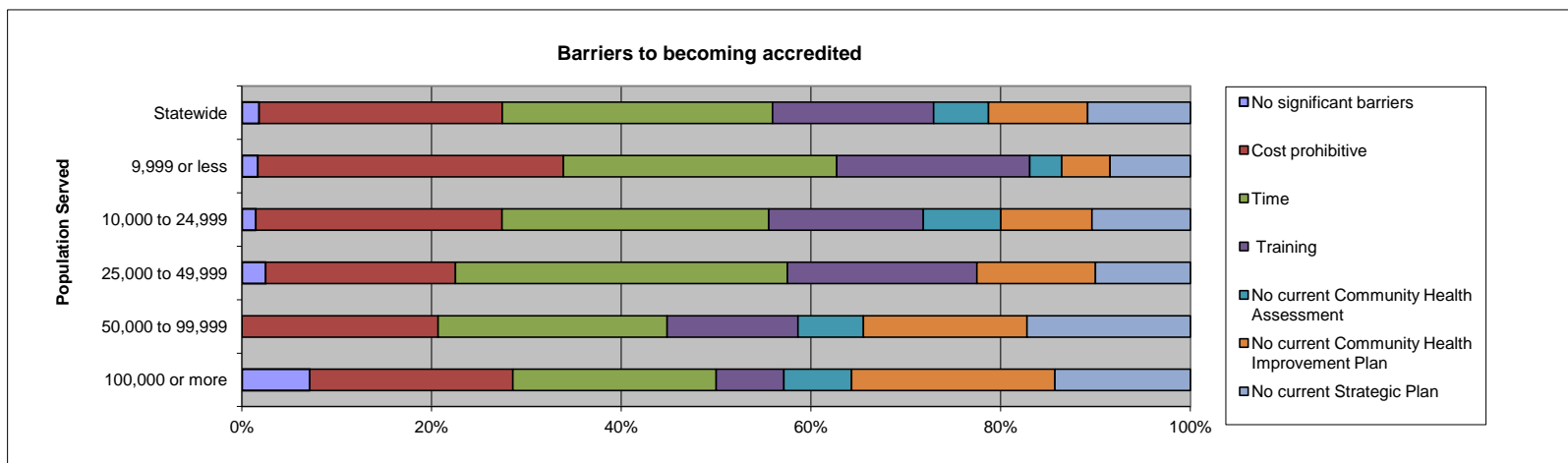
**Reasons agencies apply for PHAB accreditation instead of MICH accreditation.**

	Consider PHAB accreditation more valuable and has greater recognition		Fee for PHAB accreditation is not a barrier		Governing body prefers PHAB accreditation	
	Number	Percent*	Number	Percent*	Number	Percent*
Statewide	19	66%	8	28%	5	17%
Population up to 9,999	1	50%	1	50%	0	0%
Population between 10,000 and 24,999	3	75%	1	25%	0	0%
Population between 25,000 and 49,999	3	38%	3	38%	2	25%
Population between 50,000 and 99,999	5	71%	1	14%	1	14%
Population over 100,000	7	88%	2	25%	2	25%

\*Percentages based on agencies considering applying for accreditation

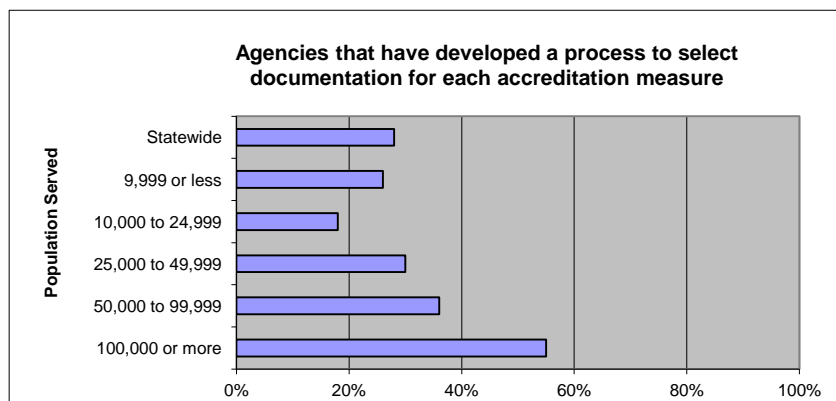


Barriers to becoming accredited.	No significant barriers		Cost prohibitive		Time		Training		No current Community Health Assessment		No current Community Health Improvement Plan		No current Strategic Plan	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Statewide	5	6%	71	83%	79	92%	47	55%	16	19%	29	34%	30	35%
Population up to 9,999	1	5%	19	90%	17	81%	12	57%	2	10%	3	14%	5	24%
Population between 10,000 and 24,999	2	5%	35	88%	38	95%	22	55%	11	28%	13	33%	14	35%
Population between 25,000 and 49,999	1	7%	8	53%	14	93%	8	53%	0	0%	5	33%	4	27%
Population between 50,000 and 99,999	0	0%	6	86%	7	100%	4	57%	2	29%	5	71%	5	71%
Population over 100,000	1	25%	3	75%	3	75%	1	25%	1	25%	3	75%	2	50%



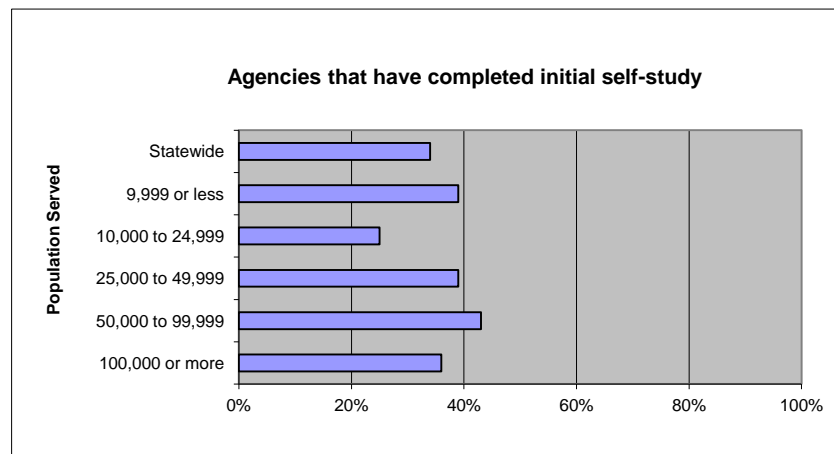
Agencies that have developed a process to select potential documentation most relevant for each accreditation measure and the best example for their health department.

	Number	Percent
115 Statewide	32	28%
23 Population up to 9,999	6	26%
44 Population between 10,000 and 24,999	8	18%
23 Population between 25,000 and 49,999	7	30%
14 Population between 50,000 and 99,999	5	36%
11 Population over 100,000	6	55%



**Agencies that have completed an initial self-study of the standards, measures, and required documentation to determine areas of strength and opportunities for improvement.**

	Number	Percent
115 Statewide	39	34%
23 Population up to 9,999	9	39%
44 Population between 10,000 and 24,999	11	25%
23 Population between 25,000 and 49,999	9	39%
14 Population between 50,000 and 99,999	6	43%
11 Population over 100,000	4	36%



**Agencies that have developed and begun implementation plans to address identified opportunities for improvement.**

	Number	Percent
115 Statewide	39	34%
23 Population up to 9,999	8	35%
44 Population between 10,000 and 24,999	12	27%
23 Population between 25,000 and 49,999	8	35%
14 Population between 50,000 and 99,999	5	36%
11 Population over 100,000	6	55%

**Agencies that have a process to systematically review policies/procedures and revise and date them as needed.**

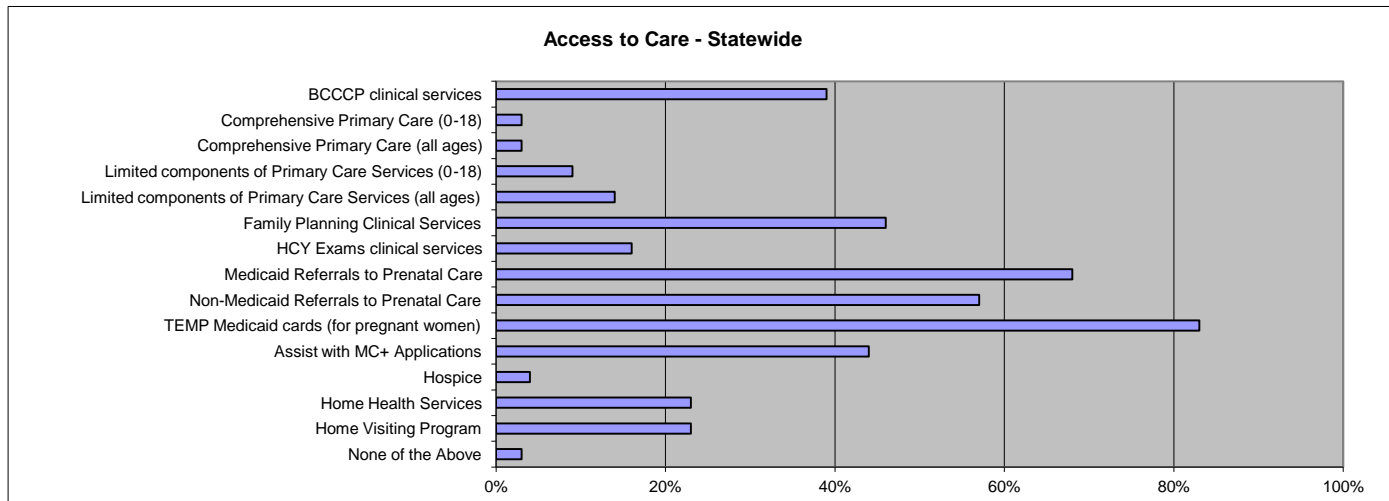
	Number	Percent
115 Statewide	89	77%
23 Population up to 9,999	20	87%
44 Population between 10,000 and 24,999	34	77%
23 Population between 25,000 and 49,999	19	83%
14 Population between 50,000 and 99,999	7	50%
11 Population over 100,000	9	82%

**SERVICES AND PROGRAMS  
ACCESS TO CARE**

**Statewide - (115)**

**Access to Care: Agency provides the following services.**

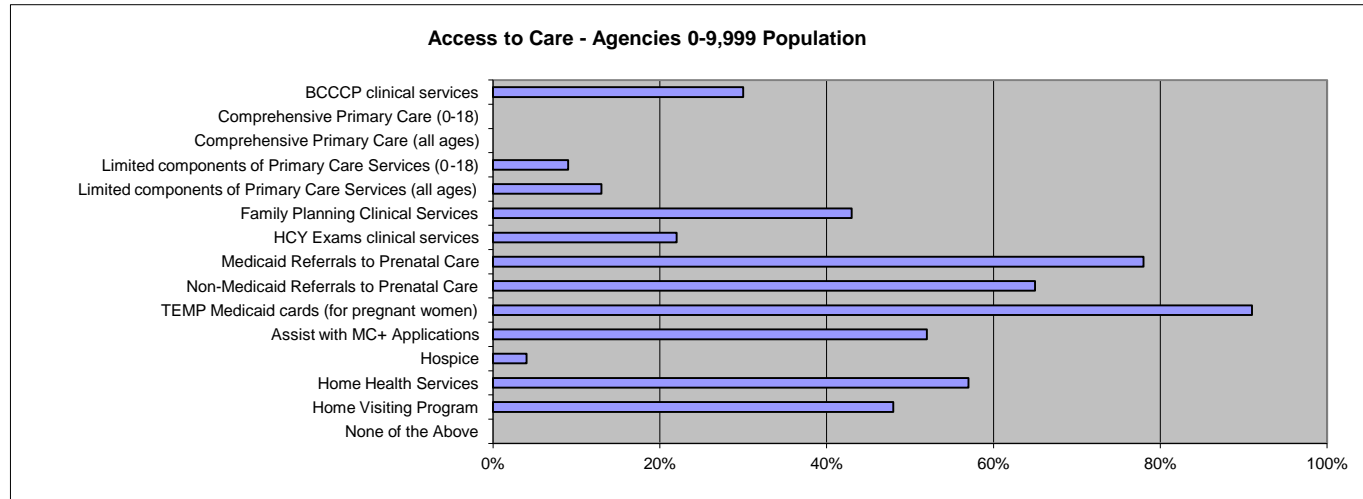
	Number	Percent
BCCCP clinical services	45	39%
Comprehensive Primary Care (0-18)	3	3%
Comprehensive Primary Care (all ages)	3	3%
Limited components of Primary Care Services (0-18)	10	9%
Limited components of Primary Care Services (all ages)	16	14%
Family Planning Clinical Services	53	46%
HCY Exams clinical services	18	16%
Medicaid Referrals to Prenatal Care	78	68%
Non-Medicaid Referrals to Prenatal Care	66	57%
TEMP Medicaid cards (for pregnant women)	96	83%
Assist with MC+ Applications	51	44%
Hospice	5	4%
Home Health Services	27	23%
Home Visiting Program	26	23%
None of the Above	3	3%



**Up to 9,999  
Population - (23)**

**Access to Care: Agency provides the following services.**

	Number	Percent
BCCCP clinical services	7	30%
Comprehensive Primary Care (0-18)	0	0%
Comprehensive Primary Care (all ages)	0	0%
Limited components of Primary Care Services (0-18)	2	9%
Limited components of Primary Care Services (all ages)	3	13%
Family Planning Clinical Services	10	43%
HCY Exams clinical services	5	22%
Medicaid Referrals to Prenatal Care	18	78%
Non-Medicaid Referrals to Prenatal Care	15	65%
TEMP Medicaid cards (for pregnant women)	21	91%
Assist with MC+ Applications	12	52%
Hospice	1	4%
Home Health Services	13	57%
Home Visiting Program	11	48%
None of the Above	0	0%

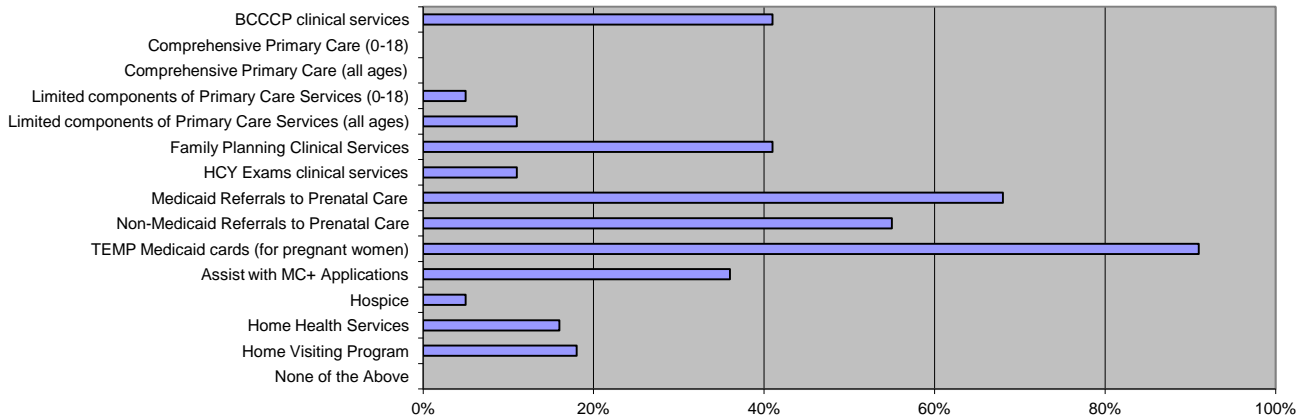


**10,000-24,999  
Population - (44)**

**Access to Care: Agency provides the following services.**

	Number	Percent
BCCCP clinical services	18	41%
Comprehensive Primary Care (0-18)	0	0%
Comprehensive Primary Care (all ages)	0	0%
Limited components of Primary Care Services (0-18)	2	5%
Limited components of Primary Care Services (all ages)	5	11%
Family Planning Clinical Services	18	41%
HCY Exams clinical services	5	11%
Medicaid Referrals to Prenatal Care	30	68%
Non-Medicaid Referrals to Prenatal Care	24	55%
TEMP Medicaid cards (for pregnant women)	40	91%
Assist with MC+ Applications	16	36%
Hospice	2	5%
Home Health Services	7	16%
Home Visiting Program	8	18%
None of the Above	0	0%

**Access to Care - Agencies 10,000-24,999 Population**

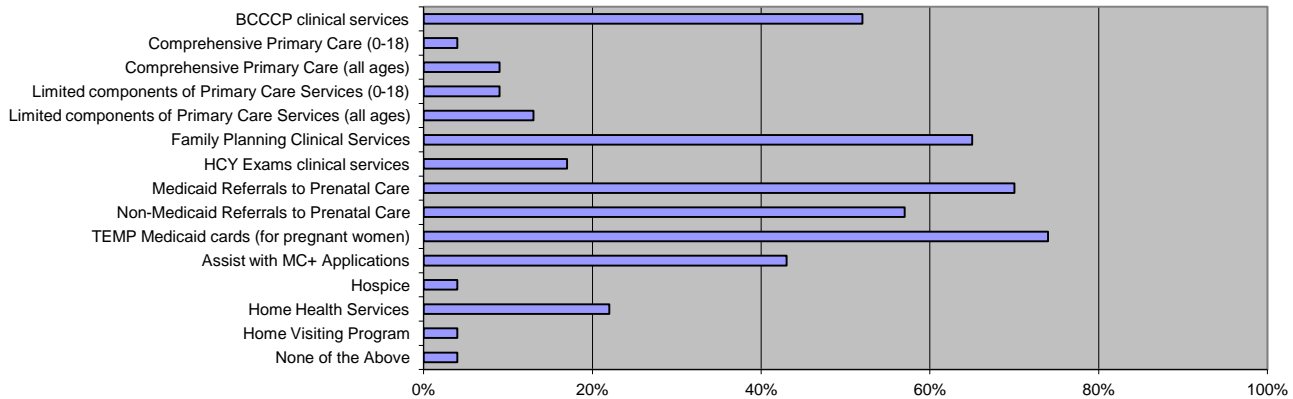


**25,000-49,999**  
**Population - (23)**

**Access to Care: Agency provides the following services.**

	Number	Percent
BCCCP clinical services	12	52%
Comprehensive Primary Care (0-18)	1	4%
Comprehensive Primary Care (all ages)	2	9%
Limited components of Primary Care Services (0-18)	2	9%
Limited components of Primary Care Services (all ages)	3	13%
Family Planning Clinical Services	15	65%
HCY Exams clinical services	4	17%
Medicaid Referrals to Prenatal Care	16	70%
Non-Medicaid Referrals to Prenatal Care	13	57%
TEMP Medicaid cards (for pregnant women)	17	74%
Assist with MC+ Applications	10	43%
Hospice	1	4%
Home Health Services	5	22%
Home Visiting Program	1	4%
None of the Above	1	4%

**Access to Care - Agencies 25,000-49,999 Population**



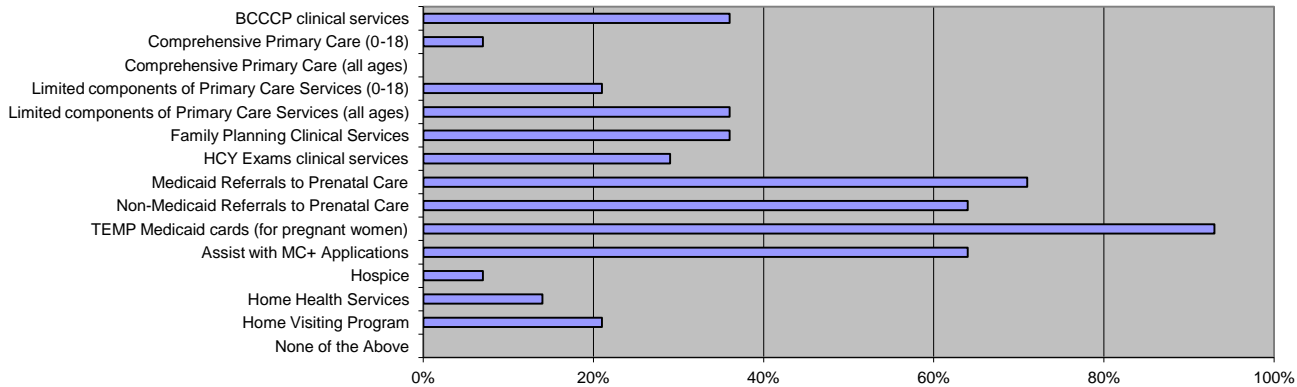


**50,000-99,999  
Population - (14)**

**Access to Care: Agency provides the following services.**

	Number	Percent
BCCCP clinical services	5	36%
Comprehensive Primary Care (0-18)	1	7%
Comprehensive Primary Care (all ages)	0	0%
Limited components of Primary Care Services (0-18)	3	21%
Limited components of Primary Care Services (all ages)	5	36%
Family Planning Clinical Services	5	36%
HCY Exams clinical services	4	29%
Medicaid Referrals to Prenatal Care	10	71%
Non-Medicaid Referrals to Prenatal Care	9	64%
TEMP Medicaid cards (for pregnant women)	13	93%
Assist with MC+ Applications	9	64%
Hospice	1	7%
Home Health Services	2	14%
Home Visiting Program	3	21%
None of the Above	0	0%

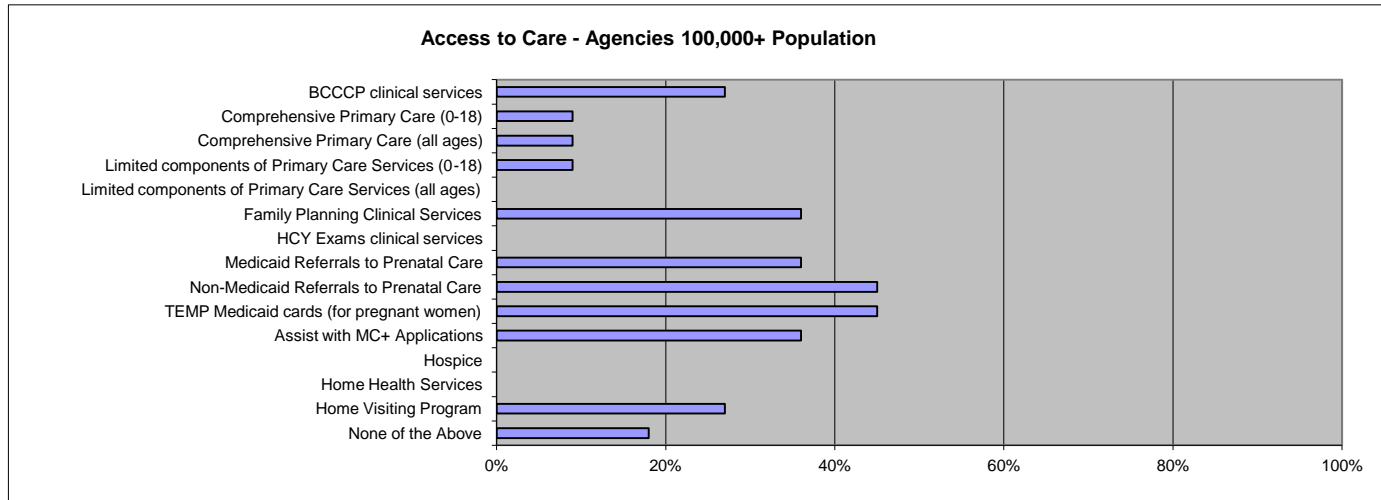
**Access to Care - Agencies 50,000-99,999 Population**



**Over 100,000  
Population - (11)**

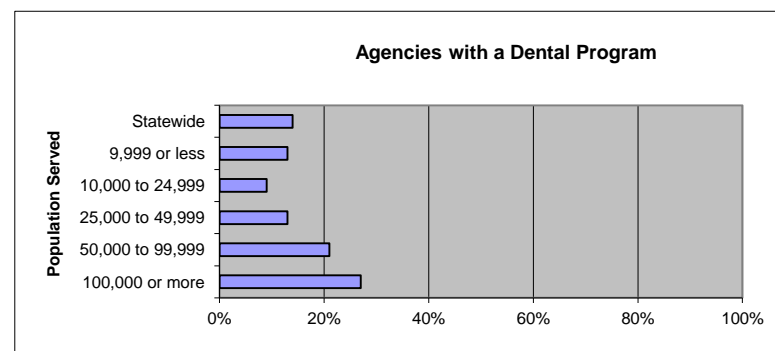
**Access to Care: Agency provides the following services.**

	Number	Percent
BCCCP clinical services	3	27%
Comprehensive Primary Care (0-18)	1	9%
Comprehensive Primary Care (all ages)	1	9%
Limited components of Primary Care Services (0-18)	1	9%
Limited components of Primary Care Services (all ages)	0	0%
Family Planning Clinical Services	4	36%
HCY Exams clinical services	0	0%
Medicaid Referrals to Prenatal Care	4	36%
Non-Medicaid Referrals to Prenatal Care	5	45%
TEMP Medicaid cards (for pregnant women)	5	45%
Assist with MC+ Applications	4	36%
Hospice	0	0%
Home Health Services	0	0%
Home Visiting Program	3	27%
None of the Above	2	18%



**Health departments with a dental program during the period June 2010 through July 2011.**

	Number	Percent
115 Statewide	16	14%
23 Population up to 9,999	3	13%
44 Population between 10,000 and 24,999	4	9%
23 Population between 25,000 and 49,999	3	13%
14 Population between 50,000 and 99,999	3	21%
11 Population over 100,000	3	27%



**Health departments that had a dental program during the period June 2010 through July 2011 - services offered.**

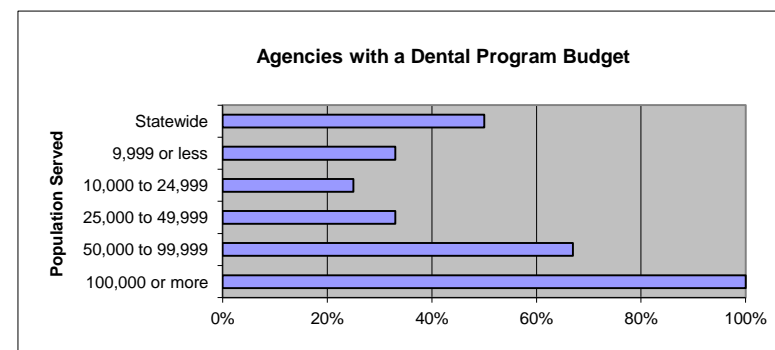
	Educational services only		Preventive services		Preventive and restorative services	
	Number	Percent*	Number	Percent*	Number	Percent*
Statewide	6	38%	10	63%	7	44%
Population up to 9,999	1	33%	2	67%	0	0%
Population between 10,000 and 24,999	2	50%	3	75%	1	25%
Population between 25,000 and 49,999	2	67%	2	67%	0	0%
Population between 50,000 and 99,999	0	0%	2	67%	3	100%
Population over 100,000	1	33%	1	33%	3	100%

\*Percentages based on the number of agencies in each size category with a dental program

**Agencies that have a separate designated budget for dental program.**

	Number	Percent
Statewide	8	50%
Population up to 9,999	1	33%
Population between 10,000 and 24,999	1	25%
Population between 25,000 and 49,999	1	33%
Population between 50,000 and 99,999	2	67%
Population over 100,000	3	100%

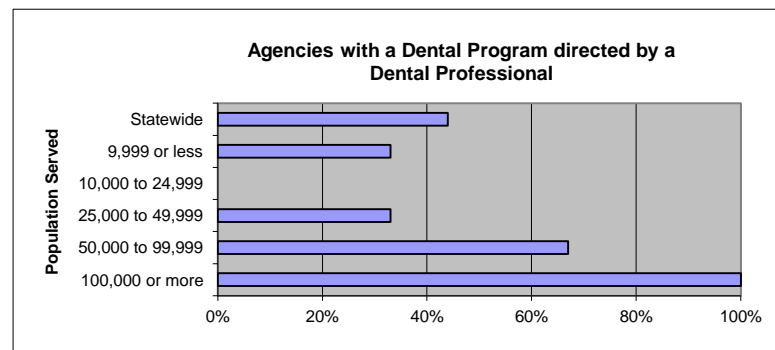
\*Percentages based on the number of agencies in each size category with a dental program



**Agencies with a dental program directed by a dental professional.**

	Number	Percent
Statewide	7	44%
Population up to 9,999	1	33%
Population between 10,000 and 24,999	0	0%
Population between 25,000 and 49,999	1	33%
Population between 50,000 and 99,999	2	67%
Population over 100,000	3	100%

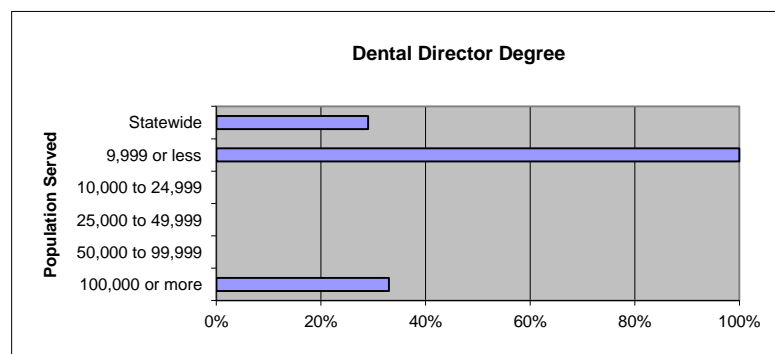
\*Percentages based on the number of agencies in each size category with a dental program



**Dental program director with a masters or higher public health related degree.**

	Number	Percent
Statewide	2	29%
Population up to 9,999	1	100%
Population between 10,000 and 24,999	0	0%
Population between 25,000 and 49,999	0	0%
Population between 50,000 and 99,999	0	0%
Population over 100,000	1	33%

\*Percentages based on the number of agencies in each size category with a dental program directed by a dental professional

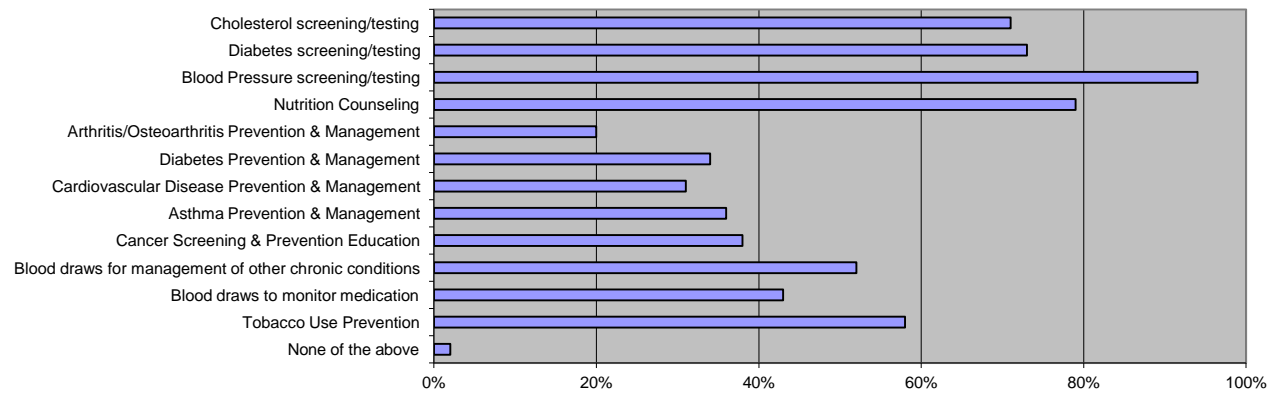


**CHRONIC DISEASE**  
**Chronic Disease Prevention and Management: Agencies that provide the following services.**

**Statewide - (115)**

	Number	Percent
Cholesterol screening/testing	82	71%
Diabetes screening/testing	84	73%
Blood Pressure screening/testing	108	94%
Nutrition Counseling	91	79%
Arthritis/Osteoarthritis Prevention & Management	23	20%
Diabetes Prevention & Management	39	34%
Cardiovascular Disease Prevention & Management	36	31%
Asthma Prevention & Management	41	36%
Cancer Screening & Prevention Education	44	38%
Blood draws for management of other chronic conditions	60	52%
Blood draws to monitor medication	50	43%
Tobacco Use Prevention	67	58%
None of the above	2	2%

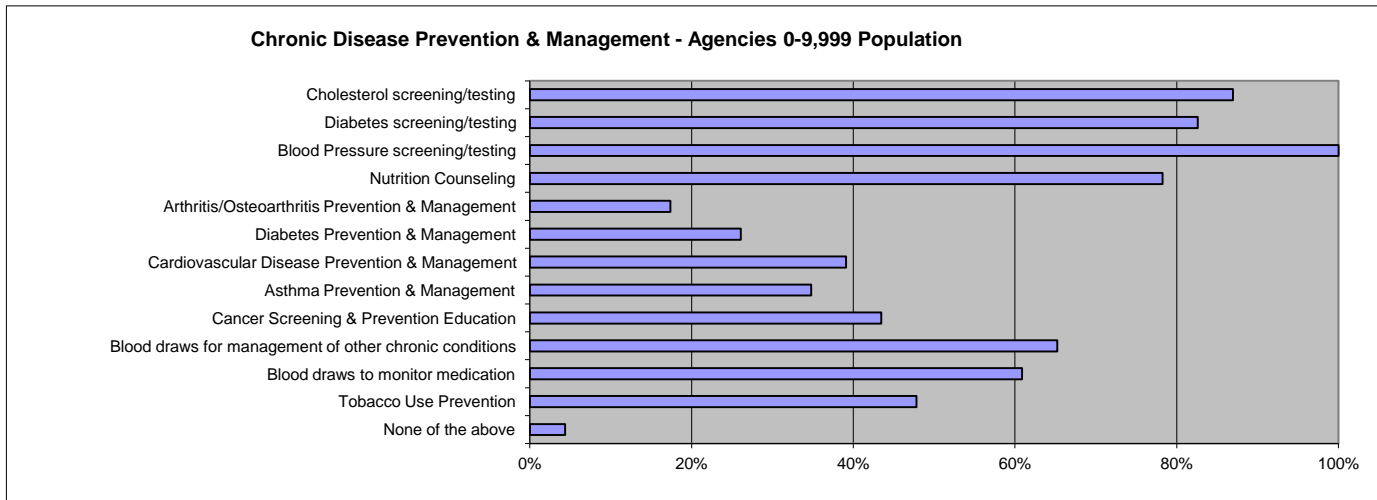
**Chronic Disease Prevention & Management - Statewide**



**Chronic Disease Prevention and Management: Agency provides the following services.**

**Up to 9,999  
Population - (23)**

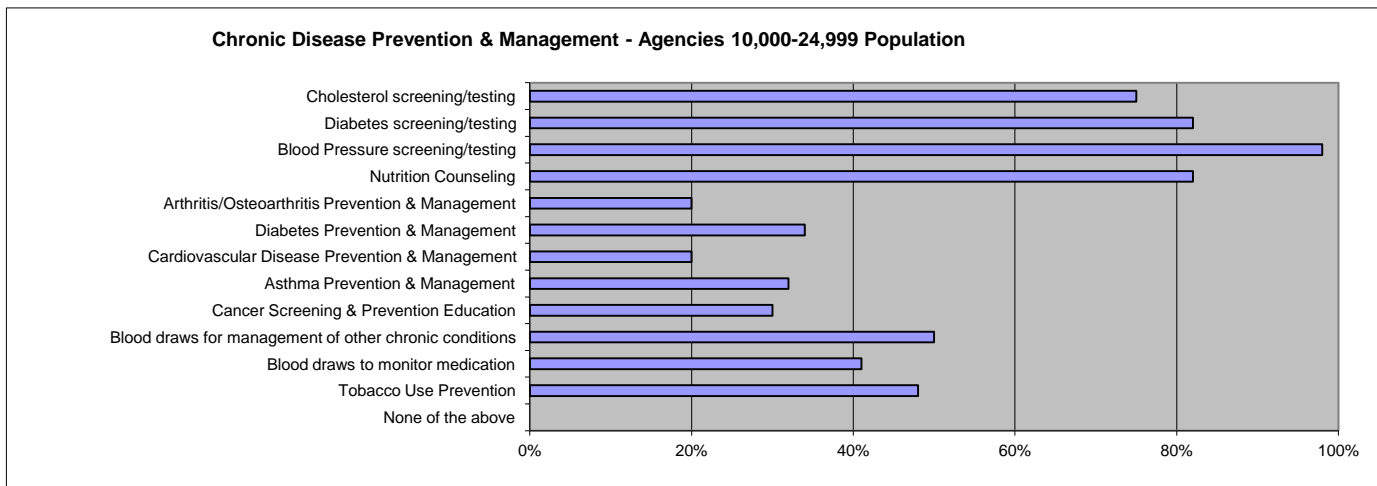
	Number	Percent
Cholesterol screening/testing	20	87%
Diabetes screening/testing	19	83%
Blood Pressure screening/testing	23	100%
Nutrition Counseling	18	78%
Arthritis/Osteoarthritis Prevention & Management	4	17%
Diabetes Prevention & Management	6	26%
Cardiovascular Disease Prevention & Management	9	39%
Asthma Prevention & Management	8	35%
Cancer Screening & Prevention Education	10	43%
Blood draws for management of other chronic conditions	15	65%
Blood draws to monitor medication	14	61%
Tobacco Use Prevention	11	48%
None of the above	1	4%



**Chronic Disease Prevention and Management: Agency provides the following services.**

**10,000-24,999  
Population - (44)**

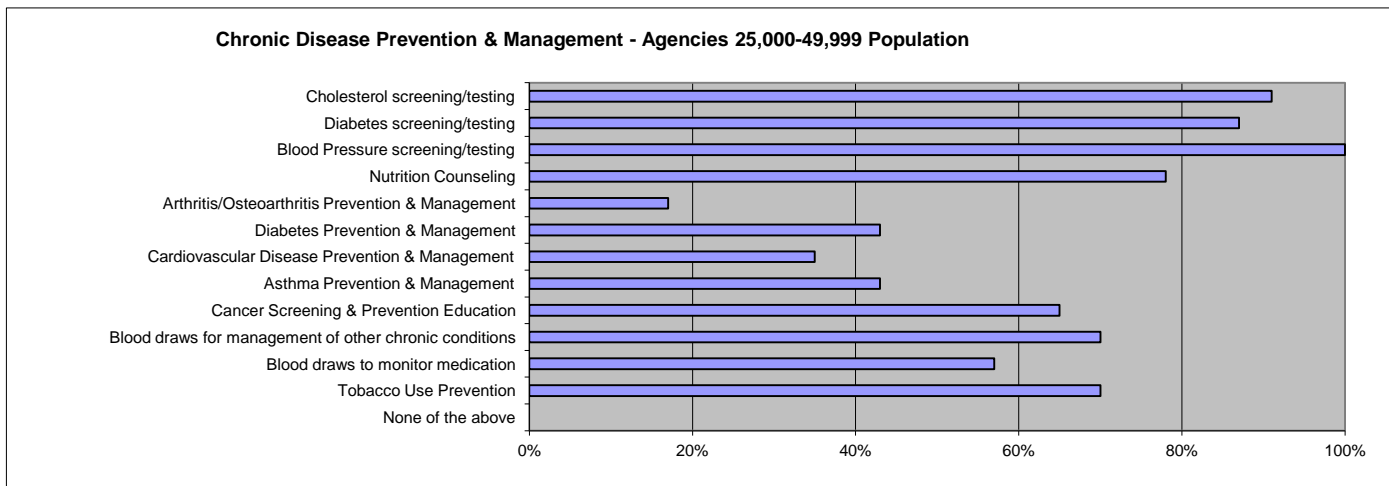
	Number	Percent
Cholesterol screening/testing	33	75%
Diabetes screening/testing	36	82%
Blood Pressure screening/testing	43	98%
Nutrition Counseling	36	82%
Arthritis/Osteoarthritis Prevention & Management	9	20%
Diabetes Prevention & Management	15	34%
Cardiovascular Disease Prevention & Management	9	20%
Asthma Prevention & Management	14	32%
Cancer Screening & Prevention Education	13	30%
Blood draws for management of other chronic conditions	22	50%
Blood draws to monitor medication	18	41%
Tobacco Use Prevention	21	48%
None of the above	0	0%



**Chronic Disease Prevention and Management: Agency provides the following services.**

**25,000-49,999  
Population - (23)**

	Number	Percent
Cholesterol screening/testing	21	91%
Diabetes screening/testing	20	87%
Blood Pressure screening/testing	23	100%
Nutrition Counseling	18	78%
Arthritis/Osteoarthritis Prevention & Management	4	17%
Diabetes Prevention & Management	10	43%
Cardiovascular Disease Prevention & Management	8	35%
Asthma Prevention & Management	10	43%
Cancer Screening & Prevention Education	15	65%
Blood draws for management of other chronic conditions	16	70%
Blood draws to monitor medication	13	57%
Tobacco Use Prevention	16	70%
None of the above	0	0%



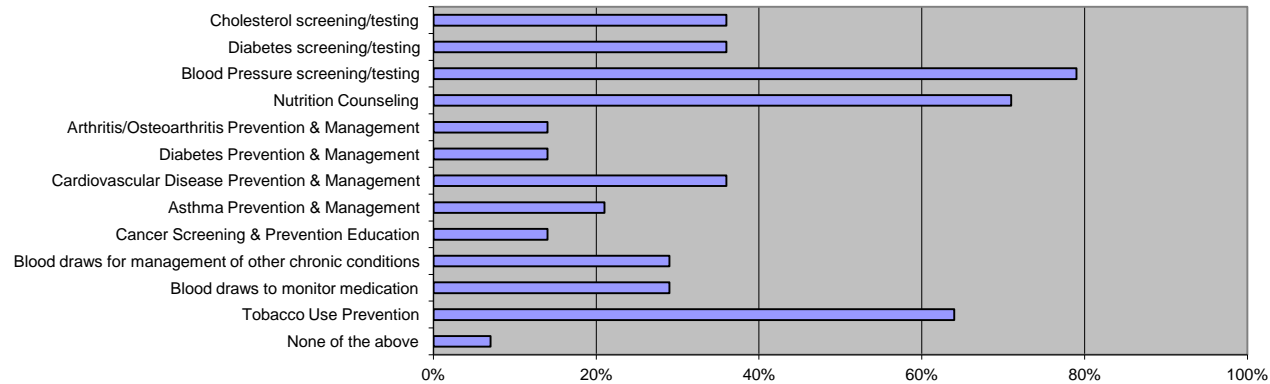


**Chronic Disease Prevention and Management: Agency provides the following services.**

**50,000-99,999  
Population - (14)**

	Number	Percent
Cholesterol screening/testing	5	36%
Diabetes screening/testing	5	36%
Blood Pressure screening/testing	11	79%
Nutrition Counseling	10	71%
Arthritis/Osteoarthritis Prevention & Management	2	14%
Diabetes Prevention & Management	2	14%
Cardiovascular Disease Prevention & Management	5	36%
Asthma Prevention & Management	3	21%
Cancer Screening & Prevention Education	2	14%
Blood draws for management of other chronic conditions	4	29%
Blood draws to monitor medication	4	29%
Tobacco Use Prevention	9	64%
None of the above	1	7%

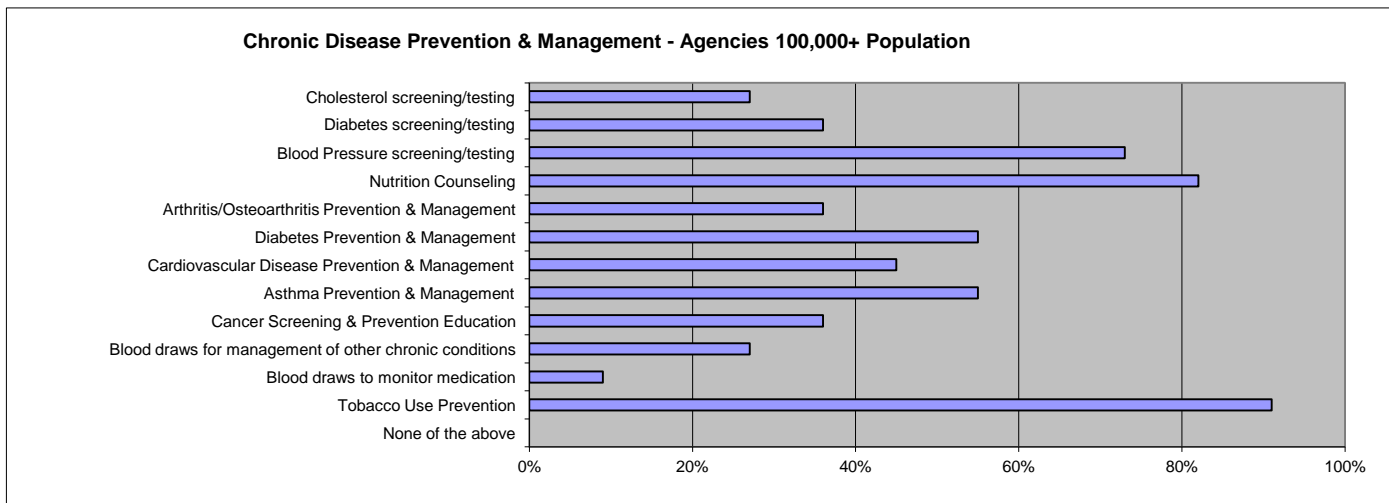
**Chronic Disease Prevention & Management - Agencies 50,000-99,999 Population**



**Chronic Disease Prevention and Management: Agency provides the following services.**

**Over 100,000  
Population - (11)**

	Number	Percent
Cholesterol screening/testing	3	27%
Diabetes screening/testing	4	36%
Blood Pressure screening/testing	8	73%
Nutrition Counseling	9	82%
Arthritis/Osteoarthritis Prevention & Management	4	36%
Diabetes Prevention & Management	6	55%
Cardiovascular Disease Prevention & Management	5	45%
Asthma Prevention & Management	6	55%
Cancer Screening & Prevention Education	4	36%
Blood draws for management of other chronic conditions	3	27%
Blood draws to monitor medication	1	9%
Tobacco Use Prevention	10	91%
None of the above	0	0%

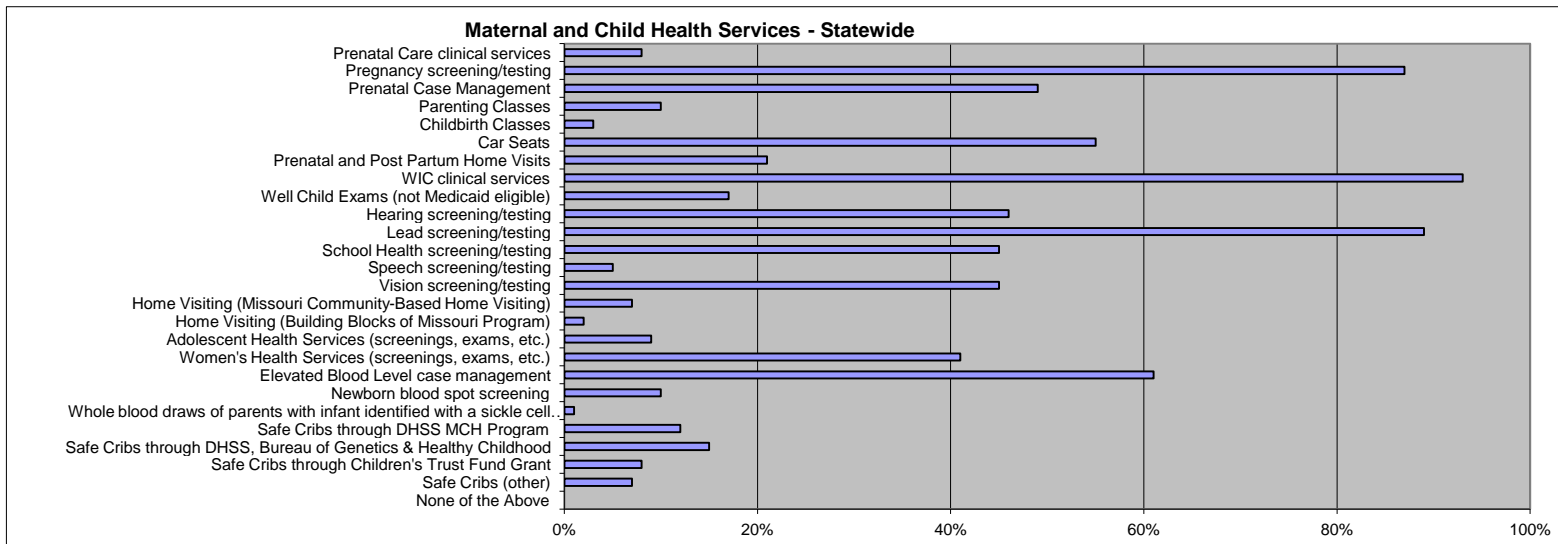


## MATERNAL AND CHILD HEALTH

Statewide - (115)

### Maternal and Child Health: Agency provides the following services.

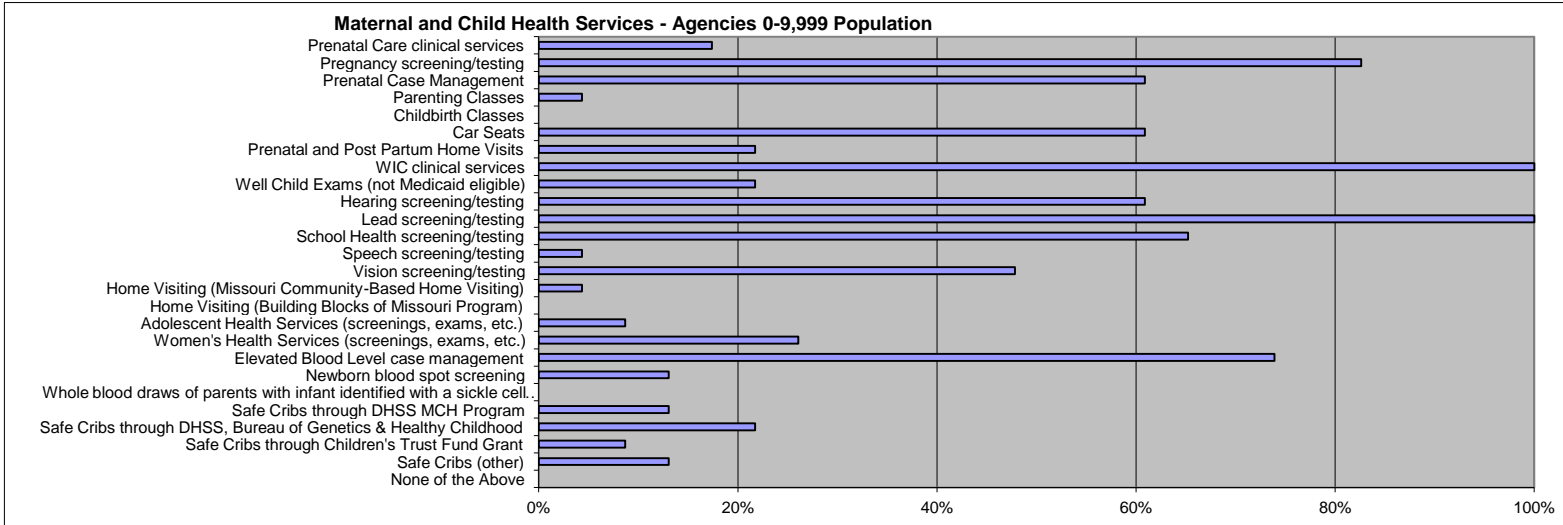
	Number	Percent
Prenatal Care clinical services	9	8%
Pregnancy screening/testing	100	87%
Prenatal Case Management	56	49%
Parenting Classes	12	10%
Childbirth Classes	4	3%
Car Seats	63	55%
Prenatal and Post Partum Home Visits	24	21%
WIC clinical services	107	93%
Well Child Exams (not Medicaid eligible)	19	17%
Hearing screening/testing	53	46%
Lead screening/testing	102	89%
School Health screening/testing	52	45%
Speech screening/testing	6	5%
Vision screening/testing	52	45%
Home Visiting (Missouri Community-Based Home Visiting)	8	7%
Home Visiting (Building Blocks of Missouri Program)	2	2%
Adolescent Health Services (screenings, exams, etc.)	10	9%
Women's Health Services (screenings, exams, etc.)	47	41%
Elevated Blood Level case management	70	61%
Newborn blood spot screening	11	10%
Whole blood draws of parents with infant identified with a sickle cell condition	1	1%
Safe Cribs through DHSS MCH Program	14	12%
Safe Cribs through DHSS, Bureau of Genetics & Healthy Childhood	17	15%
Safe Cribs through Children's Trust Fund Grant	9	8%
Safe Cribs (other)	8	7%
None of the Above	0	0%



**Maternal and Child Health: Agency provides the following services**

**Up to 9,999  
Population - (23)**

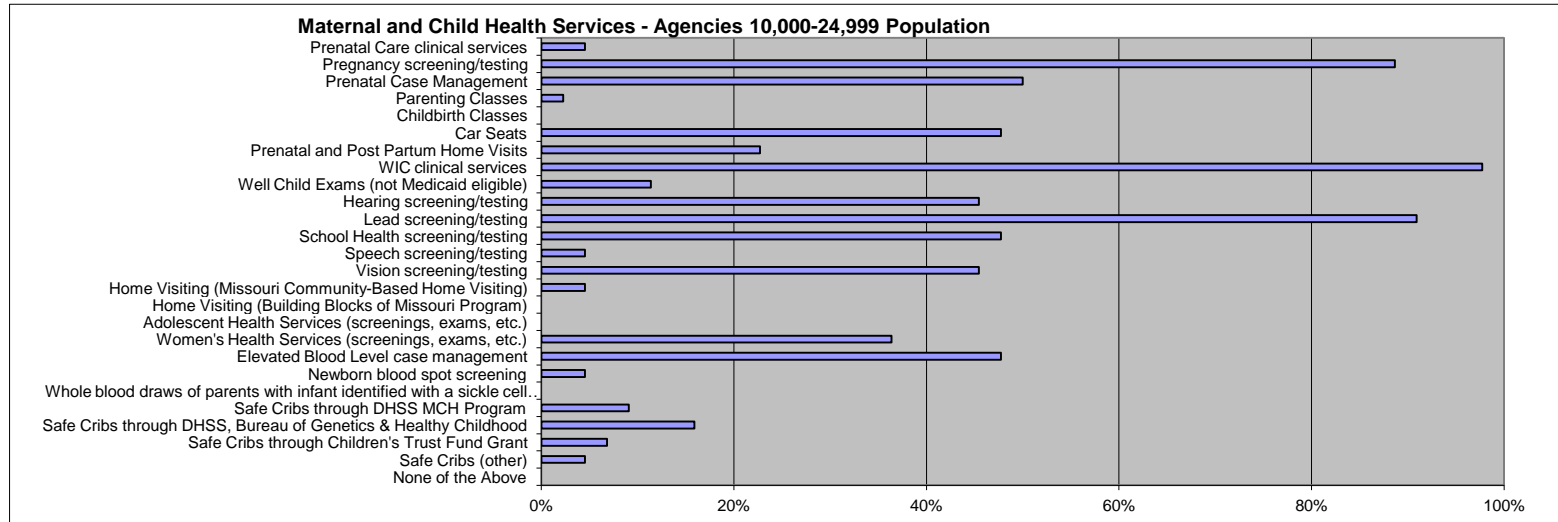
Number	Percent
4	17%
19	83%
14	61%
1	4%
0	0%
14	61%
5	22%
23	100%
5	22%
14	61%
23	100%
15	65%
1	4%
11	48%
1	4%
0	0%
2	9%
6	26%
17	74%
3	13%
0	0%
3	13%
5	22%
2	9%
3	13%
0	0%



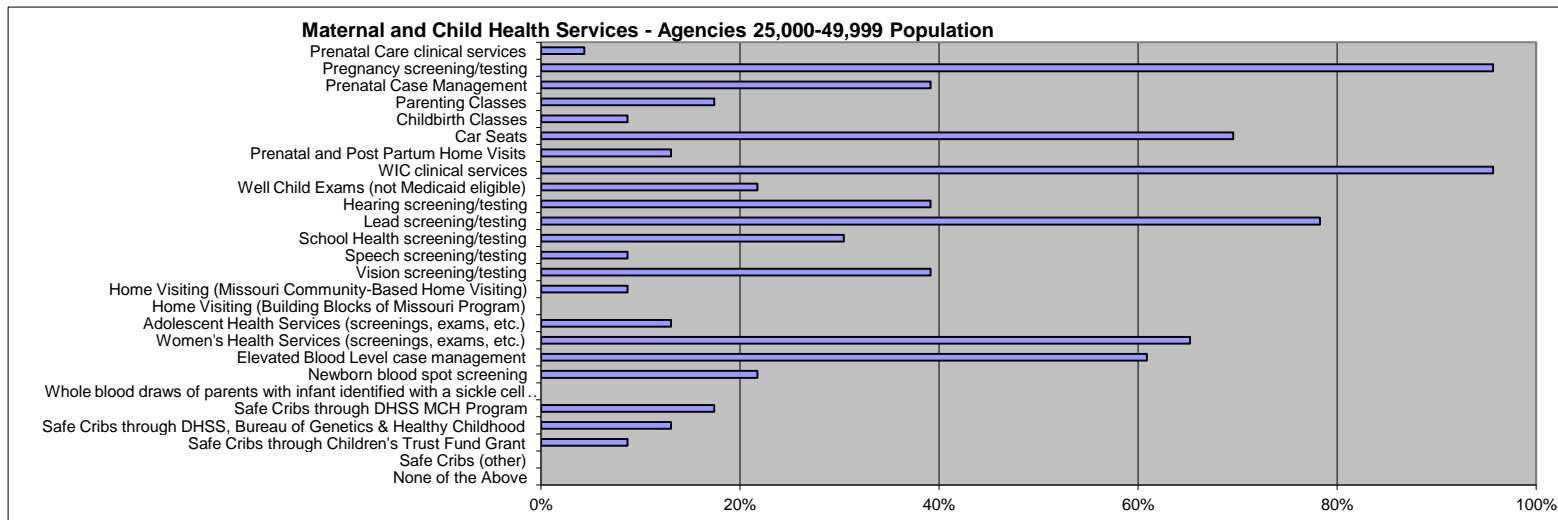
**Maternal and Child Health: Agency provides the following services.**

**10,000-24,999  
Population - (44)**

	Number	Percent
Prenatal Care clinical services	2	5%
Pregnancy screening/testing	39	89%
Prenatal Case Management	22	50%
Parenting Classes	1	2%
Childbirth Classes	0	0%
Car Seats	21	48%
Prenatal and Post Partum Home Visits	10	23%
WIC clinical services	43	98%
Well Child Exams (not Medicaid eligible)	5	11%
Hearing screening/testing	20	45%
Lead screening/testing	40	91%
School Health screening/testing	21	48%
Speech screening/testing	2	5%
Vision screening/testing	20	45%
Home Visiting (Missouri Community-Based Home Visiting)	2	5%
Home Visiting (Building Blocks of Missouri Program)	0	0%
Adolescent Health Services (screenings, exams, etc.)	0	0%
Whole blood draws of parents with infant identified with a sickle cell condition	16	36%
Elevated Blood Level case management	21	48%
Newborn blood spot screening	2	5%
Whole blood draws of parents w/sickle cell condition	0	0%
Safe Cribs through DHSS MCH Program	4	9%
Safe Cribs through DHSS, Bureau of Genetics & Healthy Childhood	7	16%
Safe Cribs through Children's Trust Fund Grant	3	7%
Safe Cribs (other)	2	5%
None of the Above	0	0%



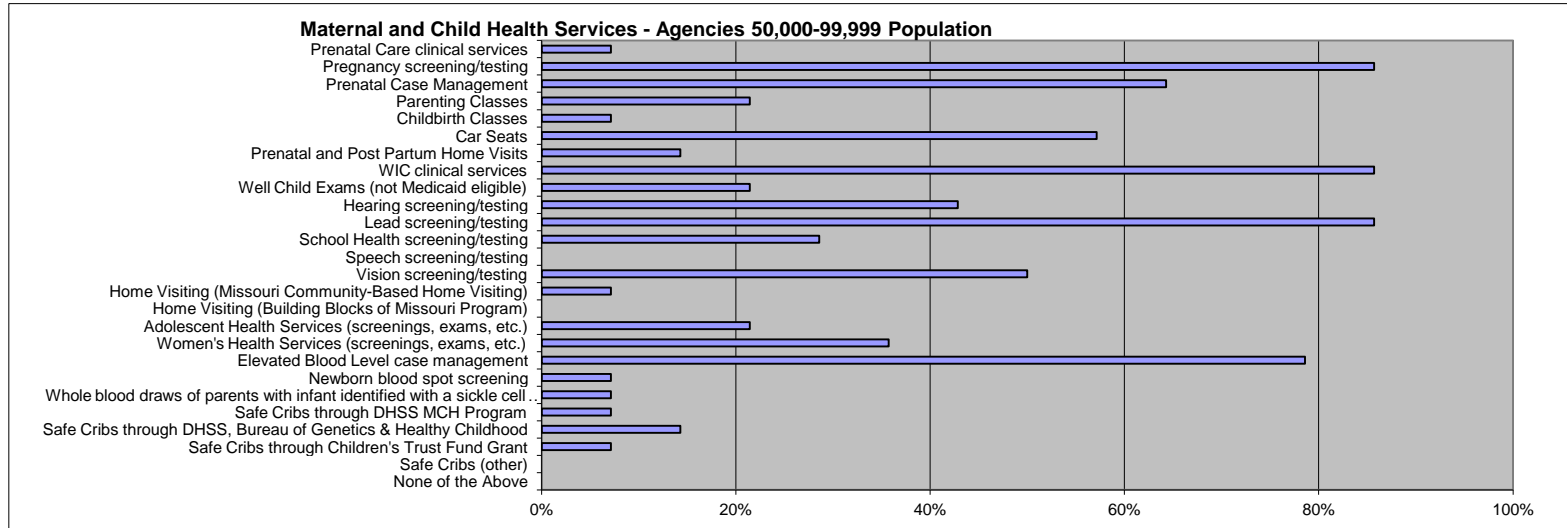
		25,000-49,999	
		Population - (23)	
Maternal and Child Health: Agency provides the following services.		Number	Percent
Prenatal Care clinical services		1	4%
Pregnancy screening/testing		22	96%
Prenatal Case Management		9	39%
Parenting Classes		4	17%
Childbirth Classes		2	9%
Car Seats		16	70%
Prenatal and Post Partum Home Visits		3	13%
WIC clinical services		22	96%
Well Child Exams (not Medicaid eligible)		5	22%
Hearing screening/testing		9	39%
Lead screening/testing		18	78%
School Health screening/testing		7	30%
Speech screening/testing		2	9%
Vision screening/testing		9	39%
Home Visiting (Missouri Community-Based Home Visiting)		2	9%
Home Visiting (Building Blocks of Missouri Program)		0	0%
Adolescent Health Services (screenings, exams, etc.)		3	13%
Women's Health Services (screenings, exams, etc.)		15	65%
Elevated Blood Level case management		14	61%
Newborn blood spot screening		5	22%
Whole blood draws of parents with infant identified with a sickle cell condition		0	0%
Safe Cribs through DHSS MCH Program		4	17%
Safe Cribs through DHSS, Bureau of Genetics & Healthy Childhood		3	13%
Safe Cribs through Children's Trust Fund Grant		2	9%
Safe Cribs (other)		0	0%
None of the Above		0	0%



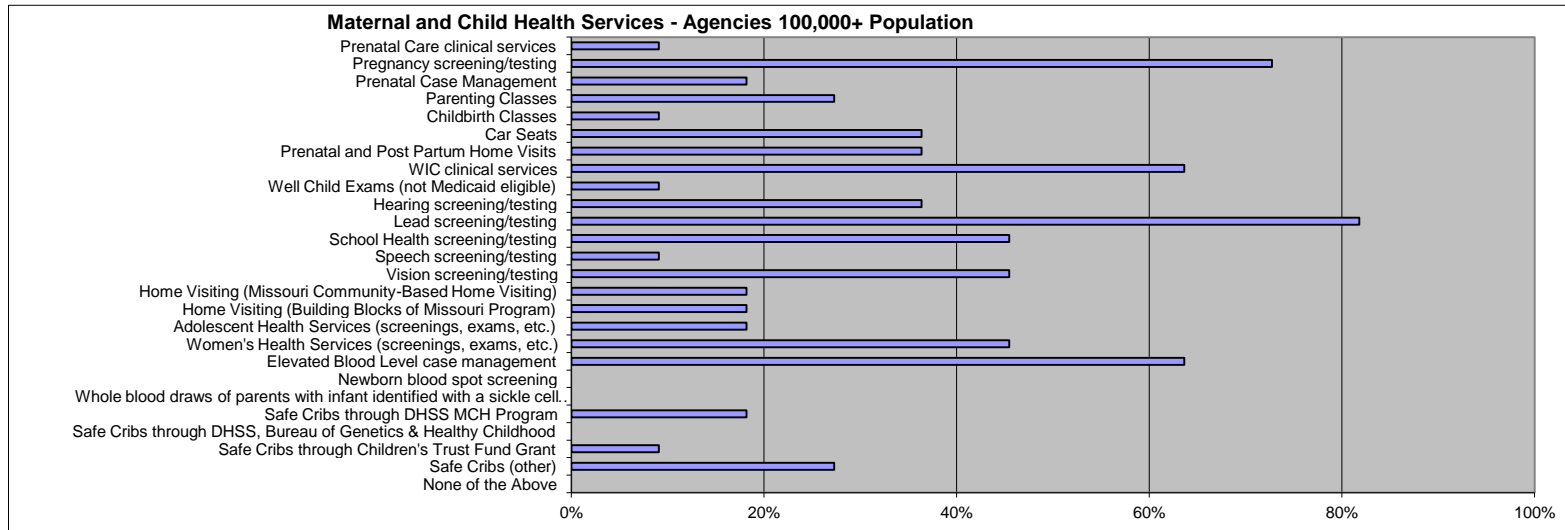
**Maternal and Child Health: Agency provides the following services.**

**50,000-99,999  
Population - (14)**

	Number	Percent
Prenatal Care clinical services	1	7%
Pregnancy screening/testing	12	86%
Prenatal Case Management	9	64%
Parenting Classes	3	21%
Childbirth Classes	1	7%
Car Seats	8	57%
Prenatal and Post Partum Home Visits	2	14%
WIC clinical services	12	86%
Well Child Exams (not Medicaid eligible)	3	21%
Hearing screening/testing	6	43%
Lead screening/testing	12	86%
School Health screening/testing	4	29%
Speech screening/testing	0	0%
Vision screening/testing	7	50%
Home Visiting (Missouri Community-Based Home Visiting)	1	7%
Home Visiting (Building Blocks of Missouri Program)	0	0%
Adolescent Health Services (screenings, exams, etc.)	3	21%
Women's Health Services (screenings, exams, etc.)	5	36%
Elevated Blood Level case management	11	79%
Newborn blood spot screening	1	7%
Whole blood draws of parents with infant identified with a sickle cell condition	1	7%
Safe Cribs through DHSS MCH Program	1	7%
Safe Cribs through DHSS, Bureau of Genetics & Healthy Childhood	2	14%
Safe Cribs through Children's Trust Fund Grant	1	7%
Safe Cribs (other)	0	0%
None of the Above	0	0%



		Over 100,000 Population - (11)	
Maternal and Child Health: Agency provides the following services.		Number	Percent
Prenatal Care clinical services		1	9%
Pregnancy screening/testing		8	73%
Prenatal Case Management		2	18%
Parenting Classes		3	27%
Childbirth Classes		1	9%
Car Seats		4	36%
Prenatal and Post Partum Home Visits		4	36%
WIC clinical services		7	64%
Well Child Exams (not Medicaid eligible)		1	9%
Hearing screening/testing		4	36%
Lead screening/testing		9	82%
School Health screening/testing		5	45%
Speech screening/testing		1	9%
Vision screening/testing		5	45%
Home Visiting (Missouri Community-Based Home Visiting)		2	18%
Home Visiting (Building Blocks of Missouri Program)		2	18%
Adolescent Health Services (screenings, exams, etc.)		2	18%
Women's Health Services (screenings, exams, etc.)		5	45%
Elevated Blood Level case management		7	64%
Newborn blood spot screening		0	0%
Whole blood draws of parents with infant identified with a sickle cell condition		0	0%
Safe Cribs through DHSS MCH Program		2	18%
Safe Cribs through DHSS, Bureau of Genetics & Healthy Childhood		0	0%
Safe Cribs through Children's Trust Fund Grant		1	9%
Safe Cribs (other)		3	27%
None of the Above		0	0%





	No significant barriers		Parents unwilling to test their children		Cost		Staff Time		Training Staff		No resolution, no money to fix problem		Lack of lab choices	
			Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<b>Barriers to conducting childhood blood lead testing.</b>														
115 Statewide			70	61%	23	20%	18	16%	13	11%	6	5%	13	11%
23 Population up to 9,999			14	61%	6	26%	6	26%	1	4%	0	0%	3	13%
44 Population between 10,000 and 24,999			31	70%	6	14%	4	9%	6	14%	1	2%	4	9%
23 Population between 25,000 and 49,999			11	48%	6	26%	4	17%	4	17%	3	13%	3	13%
14 Population between 50,000 and 99,999			7	50%	4	29%	3	21%	2	14%	1	7%	3	21%
11 Population over 100,000			7	64%	1	9%	1	9%	0	0%	1	9%	0	0%

**Lead test not perceived as important or necessary**

**Barriers to conducting childhood blood lead testing (continued).**

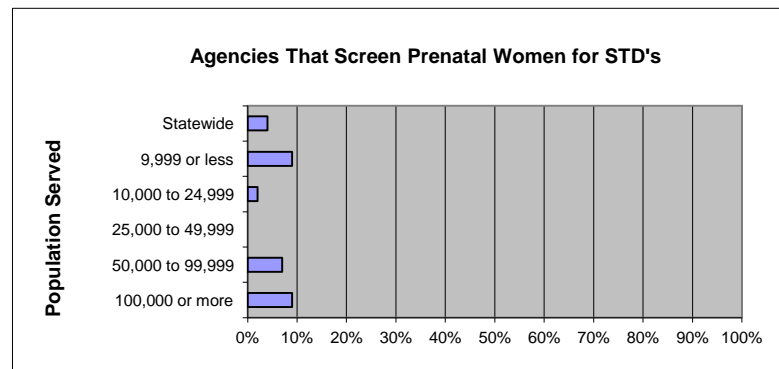
	Number	Percent	Number	Percent
115 Statewide	15	13%	5	4%
23 Population up to 9,999	3	13%	0	0%
44 Population between 10,000 and 24,999	5	11%	1	2%
23 Population between 25,000 and 49,999	4	17%	1	4%
14 Population between 50,000 and 99,999	2	14%	1	7%
11 Population over 100,000	1	9%	2	18%

**Communicable Disease: Services provided by agencies.**

	HIV/STD services		Hepatitis C services		None	
	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	101	88%	45	39%	13	11%
23 Population up to 9,999	16	70%	6	26%	7	30%
44 Population between 10,000 and 24,999	40	91%	13	30%	4	9%
23 Population between 25,000 and 49,999	22	96%	13	57%	0	0%
14 Population between 50,000 and 99,999	13	93%	8	57%	2	14%
11 Population over 100,000	10	91%	5	45%	0	0%

**Agencies that screen prenatal women for STD's.**

	Number	Percent
115 Statewide	5	4%
23 Population up to 9,999	2	9%
44 Population between 10,000 and 24,999	1	2%
23 Population between 25,000 and 49,999	0	0%
14 Population between 50,000 and 99,999	1	7%
11 Population over 100,000	1	9%



Frequency of screening prenatal women for STD's.		every prenatal									
		1st visit		visit		1st Trimester		2nd Trimester		3rd Trimester	
		Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Statewide		4	80%	1	20%	0	0%	0	0%	1	20%
Population up to 9,999		2	100%	0	0%	0	0%	0	0%	0	0%
Population between 10,000 and 24,999		1	100%	0	0%	0	0%	0	0%	0	0%
Population between 25,000 and 49,999		0	0%	0	0%	0	0%	0	0%	0	0%
Population between 50,000 and 99,999		0	0%	1	100%	0	0%	0	0%	0	0%
Population over 100,000		1	100%	0	0%	0	0%	0	0%	1	100%

\*Percentages based on number of agencies in each size category that screen prenatal women for STD's.

## ENVIRONMENTAL

### Total Sewage System Installation Permits issued by health departments from 7/1/10 to 6/30/11 under authority of a local sewage ordinance.

Number
115 Statewide
23 Population up to 9,999
44 Population between 10,000 and 24,999
23 Population between 25,000 and 49,999
14 Population between 50,000 and 99,999
11 Population over 100,000

### Total Sewage Complaints followed up by health department EPHS from 7/1/10 to 6/30/11.

Number
115 Statewide
23 Population up to 9,999
44 Population between 10,000 and 24,999
23 Population between 25,000 and 49,999
14 Population between 50,000 and 99,999
11 Population over 100,000

### Total Food Service Facilities that require inspection

Number
115 Statewide
23 Population up to 9,999
44 Population between 10,000 and 24,999
23 Population between 25,000 and 49,999
14 Population between 50,000 and 99,999
11 Population over 100,000

### Total Food Complaints followed up by health department EPHS from 7/1/10 to 6/30/11.

Number
115 Statewide
23 Population up to 9,999
44 Population between 10,000 and 24,999
23 Population between 25,000 and 49,999
14 Population between 50,000 and 99,999
11 Population over 100,000

**How many of those food complaints were for suspected food borne illnesses.**

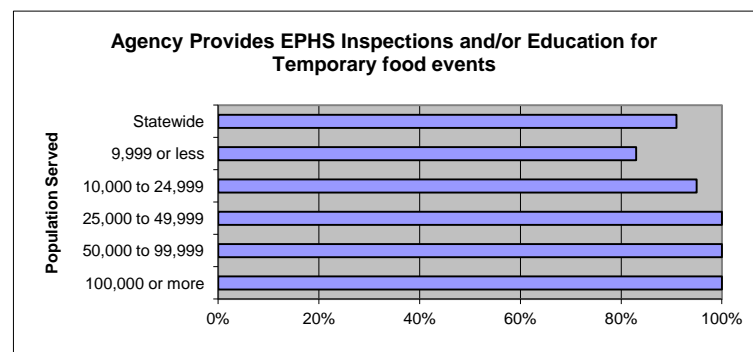
	Number
115 Statewide	392
23 Population up to 9,999	5
44 Population between 10,000 and 24,999	31
23 Population between 25,000 and 49,999	78
14 Population between 50,000 and 99,999	56
11 Population over 100,000	222

**Total Food Inspections conducted in retail food establishments by health department EPHS between 7/1/10 to 6/30/11.**

	Number
115 Statewide	83,935
23 Population up to 9,999	887
44 Population between 10,000 and 24,999	5,148
23 Population between 25,000 and 49,999	6,103
14 Population between 50,000 and 99,999	10,171
11 Population over 100,000	61,626

**Agency provides EPHS inspections and/or education for temporary food events in their jurisdiction.**

	Number	Percent
115 Statewide	105	91%
23 Population up to 9,999	19	83%
44 Population between 10,000 and 24,999	42	95%
23 Population between 25,000 and 49,999	23	100%
14 Population between 50,000 and 99,999	14	100%
11 Population over 100,000	11	100%



**Estimated number of temporary food events in jurisdiction between 7/1/10 to 6/30/11.**

	<b>Number</b>
115 Statewide	6547
23 Population up to 9,999	148
44 Population between 10,000 and 24,999	797
23 Population between 25,000 and 49,999	1501
14 Population between 50,000 and 99,999	862
11 Population over 100,000	3239

**Estimated number of people attending temporary food events in jurisdiction between 7/1/10 to 6/30/11.**

	<b>Estimated # of Attendees</b>
115 Statewide	5,105,941
23 Population up to 9,999	61,569
44 Population between 10,000 and 24,999	597,570
23 Population between 25,000 and 49,999	587,652
14 Population between 50,000 and 99,999	973,150
11 Population over 100,000	2,886,000

**Estimated number of transportation accidents involving food were investigated by EPHS between 7/1/10 to 6/30/11.**

	<b>Number</b>
115 Statewide	154
23 Population up to 9,999	11
44 Population between 10,000 and 24,999	56
23 Population between 25,000 and 49,999	34
14 Population between 50,000 and 99,999	31
11 Population over 100,000	22

Agency expertise in addressing these environmental issues on a scale of 1 to 4. (1= little expertise; 4=significant expertise)

	NA		1		2		3		4	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Childhood lead poisoning prevention	6	5%	6	5%	24	21%	36	31%	43	37%
Mold or black mold	16	14%	22	19%	28	24%	41	36%	8	7%
Household hazardous chemicals (paints, etc)	20	17%	25	22%	37	32%	28	24%	5	4%
Mercury spills (broken thermometer, etc)	23	20%	32	28%	36	31%	18	16%	6	5%
Radon	19	17%	30	26%	36	31%	26	23%	4	3%
Carbon monoxide	15	13%	19	17%	41	36%	32	28%	8	7%
Asthma triggers	9	8%	12	10%	27	23%	46	40%	21	18%
Pesticide exposure	27	23%	30	26%	31	27%	23	20%	4	3%
Biomonitoring for contaminants	57	50%	29	25%	20	17%	9	8%	0	0%
Hazardous waste or hazardous substance sites	41	36%	24	21%	30	26%	15	13%	5	4%
Mining waste sites	74	64%	24	21%	11	10%	4	3%	2	2%
Brownfields redevelopment sites	77	67%	22	19%	11	10%	5	4%	0	0%
Chemical spills	40	35%	37	32%	25	22%	8	7%	5	4%
Radiation	46	40%	35	30%	19	17%	11	10%	4	3%

#### IMMUNIZATIONS

Agencies that provide Adult Immunizations.

	Number	Percent
115 Statewide	113	98%
23 Population up to 9,999	23	100%
44 Population between 10,000 and 24,999	43	98%
23 Population between 25,000 and 49,999	23	100%
14 Population between 50,000 and 99,999	13	93%
11 Population over 100,000	10	91%

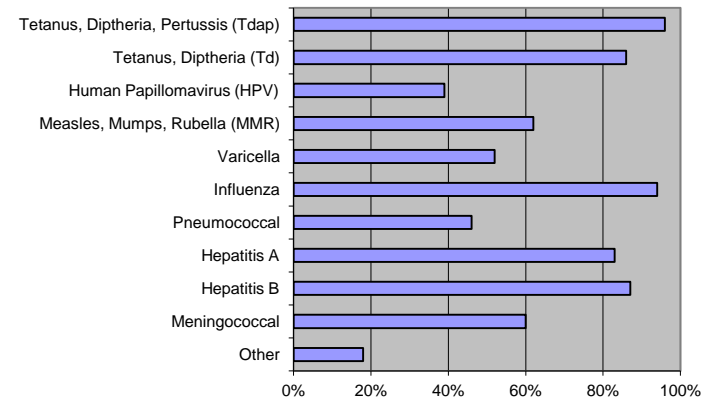
**Adult Immunizations (Ages 18 and older) provided.**

Tetanus, Diptheria, Pertussis (Tdap)  
 Tetanus, Diptheria (Td)  
 Human Papillomavirus (HPV)  
 Measles, Mumps, Rubella (MMR)  
 Varicella  
 Influenza  
 Pneumococcal  
 Hepatitis A  
 Hepatitis B  
 Meningococcal  
 Other

Statewide	
Number	Percent*
108	96%
97	86%
44	39%
70	62%
59	52%
106	94%
52	46%
94	83%
98	87%
68	60%
20	18%

\*Percentages based on number of agencies that provide adult immunizations

**Adult Immunizations Provided - Statewide**

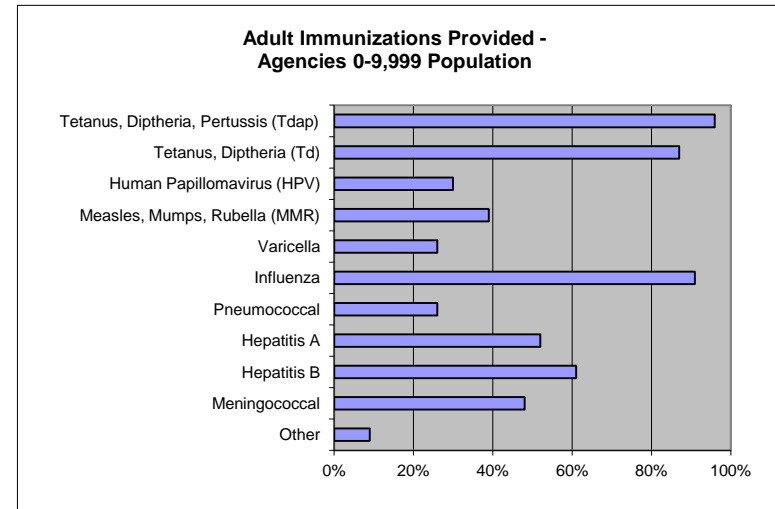


**Adult Immunizations (Ages 18 and older) provided.**

Tetanus, Diptheria, Pertussis (Tdap)  
 Tetanus, Diptheria (Td)  
 Human Papillomavirus (HPV)  
 Measles, Mumps, Rubella (MMR)  
 Varicella  
 Influenza  
 Pneumococcal  
 Hepatitis A  
 Hepatitis B  
 Meningococcal  
 Other

**Up to 9,999 Population**

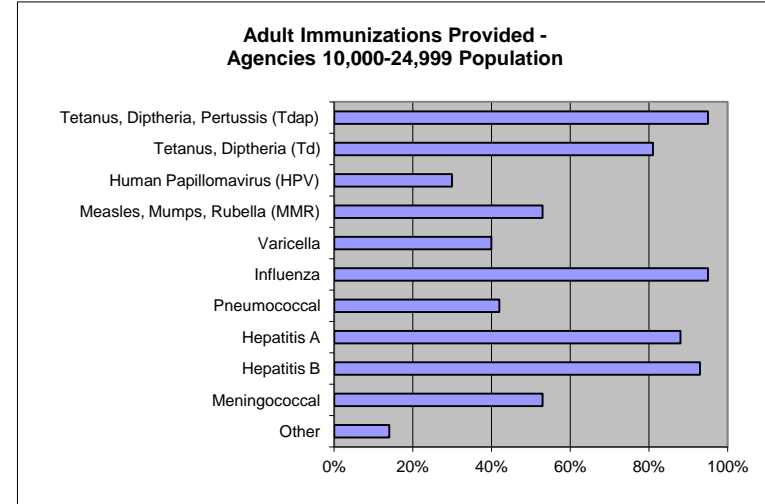
Number	Percent
22	96%
20	87%
7	30%
9	39%
6	26%
21	91%
6	26%
12	52%
14	61%
11	48%
2	9%



**Adult Immunizations (Ages 18 and older) provided.**

Tetanus, Diptheria, Pertussis (Tdap)  
 Tetanus, Diptheria (Td)  
 Human Papillomavirus (HPV)  
 Measles, Mumps, Rubella (MMR)  
 Varicella  
 Influenza  
 Pneumococcal  
 Hepatitis A  
 Hepatitis B  
 Meningococcal  
 Other

<b>10,000-24,999</b>		
<b>Population</b>		
Number		Percent
41		95%
35		81%
13		30%
23		53%
17		40%
41		95%
18		42%
38		88%
40		93%
23		53%
6		14%

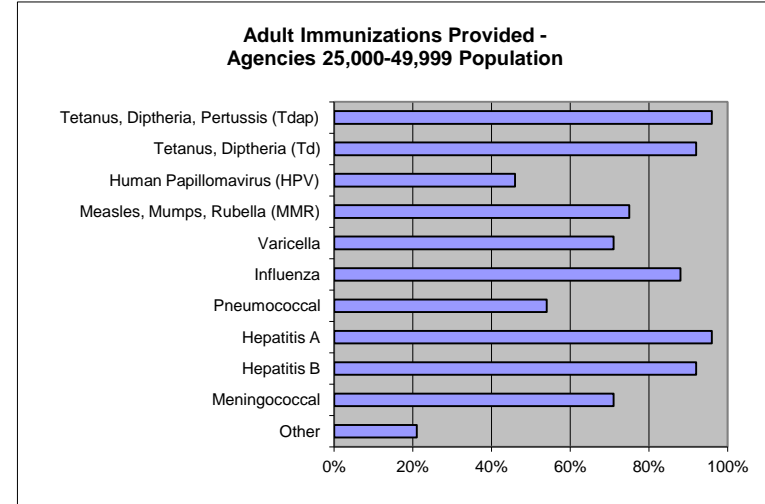




**Adult Immunizations (Ages 18 and older) provided.**

Tetanus, Diptheria, Pertussis (Tdap)  
 Tetanus, Diptheria (Td)  
 Human Papillomavirus (HPV)  
 Measles, Mumps, Rubella (MMR)  
 Varicella  
 Influenza  
 Pneumococcal  
 Hepatitis A  
 Hepatitis B  
 Meningococcal  
 Other

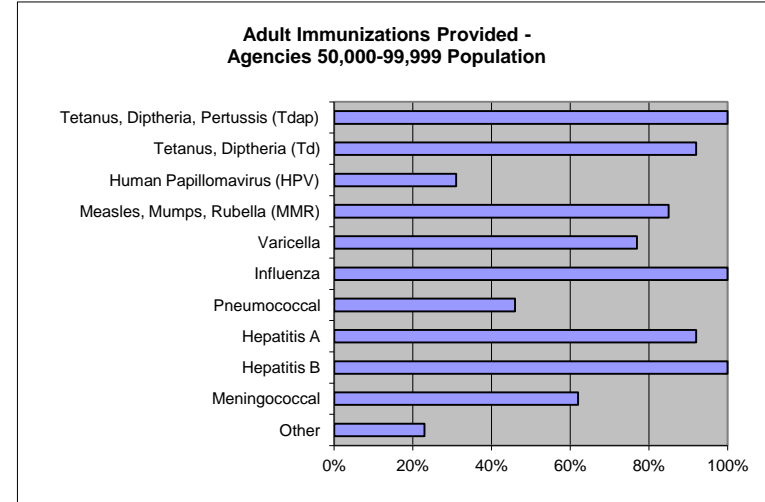
<b>25,000-49,999</b>		
<b>Population</b>		
Number	Percent	
23	100%	
22	96%	
11	48%	
18	78%	
17	74%	
21	91%	
13	57%	
23	100%	
22	96%	
17	74%	
5	22%	



**Adult Immunizations (Ages 18 and older) provided.**

Tetanus, Diptheria, Pertussis (Tdap)  
 Tetanus, Diptheria (Td)  
 Human Papillomavirus (HPV)  
 Measles, Mumps, Rubella (MMR)  
 Varicella  
 Influenza  
 Pneumococcal  
 Hepatitis A  
 Hepatitis B  
 Meningococcal  
 Other

<b>50,000-99,999</b>		
<b>Population</b>		
Number		Percent
13		100%
12		92%
4		31%
11		85%
10		77%
13		100%
6		46%
12		92%
13		100%
8		62%
3		23%



**Adult Immunizations (Ages 18 and older) provided.**

Tetanus, Diptheria, Pertussis (Tdap)
Tetanus, Diptheria (Td)
Human Papillomavirus (HPV)
Measles, Mumps, Rubella (MMR)
Varicella
Influenza
Pneumococcal
Hepatitis A
Hepatitis B
Meningococcal
Other

Over 100,000 Population	
Number	Percent*
9	90%
8	80%
9	90%
9	90%
9	90%
10	100%
9	90%
9	90%
9	90%
9	90%
4	40%

\*Percentages based on number of agencies that provide adult immunizations

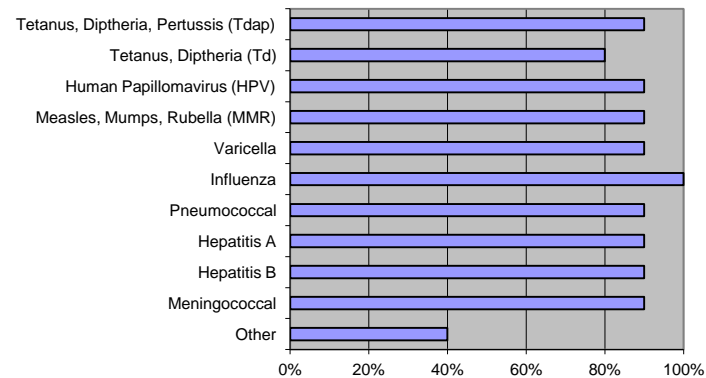
**Agency provides Child and Adolescent Immunizations for Non-VFC eligible clients.\***

115 Statewide
23 Population up to 9,999
44 Population between 10,000 and 24,999
23 Population between 25,000 and 49,999
14 Population between 50,000 and 99,999
11 Population over 100,000

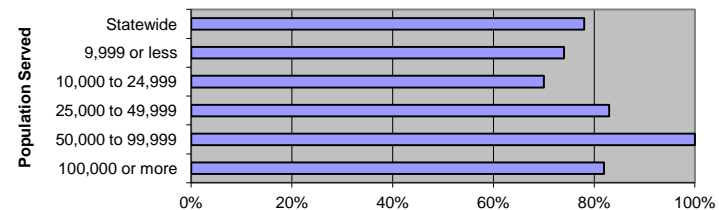
Number	Percent
90	78%
17	74%
31	70%
19	83%
14	100%
9	82%

\*VFC=Vaccines for Children Program

**Adult Immunizations Provided -  
Agencies 100,000+ Population**



**Agency Provides Child and Adolescent Immunizations for  
Non-VFC Clients**

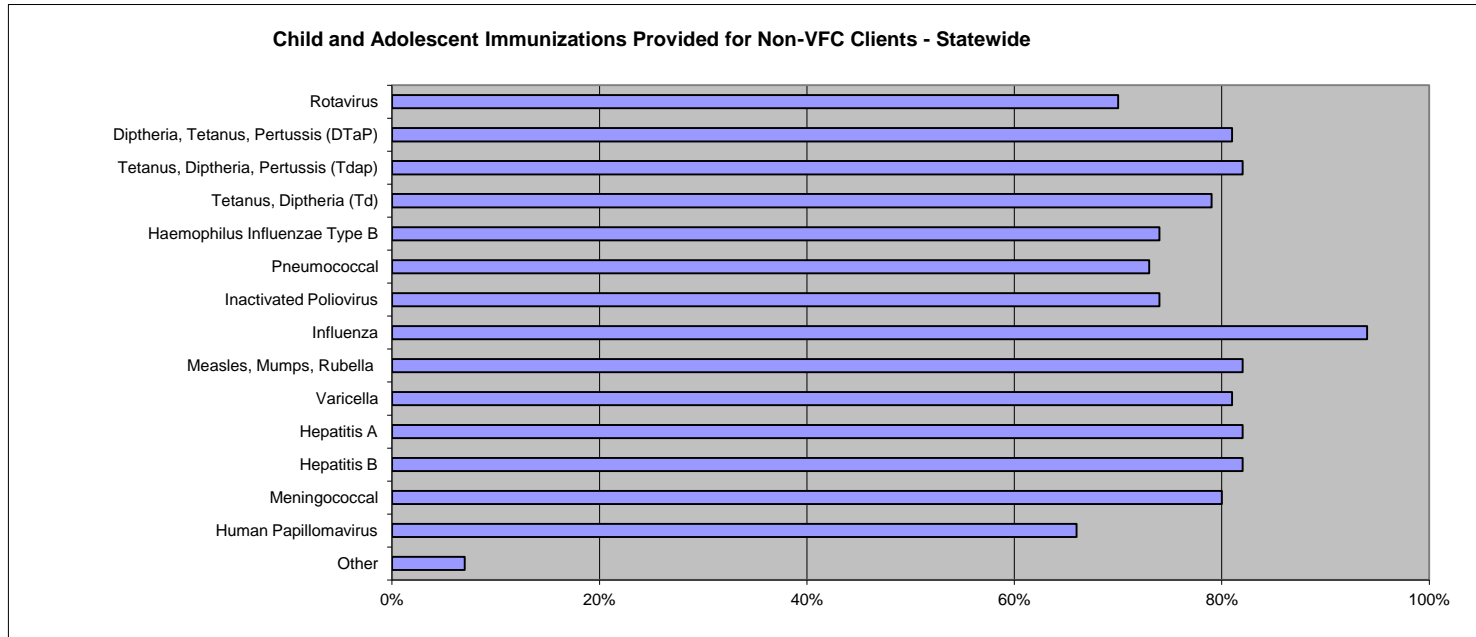


### Statewide

#### Child and Adolescent Immunizations provided for Non-VFC eligible clients.

	Number	Percent*
Rotavirus	63	70%
Diphtheria, Tetanus, Pertussis (DTaP)	73	81%
Tetanus, Diphtheria, Pertussis (Tdap)	74	82%
Tetanus, Diphtheria (Td)	71	79%
Haemophilus Influenza Type B	67	74%
Pneumococcal	66	73%
Inactivated Poliovirus	67	74%
Influenza	85	94%
Measles, Mumps, Rubella	74	82%
Varicella	73	81%
Hepatitis A	74	82%
Hepatitis B	74	82%
Meningococcal	72	80%
Human Papillomavirus	59	66%
Other	6	7%

\*Percentage based on number of agencies statewide that provide child and adolescent Immunizations for Non-VFC eligible clients.

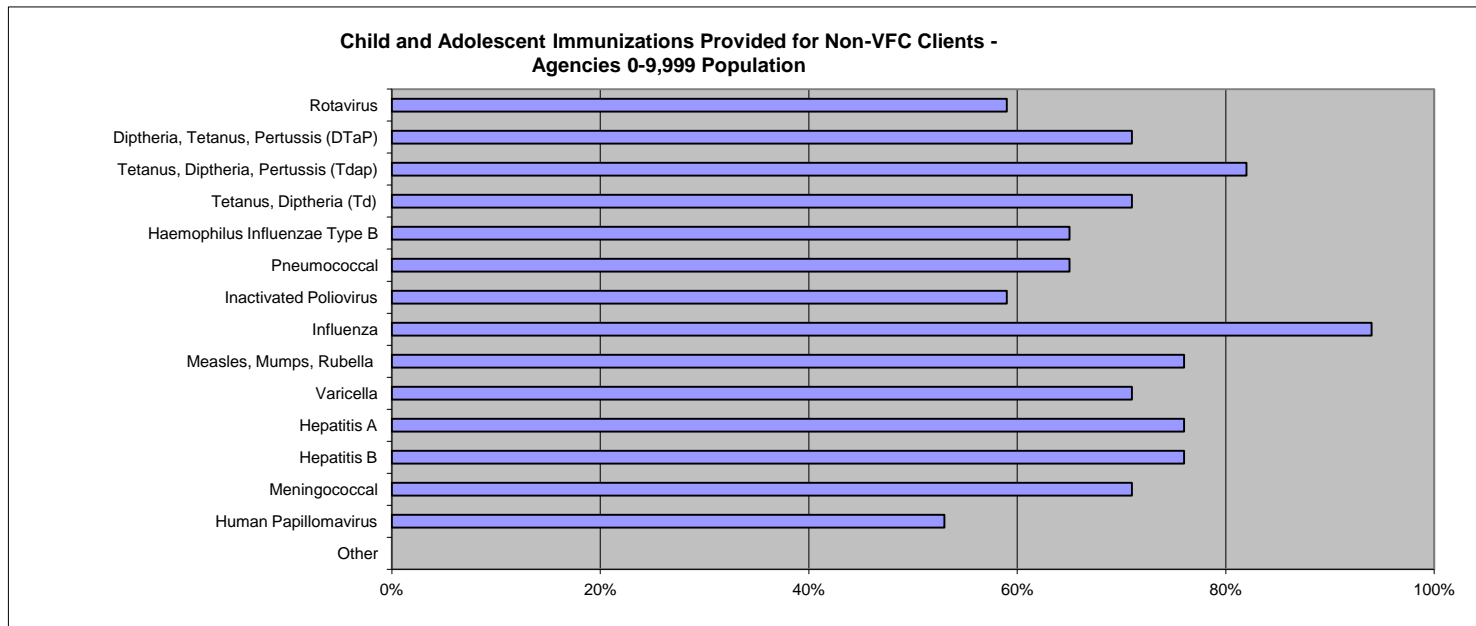


**Up to 9,999  
Population**

**Child and Adolescent Immunizations provided for Non-VFC eligible clients.**

	Number	Percent*
Rotavirus	10	59%
Diphtheria, Tetanus, Pertussis (DTaP)	12	71%
Tetanus, Diptheria, Pertussis (Tdap)	14	82%
Tetanus, Diptheria (Td)	12	71%
Haemophilus Influenzae Type B	11	65%
Pneumococcal	11	65%
Inactivated Poliovirus	10	59%
Influenza	16	94%
Measles, Mumps, Rubella	13	76%
Varicella	12	71%
Hepatitis A	13	76%
Hepatitis B	13	76%
Meningococcal	12	71%
Human Papillomavirus	9	53%
Other	0	0%

\*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

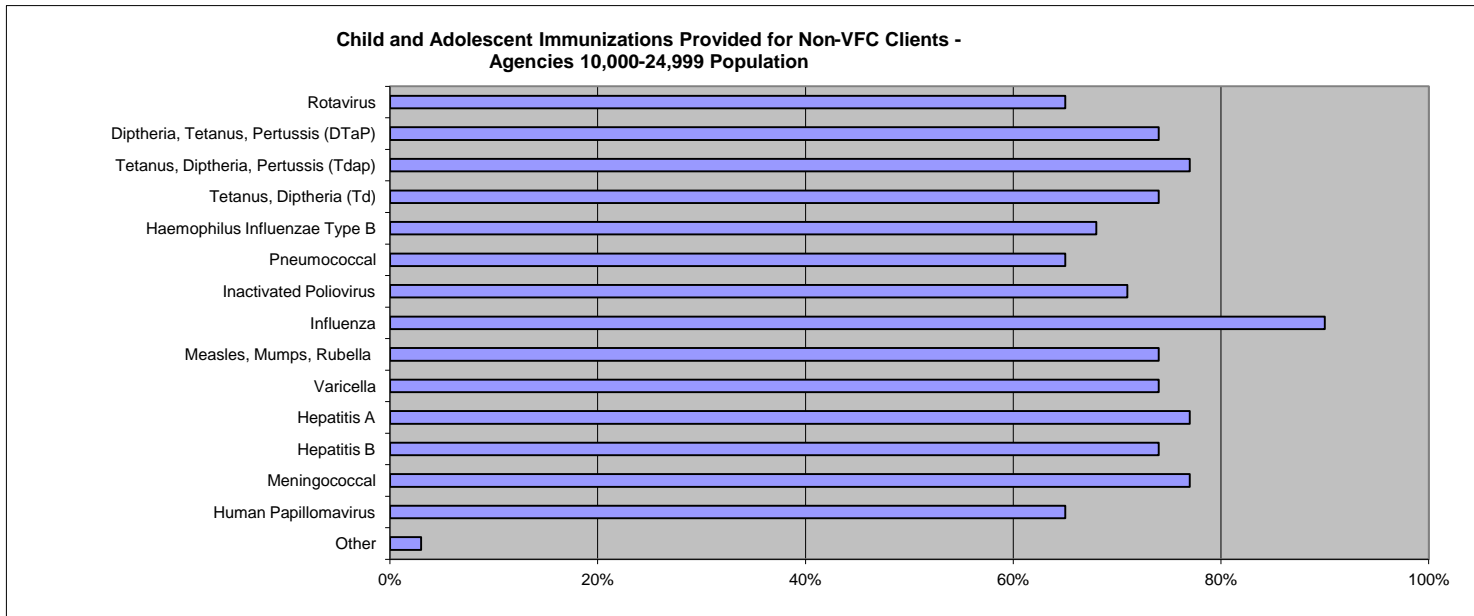


**10,000-24,999  
Population**

**Child and Adolescent Immunizations provided for Non-VFC eligible clients.**

	Number	Percent*
Rotavirus	20	65%
Diphtheria, Tetanus, Pertussis (DTaP)	23	74%
Tetanus, Diptheria, Pertussis (Tdap)	24	77%
Tetanus, Diptheria (Td)	23	74%
Haemophilus Influenza Type B	21	68%
Pneumococcal	20	65%
Inactivated Poliovirus	22	71%
Influenza	28	90%
Measles, Mumps, Rubella	23	74%
Varicella	23	74%
Hepatitis A	24	77%
Hepatitis B	23	74%
Meningococcal	24	77%
Human Papillomavirus	20	65%
Other	1	3%

\*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

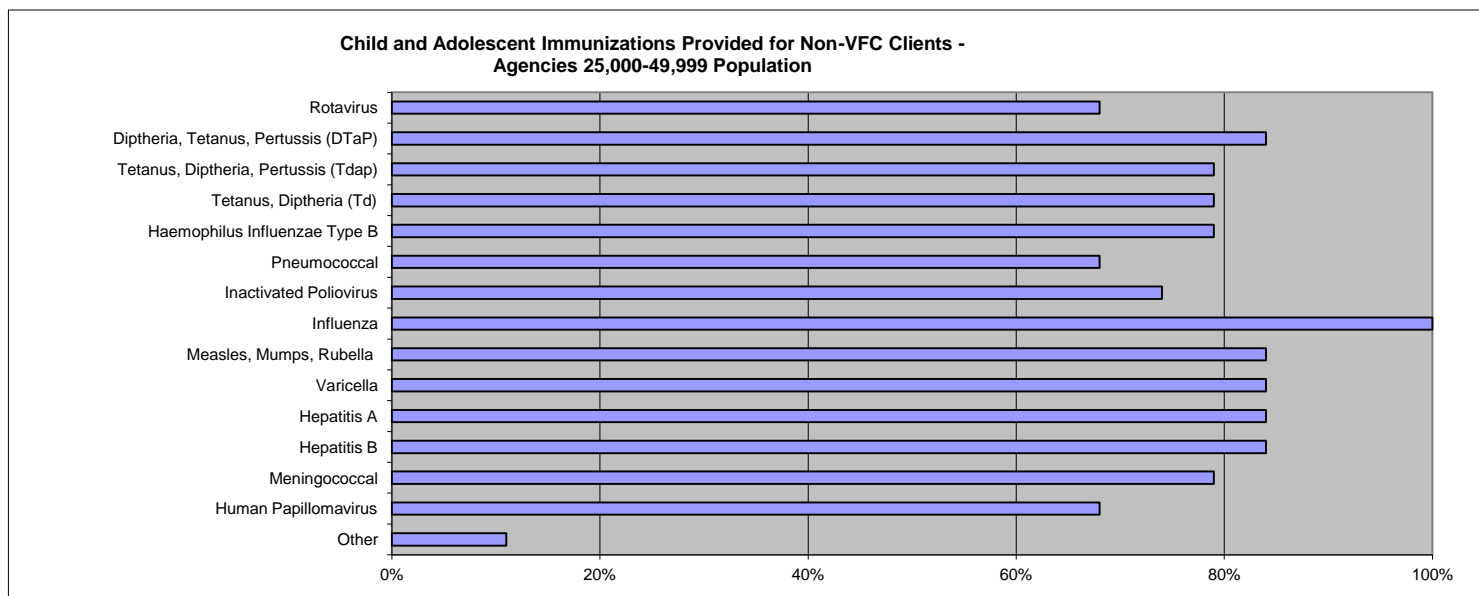


**25,000-49,999  
Population**

**Child and Adolescent Immunizations provided for Non-VFC eligible clients.**

	Number	Percent*
Rotavirus	13	68%
Diphtheria, Tetanus, Pertussis (DTaP)	16	84%
Tetanus, Diphtheria, Pertussis (Tdap)	15	79%
Tetanus, Diphtheria (Td)	15	79%
Haemophilus Influenzae Type B	15	79%
Pneumococcal	13	68%
Inactivated Poliovirus	14	74%
Influenza	19	100%
Measles, Mumps, Rubella	16	84%
Varicella	16	84%
Hepatitis A	16	84%
Hepatitis B	16	84%
Meningococcal	15	79%
Human Papillomavirus	13	68%
Other	2	11%

\*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

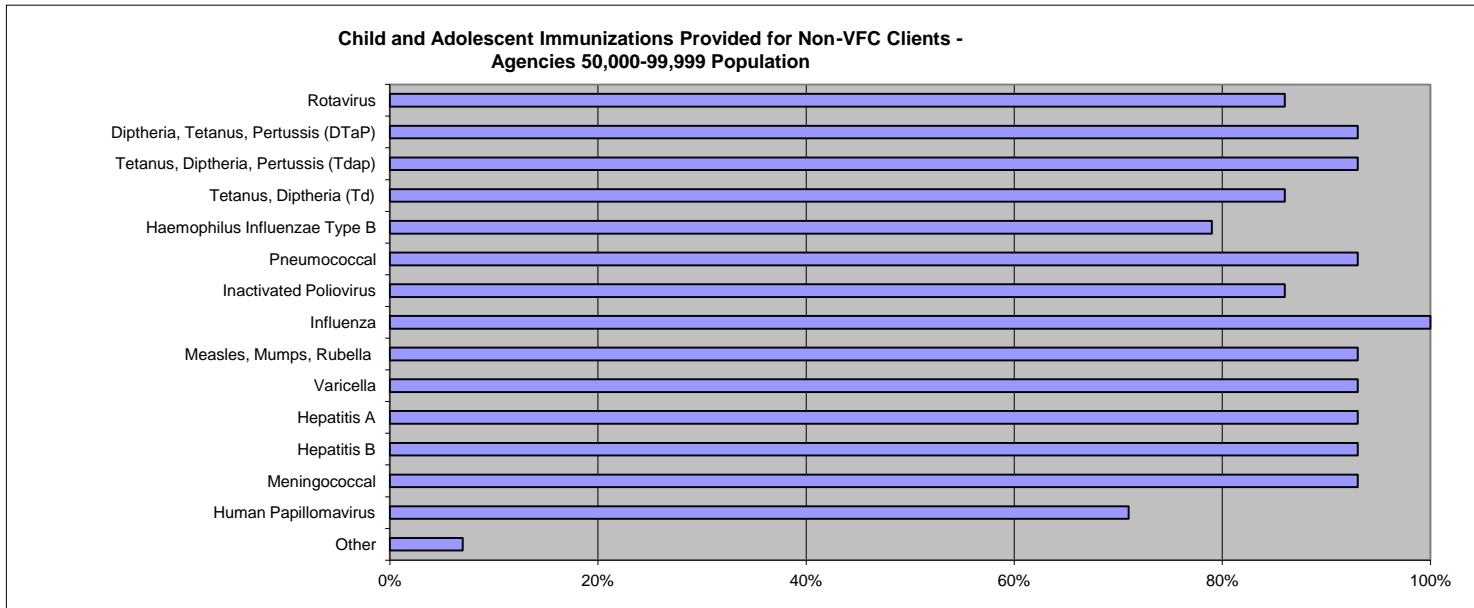


**50,000-99,999  
Population**

**Child and Adolescent Immunizations provided for Non-VFC eligible clients.**

	Number	Percent*
Rotavirus	12	86%
Diphtheria, Tetanus, Pertussis (DTaP)	13	93%
Tetanus, Diptheria, Pertussis (Tdap)	13	93%
Tetanus, Diptheria (Td)	12	86%
Haemophilus Influenzae Type B	11	79%
Pneumococcal	13	93%
Inactivated Poliovirus	12	86%
Influenza	14	100%
Measles, Mumps, Rubella	13	93%
Varicella	13	93%
Hepatitis A	13	93%
Hepatitis B	13	93%
Meningococcal	13	93%
Human Papillomavirus	10	71%
Other	1	7%

\*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.



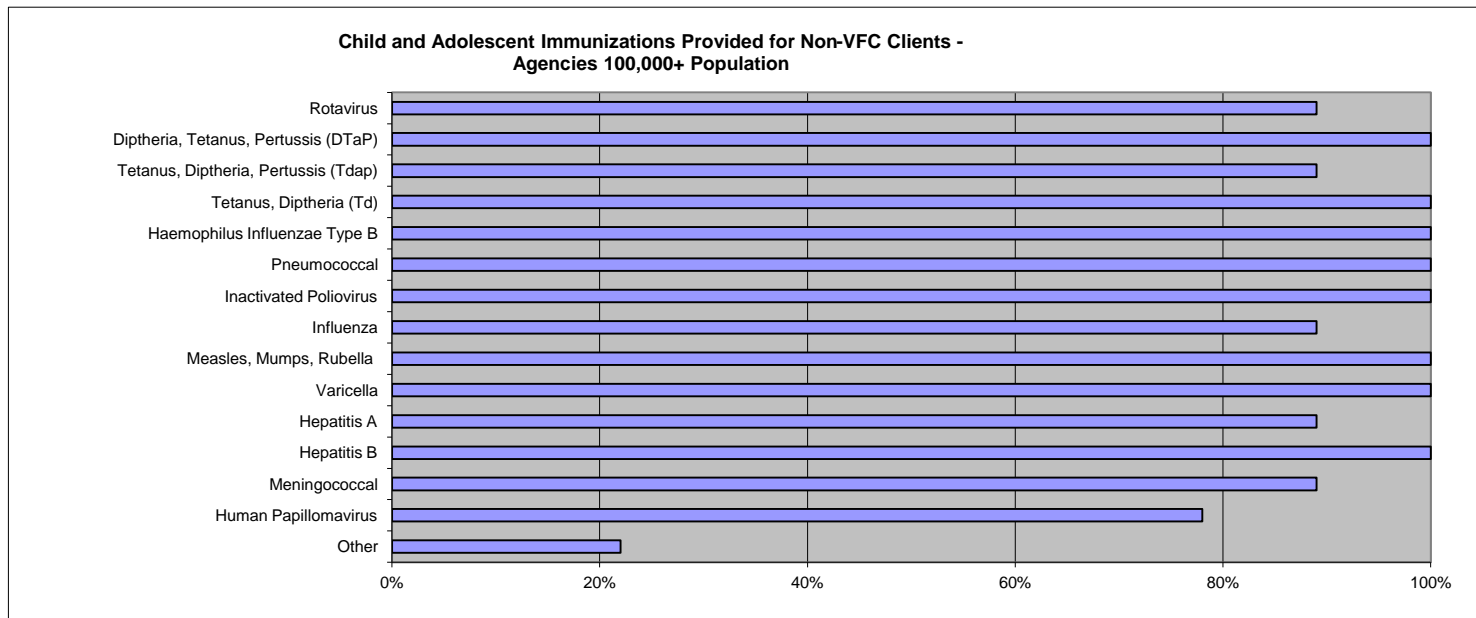


**Over 100,000  
Population**

**Child and Adolescent Immunizations provided for Non-VFC eligible clients.**

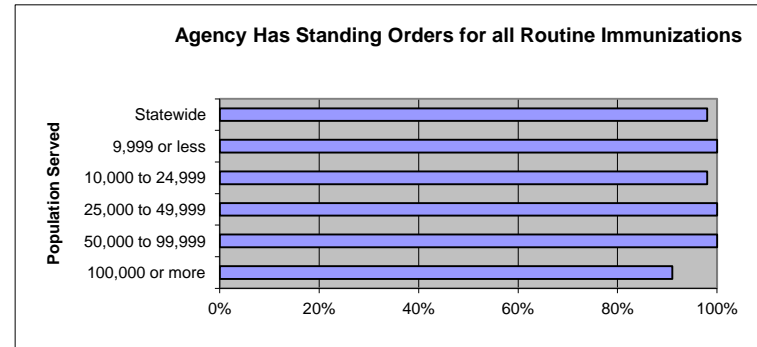
	Number	Percent*
Rotavirus	8	89%
Diphtheria, Tetanus, Pertussis (DTaP)	9	100%
Tetanus, Diphtheria, Pertussis (Tdap)	8	89%
Tetanus, Diphtheria (Td)	9	100%
Haemophilus Influenzae Type B	9	100%
Pneumococcal	9	100%
Inactivated Poliovirus	9	100%
Influenza	8	89%
Measles, Mumps, Rubella	9	100%
Varicella	9	100%
Hepatitis A	8	89%
Hepatitis B	9	100%
Meningococcal	8	89%
Human Papillomavirus	7	78%
Other	2	22%

\*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.



**Agency has Standing Orders for all routine immunizations.**

115	Statewide	113	98%
23	Population up to 9,999	23	100%
44	Population between 10,000 and 24,999	43	98%
23	Population between 25,000 and 49,999	23	100%
14	Population between 50,000 and 99,999	14	100%
11	Population over 100,000	10	91%

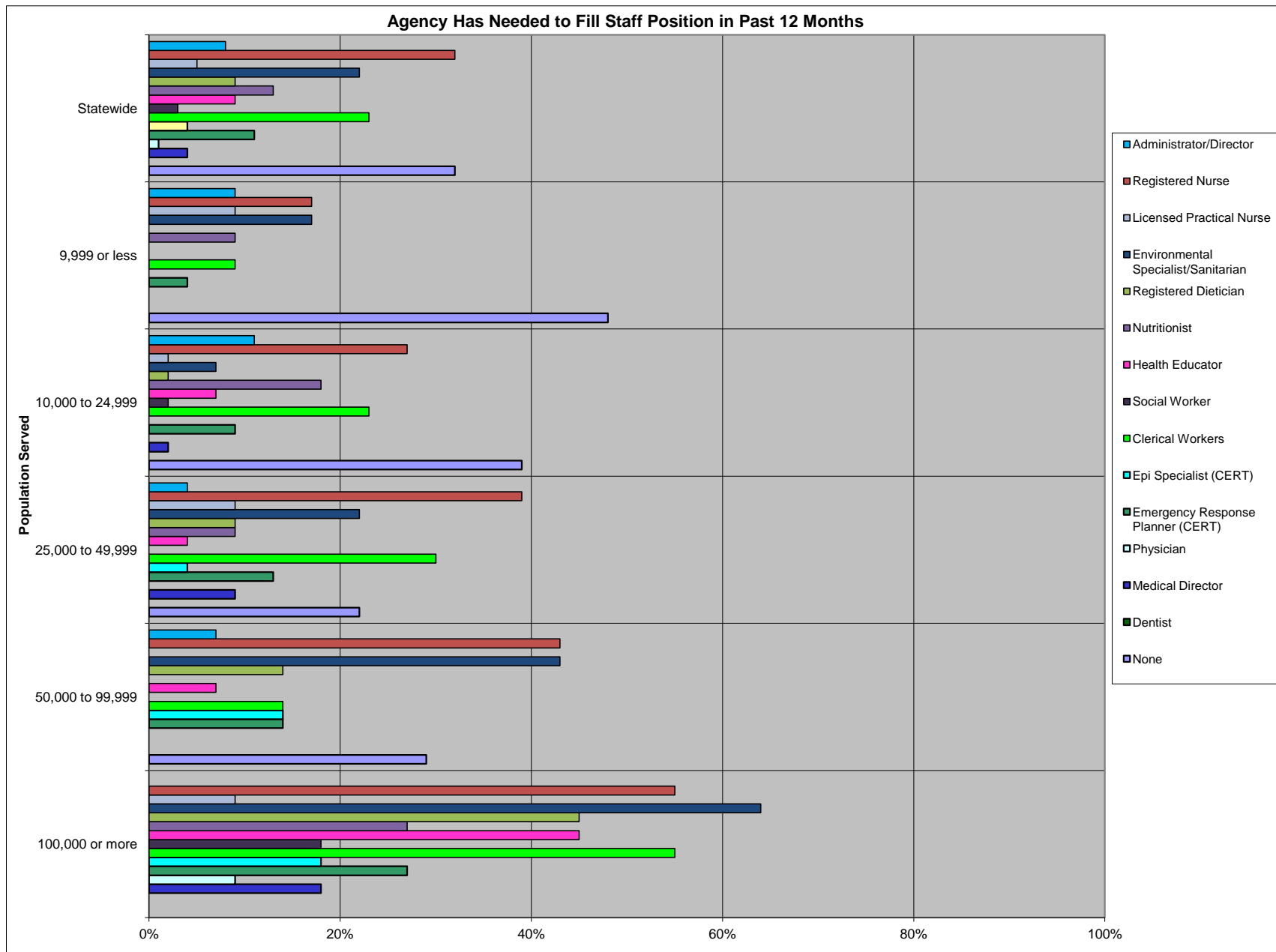


## WORKFORCE

Agency has needed to fill staff position in past 12 months.

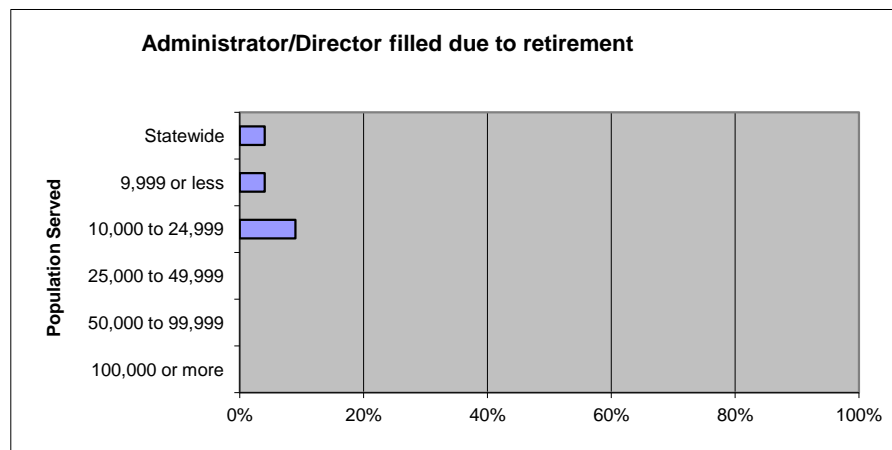
	Statewide (115)		Population 0-9,999 (23)		Population 10,000-24,999 (44)		Population 25,000-49,999 (23)		Population 50,000-99,999 (14)		Population 100,000 & Over (11)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Administrator/Director	9	8%	2	9%	5	11%	1	4%	1	7%	0	0%
Registered Nurse	37	32%	4	17%	12	27%	9	39%	6	43%	6	55%
Licensed Practical Nurse	6	5%	2	9%	1	2%	2	9%	0	0%	1	9%
Environmental Specialist/Sanitarian	25	22%	4	17%	3	7%	5	22%	6	43%	7	64%
Registered Dietician	10	9%	0	0%	1	2%	2	9%	2	14%	5	45%
Nutritionist	15	13%	2	9%	8	18%	2	9%	0	0%	3	27%
Health Educator	10	9%	0	0%	3	7%	1	4%	1	7%	5	45%
Social Worker	3	3%	0	0%	1	2%	0	0%	0	0%	2	18%
Clerical Workers	27	23%	2	9%	10	23%	7	30%	2	14%	6	55%
Epi Specialist (CERT)	5	4%	0	0%	0	0%	1	4%	2	14%	2	18%
Emergency Response Planner (CERT)	13	11%	1	4%	4	9%	3	13%	2	14%	3	27%
Physician	1	1%	0	0%	0	0%	0	0%	0	0%	1	9%
Medical Director	5	4%	0	0%	1	2%	2	9%	0	0%	2	18%
Dentist	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
None	37	32%	11	48%	17	39%	5	22%	4	29%	0	0%

See Chart on Next Page.



**Administrator/director position filled due to retirement.**

	Number	Percent
115 Statewide	5	4%
23 Population up to 9,999	1	4%
44 Population between 10,000 and 24,999	4	9%
23 Population between 25,000 and 49,999	0	0%
14 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	0	0%



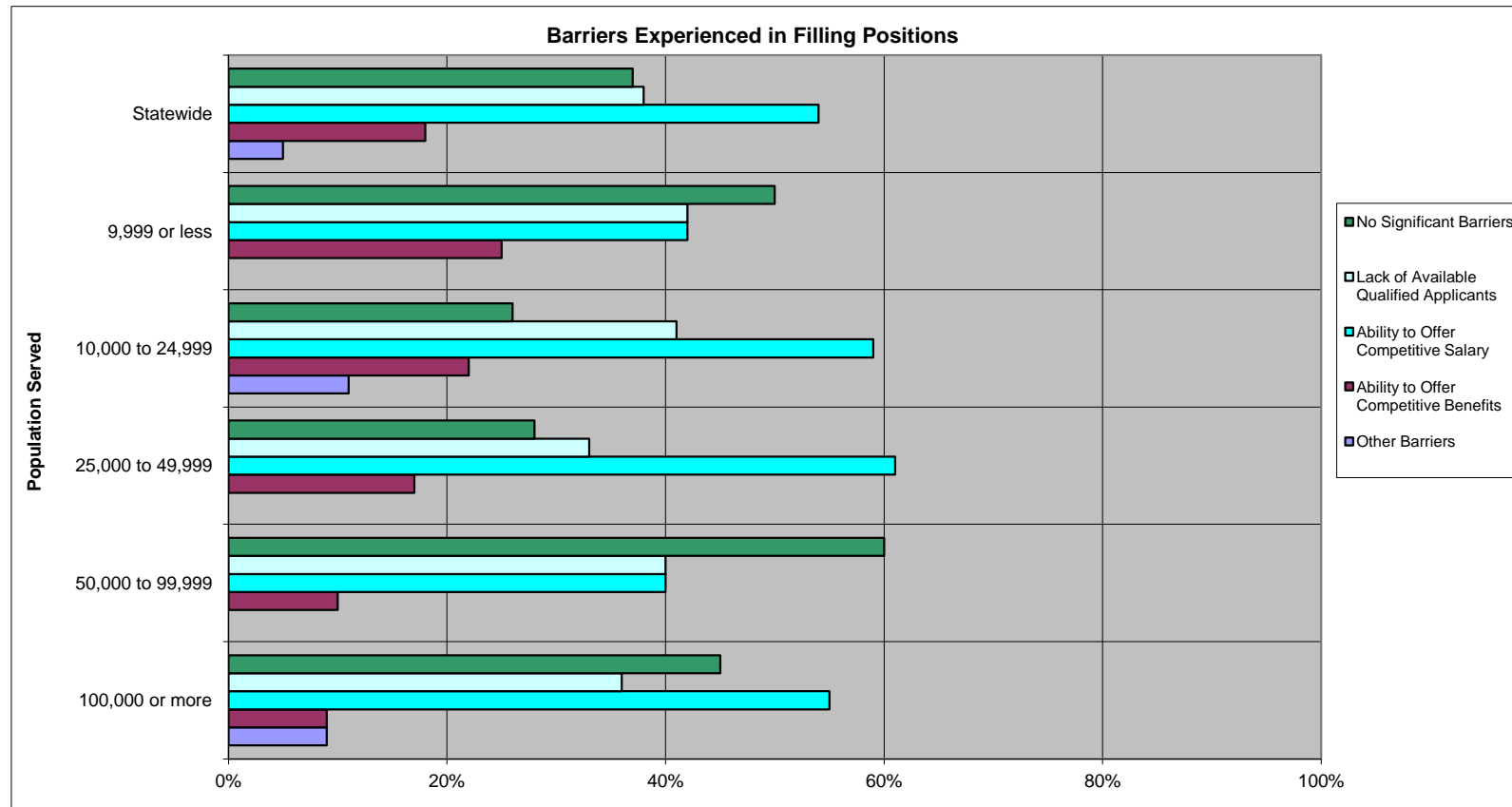
**Positions filled due to retirement.**

	Statewide (115)		Population 0-9,999 (23)		Population 10,000-24,999 (44)		Population 25,000-49,999 (23)		Population 50,000-99,999 (14)		Population 100,000 & Over (11)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Administrator/Director	5	4%	1	4%	4	9%	0	0%	0	0%	0	0%
Registered Nurse	13	11%	0	0%	4	9%	4	17%	2	14%	3	27%
Licensed Practical Nurse	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Environmental Specialist/Sanitarian	10	9%	1	4%	1	2%	0	0%	2	14%	6	55%
Registered Dietician	2	2%	0	0%	0	0%	0	0%	1	7%	1	9%
Nutritionist	3	3%	1	4%	1	2%	1	4%	0	0%	0	0%
Health Educator	1	1%	0	0%	1	2%	0	0%	0	0%	0	0%
Social Worker	2	2%	0	0%	1	2%	0	0%	0	0%	1	9%
Clerical Workers	9	8%	0	0%	5	11%	0	0%	0	0%	4	36%
Epi Specialist (CERT)	2	2%	0	0%	0	0%	0	0%	0	0%	2	18%
Emergency Response Planner (CERT)	2	2%	1	4%	0	0%	0	0%	0	0%	1	9%
Physician	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Director	2	2%	0	0%	1	2%	1	4%	0	0%	0	0%
Dentist	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

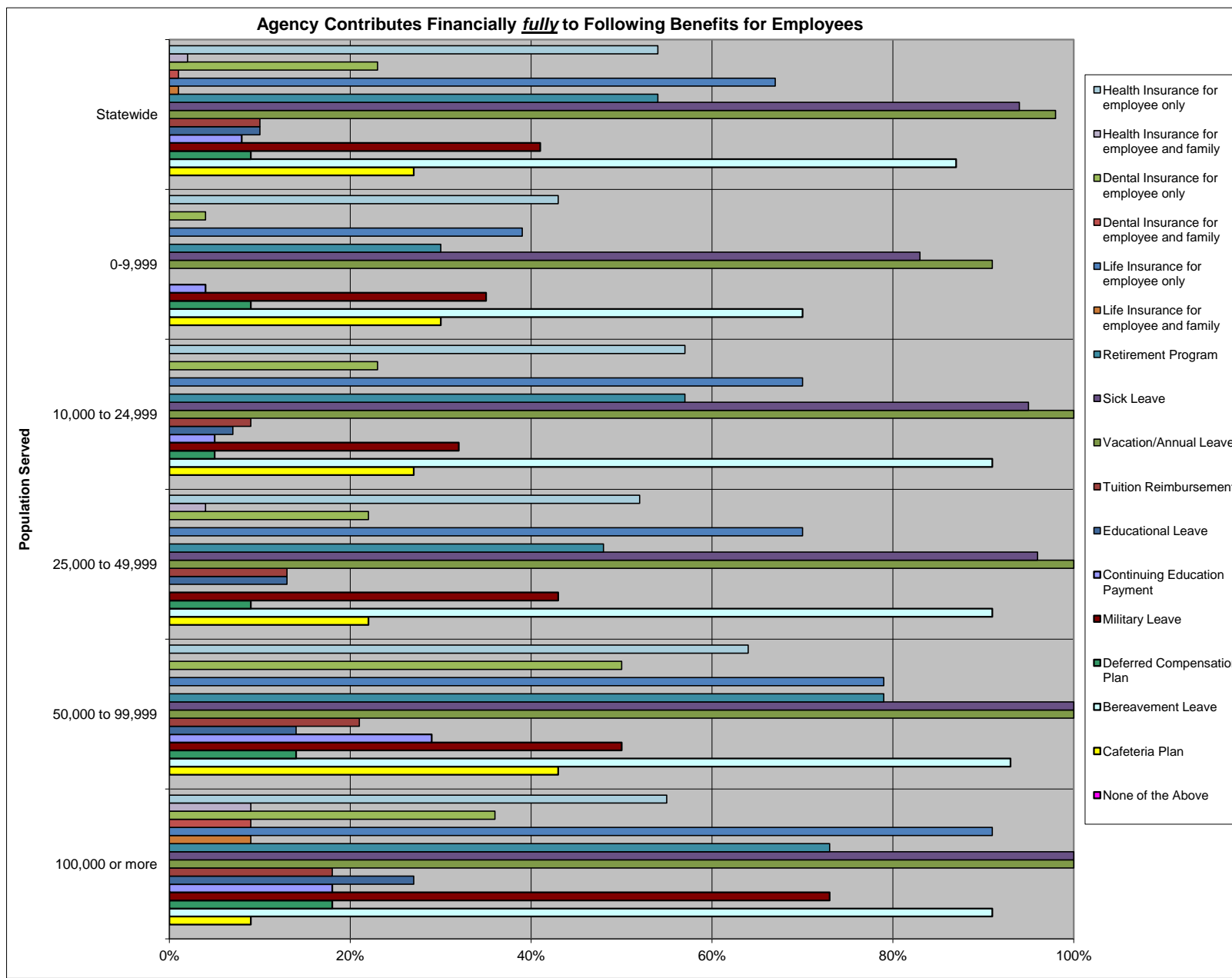
**Barriers experienced in filling positions.**

	No Significant Barriers		Lack of Available Qualified Applicants		Ability to Offer Competitive Salary		Ability to Offer Competitive Benefits		Other Barriers	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Statewide	29	37%	30	38%	42	54%	14	18%	4	5%
Population up to 9,999	6	50%	5	42%	5	42%	3	25%	0	0%
Population between 10,000 and 24,999	7	26%	11	41%	16	59%	6	22%	3	11%
Population between 25,000 and 49,999	5	28%	6	33%	11	61%	3	17%	0	0%
Population between 50,000 and 99,999	6	60%	4	40%	4	40%	1	10%	0	0%
Population over 100,000	5	45%	4	36%	6	55%	1	9%	1	9%

\*Percentage based on number of agencies that filled positions.



Benefits agencies <u>fully</u> financially contribute for employees.	Statewide (115)		Population 0-9,999 (23 Agencies)		Population 10,000-24,999 (44 Agencies)		Population 25,000-49,999 (23 Agencies)		Population 50,000-99,999 (14 Agencies)		Population 100,000 & Over (11 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Health Insurance for employee only	62	54%	10	43%	25	57%	12	52%	9	64%	6	55%
Health Insurance for employee and family	2	2%	0	0%	0	0%	1	4%	0	0%	1	9%
Dental Insurance for employee only	27	23%	1	4%	10	23%	5	22%	7	50%	4	36%
Dental Insurance for employee and family	1	1%	0	0%	0	0%	0	0%	0	0%	1	9%
Life Insurance for employee only	77	67%	9	39%	31	70%	16	70%	11	79%	10	91%
Life Insurance for employee and family	1	1%	0	0%	0	0%	0	0%	0	0%	1	9%
Retirement Program	62	54%	7	30%	25	57%	11	48%	11	79%	8	73%
Sick Leave	108	94%	19	83%	42	95%	22	96%	14	100%	11	100%
Vacation/Annual Leave	113	98%	21	91%	44	100%	23	100%	14	100%	11	100%
Tuition Reimbursement	12	10%	0	0%	4	9%	3	13%	3	21%	2	18%
Educational Leave	11	10%	0	0%	3	7%	3	13%	2	14%	3	27%
Continuing Education Payment	9	8%	1	4%	2	5%	0	0%	4	29%	2	18%
Military Leave	47	41%	8	35%	14	32%	10	43%	7	50%	8	73%
Deferred Compensation Plan	10	9%	2	9%	2	5%	2	9%	2	14%	2	18%
Bereavement Leave	100	87%	16	70%	40	91%	21	91%	13	93%	10	91%
Cafeteria Plan	31	27%	7	30%	12	27%	5	22%	6	43%	1	9%
None of the above	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	12	10%	2	9%	5	11%	1	4%	1	7%	3	27%

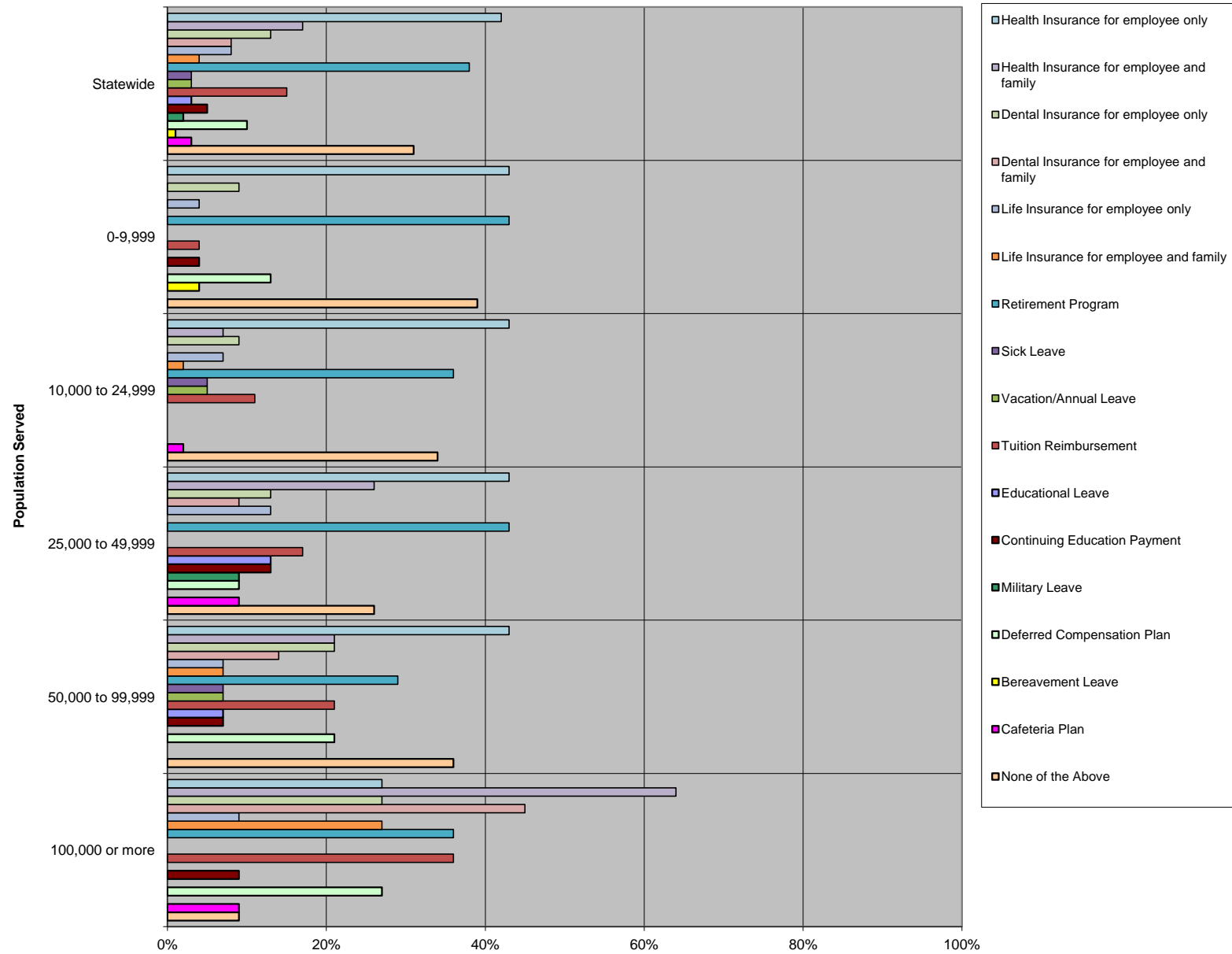




Benefits agencies <u>partially</u> financially contribute for employees.	Statewide (115)		Population 0-9,999		Population 10,000-24,999		Population 25,000-49,999		Population 50,000-99,999		Population 100,000 & Over	
			(23 Agencies)		(44 Agencies)		(23 Agencies)		(14 Agencies)		(11 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Health Insurance for employee only	48	42%	10	43%	19	43%	10	43%	6	43%	3	27%
Health Insurance for employee and family	19	17%	0	0%	3	7%	6	26%	3	21%	7	64%
Dental Insurance for employee only	15	13%	2	9%	4	9%	3	13%	3	21%	3	27%
Dental Insurance for employee and family	9	8%	0	0%	0	0%	2	9%	2	14%	5	45%
Life Insurance for employee only	9	8%	1	4%	3	7%	3	13%	1	7%	1	9%
Life Insurance for employee and family	5	4%	0	0%	1	2%	0	0%	1	7%	3	27%
Retirement Program	44	38%	10	43%	16	36%	10	43%	4	29%	4	36%
Sick Leave	3	3%	0	0%	2	5%	0	0%	1	7%	0	0%
Vacation/Annual Leave	3	3%	0	0%	2	5%	0	0%	1	7%	0	0%
Tuition Reimbursement	17	15%	1	4%	5	11%	4	17%	3	21%	4	36%
Educational Leave	4	3%	0	0%	0	0%	3	13%	1	7%	0	0%
Continuing Education Payment	6	5%	1	4%	0	0%	3	13%	1	7%	1	9%
Military Leave	2	2%	0	0%	0	0%	2	9%	0	0%	0	0%
Deferred Compensation Plan	11	10%	3	13%	0	0%	2	9%	3	21%	3	27%
Bereavement Leave	1	1%	1	4%	0	0%	0	0%	0	0%	0	0%
Cafeteria Plan	4	3%	0	0%	1	2%	2	9%	0	0%	1	9%
None of the above	36	31%	9	39%	15	34%	6	26%	5	36%	1	9%
Other	10	9%	3	13%	5	11%	2	9%	0	0%	0	0%

See Charts on next two pages.

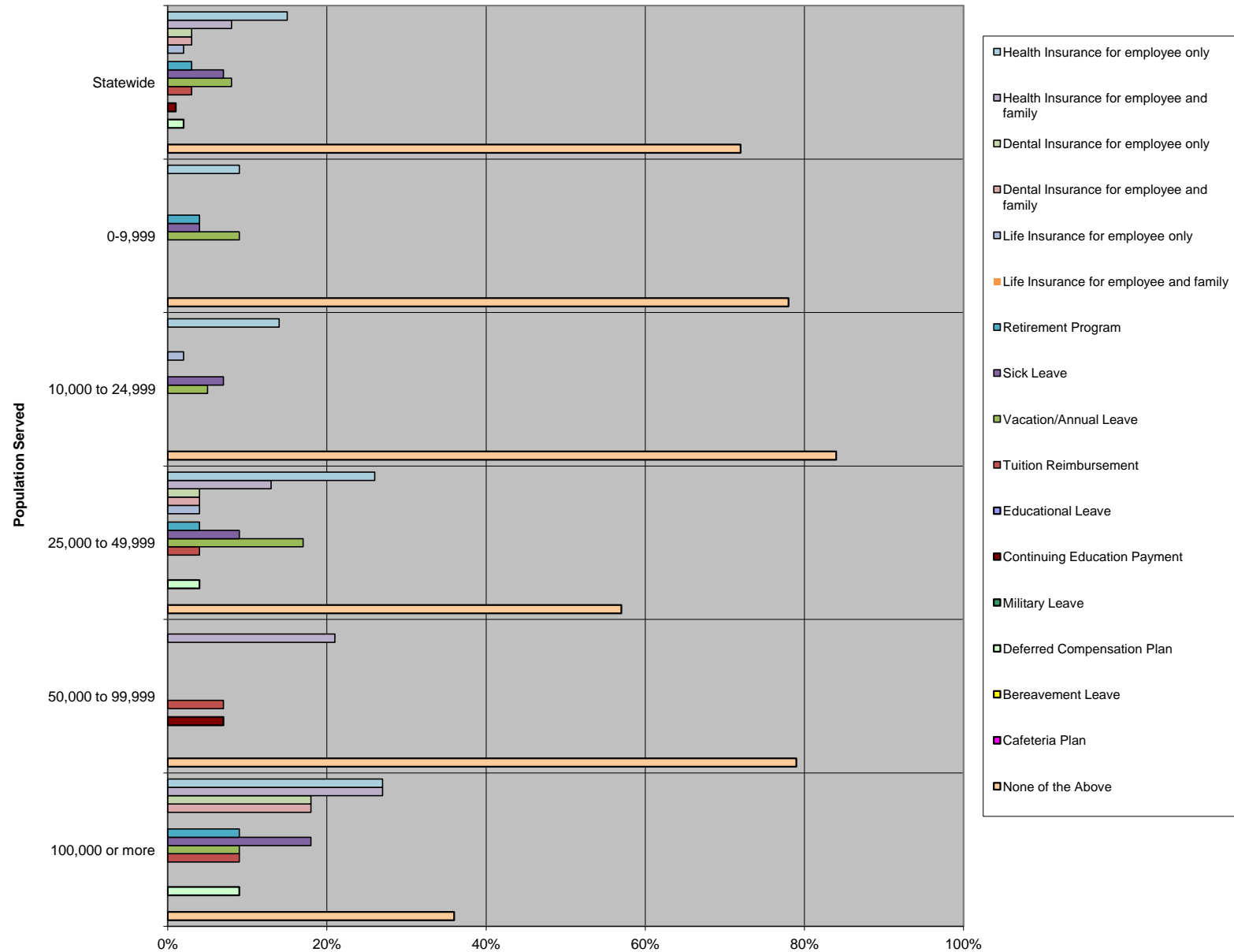
Agency Contributes Financially partially to Following Benefits for Employees



Agencies <i>reduced</i> (but, not discontinued) employee benefits due to funding constraints.	Statewide (115)		Population 0-9,999 (23 Agencies)		Population 10,000-24,999 (44 Agencies)		Population 25,000-49,999 (23 Agencies)		Population 50,000-99,999 (14 Agencies)		Population 100,000 & Over (11 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Health Insurance for employee only	17	15%	2	9%	6	14%	6	26%	0	0%	3	27%
Health Insurance for employee's family	9	8%	0	0%	0	0%	3	13%	3	21%	3	27%
Dental Insurance for employee only	3	3%	0	0%	0	0%	1	4%	0	0%	2	18%
Dental Insurance for employee's family	3	3%	0	0%	0	0%	1	4%	0	0%	2	18%
Life Insurance for employee only	2	2%	0	0%	1	2%	1	4%	0	0%	0	0%
Life Insurance for employee's family	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement Program	3	3%	1	4%	0	0%	1	4%	0	0%	1	9%
Sick Leave	8	7%	1	4%	3	7%	2	9%	0	0%	2	18%
Vacation/Annual Leave	9	8%	2	9%	2	5%	4	17%	0	0%	1	9%
Tuition Reimbursement	3	3%	0	0%	0	0%	1	4%	1	7%	1	9%
Educational Leave	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Continuing Education Payment	1	1%	0	0%	0	0%	0	0%	1	7%	0	0%
Military Leave	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Deferred Compensation Plan	2	2%	0	0%	0	0%	1	4%	0	0%	1	9%
Bereavement Leave	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Cafeteria Plan	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
None of the above	83	72%	18	78%	37	84%	13	57%	11	79%	4	36%
Other	13	11%	4	17%	5	11%	2	9%	1	7%	1	9%

See Chart on next page.

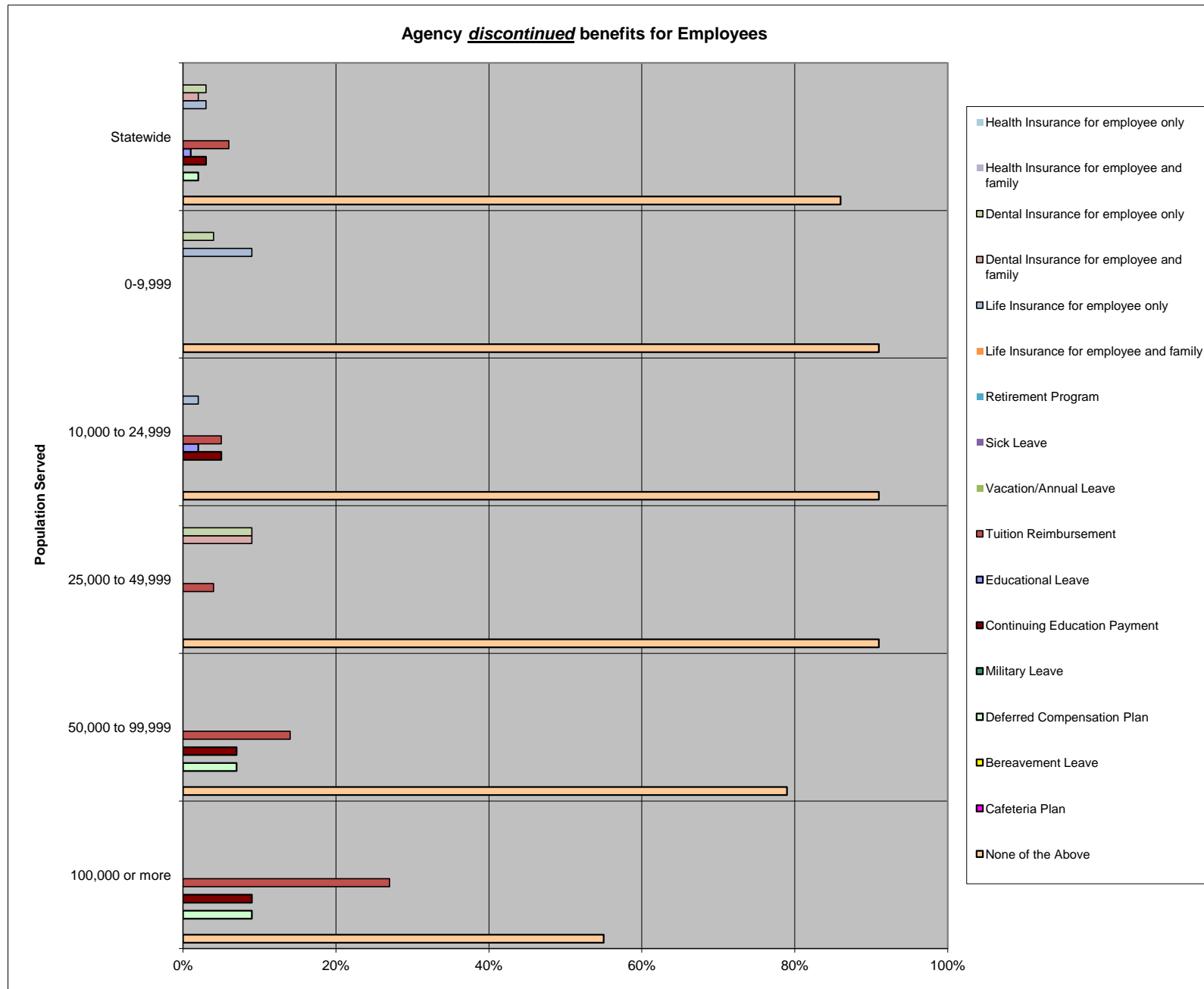
### Agency reduced benefits for Employees



Agencies *discontinued* employee benefits due to funding constraints.

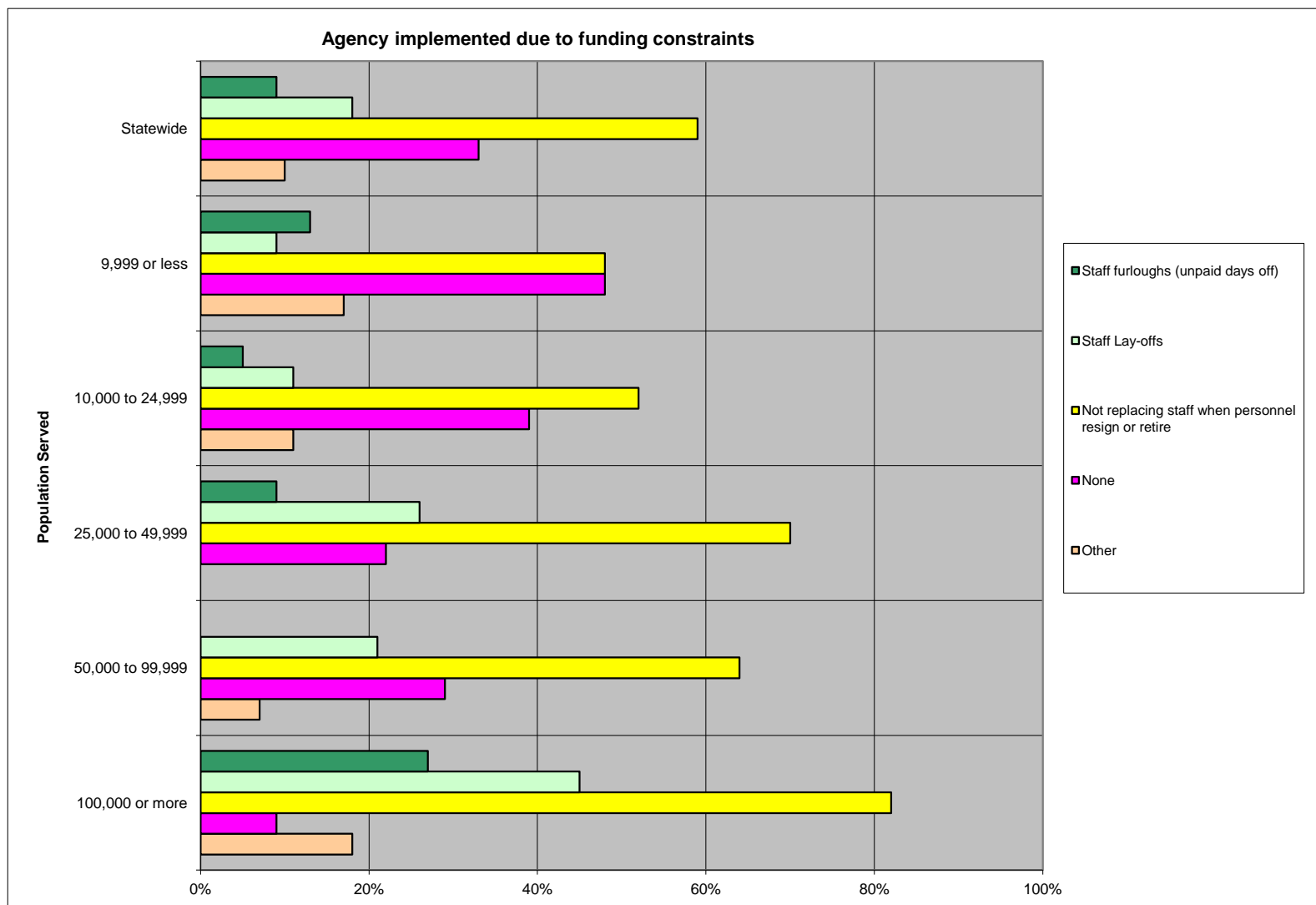
	Statewide (115)		Population 0-9,999 (23 Agencies)		Population 10,000-24,999 (44 Agencies)		Population 25,000-49,999 (23 Agencies)		Population 50,000-99,999 (14 Agencies)		Population 100,000 & Over (11 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Health Insurance for employee only	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Health Insurance for employee's family	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Dental Insurance for employee only	3	3%	1	4%	0	0%	2	9%	0	0%	0	0%
Dental Insurance for employee's family	2	2%	0	0%	0	0%	2	9%	0	0%	0	0%
Life Insurance for employee only	3	3%	2	9%	1	2%	0	0%	0	0%	0	0%
Life Insurance for employee's family	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement Program	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sick Leave	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Vacation/Annual Leave	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Tuition Reimbursement	7	6%	0	0%	2	5%	0	0%	2	14%	3	27%
Educational Leave	1	1%	0	0%	1	2%	0	0%	0	0%	0	0%
Continuing Education Payment	4	3%	0	0%	2	5%	0	0%	1	7%	1	9%
Military Leave	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Deferred Compensation Plan	2	2%	0	0%	0	0%	0	0%	1	7%	1	9%
Bereavement Leave	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Cafeteria Plan	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
None of the above	99	86%	21	91%	40	91%	21	91%	11	79%	6	55%
Other	4	3%	1	4%	2	5%	0	0%	0	0%	1	9%

See chart next page.



Since January 2009, agencies implemented the following due to funding constraints.

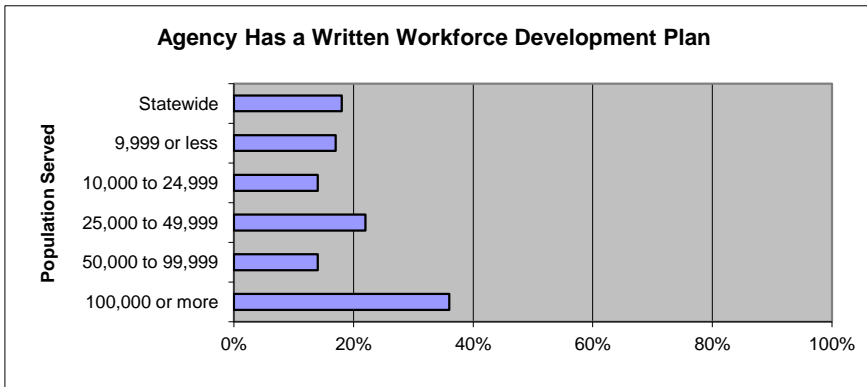
	Statewide (115)		Population 0-9,999 (23 Agencies)		Population 10,000-24,999 (44 Agencies)		Population 25,000-49,999 (23 Agencies)		Population 50,000-99,999 (14 Agencies)		Population 100,000 & Over (11 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Staff furloughs (unpaid days off)	10	9%	3	13%	2	5%	2	9%	0	0%	3	27%
Staff lay-offs	21	18%	2	9%	5	11%	6	26%	3	21%	5	45%
Not replacing staff when personnel resign or	68	59%	11	48%	23	52%	16	70%	9	64%	9	82%
None	38	33%	11	48%	17	39%	5	22%	4	29%	1	9%
Other	12	10%	4	17%	5	11%	0	0%	1	7%	2	18%



## PROFESSIONAL DEVELOPMENT

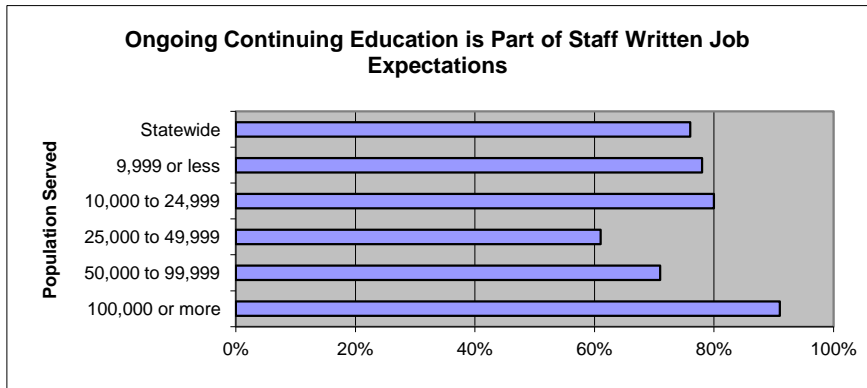
### Agency has a written Workforce Development Plan.

	Number	Percent
115 Statewide	21	18%
23 Population up to 9,999	4	17%
44 Population between 10,000 and 24,999	6	14%
23 Population between 25,000 and 49,999	5	22%
14 Population between 50,000 and 99,999	2	14%
11 Population over 100,000	4	36%



### Ongoing continuing education is part of staff written job expectations.

	Number	Percent
115 Statewide	87	76%
23 Population up to 9,999	18	78%
44 Population between 10,000 and 24,999	35	80%
23 Population between 25,000 and 49,999	14	61%
14 Population between 50,000 and 99,999	10	71%
11 Population over 100,000	10	91%

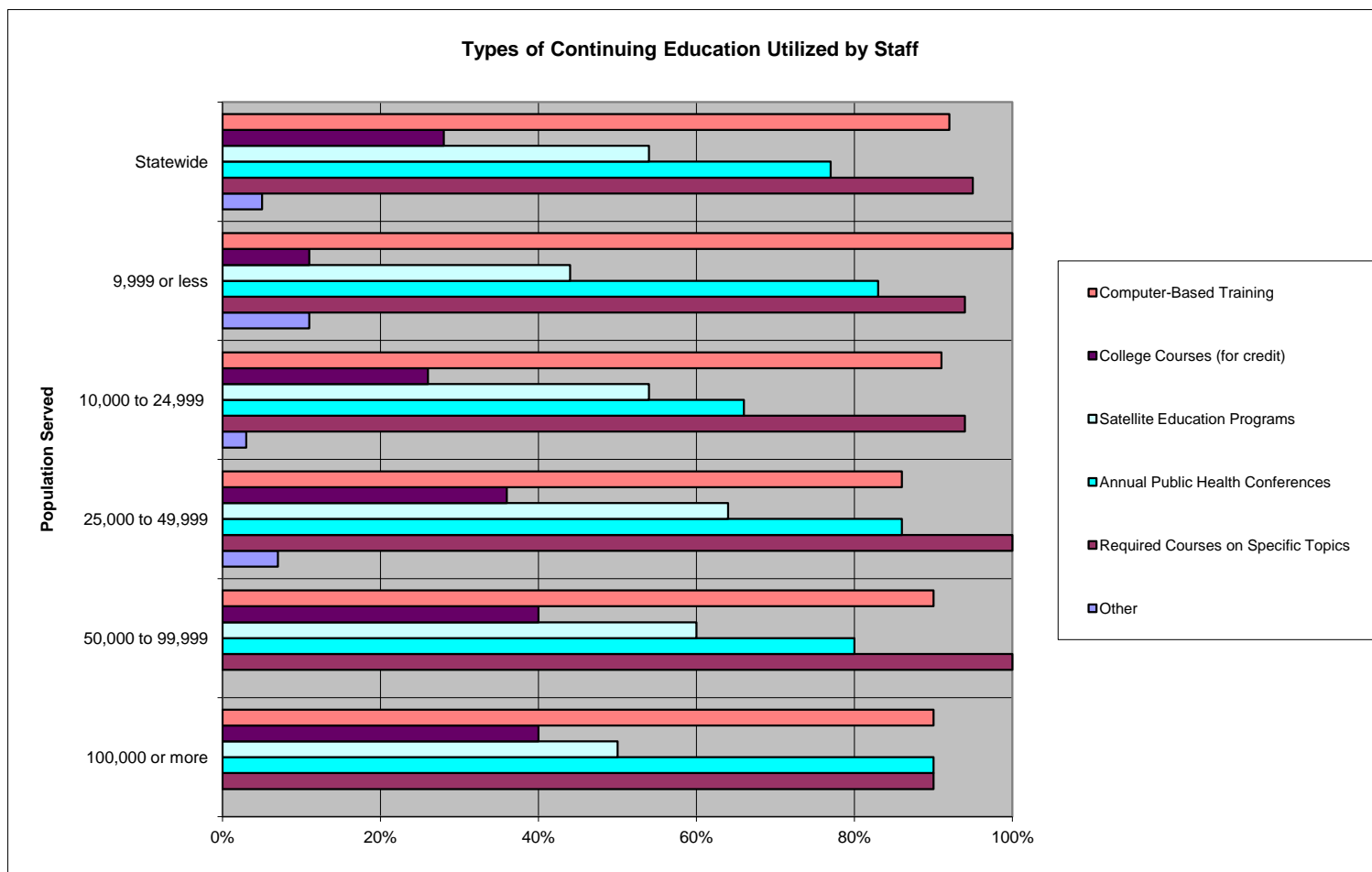




**Types of Continuing education utilized by staff.**

	Statewide		Population 0-9,999		Population 10,000-24,999		Population 25,000-49,999		Population 50,000-99,999		Population 100,000 & Over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Computer-Based Training	80	92%	18	100%	32	91%	12	86%	9	90%	9	90%
College Courses (for credit)	24	28%	2	11%	9	26%	5	36%	4	40%	4	40%
Satellite Education Programs	47	54%	8	44%	19	54%	9	64%	6	60%	5	50%
Annual Public Health Conferences	67	77%	15	83%	23	66%	12	86%	8	80%	9	90%
Required Courses on Specific Topics	83	95%	17	94%	33	94%	14	100%	10	100%	9	90%
Other	4	5%	2	11%	1	3%	1	7%	0	0%	0	0%

\*Percentages based on number of agencies that include ongoing continuing education in written job expectations.



## STAFFING POSITIONS

Agencies that <i>contract</i> for any staff.	Statewide		Population 0-9,999 (23)		Population 10,000-24,999 (44)		Population 25,000-49,999 (23)		Population 50,000-99,999 (14)		Population 100,000 & Over (11)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Registered Nurse	10	9%	0	0%	4	9%	2	9%	1	7%	3	27%
Licensed Practical Nurse	2	2%	0	0%	1	2%	0	0%	0	0%	1	9%
Environmental Specialist/Sanitarian	19	17%	11	48%	7	16%	0	0%	1	7%	0	0%
Registered Dietician	14	12%	1	4%	8	18%	2	9%	1	7%	2	18%
Nutritionist	19	17%	9	39%	6	14%	2	9%	1	7%	1	9%
Health Educator	6	5%	1	4%	2	5%	2	9%	1	7%	0	0%
Social Worker	2	2%	1	4%	1	2%	0	0%	0	0%	0	0%
Clerical Workers	3	3%	0	0%	0	0%	0	0%	1	7%	2	18%
Epi Specialist	16	14%	7	30%	7	16%	0	0%	1	7%	1	9%
Emergency Response Planner	37	32%	10	43%	18	41%	6	26%	1	7%	2	18%
Physician	18	16%	1	4%	4	9%	5	22%	5	36%	3	27%
Medical Director	15	13%	3	13%	3	7%	3	13%	4	29%	2	18%
Dentist	3	3%	0	0%	0	0%	0	0%	1	7%	2	18%

## Statewide

Contracted rate of pay per hour.	\$11-\$13 per hour		\$14-\$16 per hour		\$17-\$19 per hour		\$20-\$22 per hour		\$23-\$25 per hour		\$26-\$28 per hour		\$29-\$31 per hour		Over \$32 per hour	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Registered Nurse	0	0%	1	10%	1	10%	3	30%	3	30%	1	10%	0	0%	1	10%
Licensed Practical Nurse	0	0%	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%	1	50%
Environmental Specialist/Sanitarian	1	5%	3	16%	1	5%	3	16%	7	37%	1	5%	2	11%	1	5%
Registered Dietician	0	0%	1	7%	1	7%	4	29%	1	7%	3	21%	1	7%	3	21%
Nutritionist	1	5%	1	5%	6	32%	6	32%	0	0%	0	0%	1	5%	4	21%
Health Educator	2	33%	0	0%	1	17%	1	17%	0	0%	1	17%	0	0%	0	0%
Social Worker	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	100%
Clerical Workers	2	67%	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Epi Specialist	0	0%	1	6%	2	13%	5	31%	5	31%	0	0%	0	0%	2	13%
Emergency Response Planner	2	5%	2	5%	2	5%	7	19%	12	32%	2	5%	0	0%	6	16%

**Statewide**

Contracted rate of pay per hour.	\$20-50 per hour		\$51-\$99 per hour		\$100-\$149 per hour		\$150-\$199 per hour		\$200-\$249 per hour		\$250-\$299 per hour		\$300 or more per hour	
Physician	3	17%	2	11%	5	28%	5	28%	1	6%	0	0%	0	0%
Medical Director	3	20%	2	13%	3	20%	0	0%	0	0%	0	0%	1	7%
Dentist	0	0%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%

**Administrator/director permanently fills other staff positions in the health department aside from the overall administration of the agency.**

	Yes		No	
	Number	Percent*	Number	Percent*
115 Statewide	63	55%	52	45%
23 Population up to 9,999	15	65%	8	35%
44 Population between 10,000 and 24,999	28	64%	16	36%
23 Population between 25,000 and 49,999	14	61%	9	39%
14 Population between 50,000 and 99,999	5	36%	9	64%
11 Population over 100,000	1	9%	10	91%

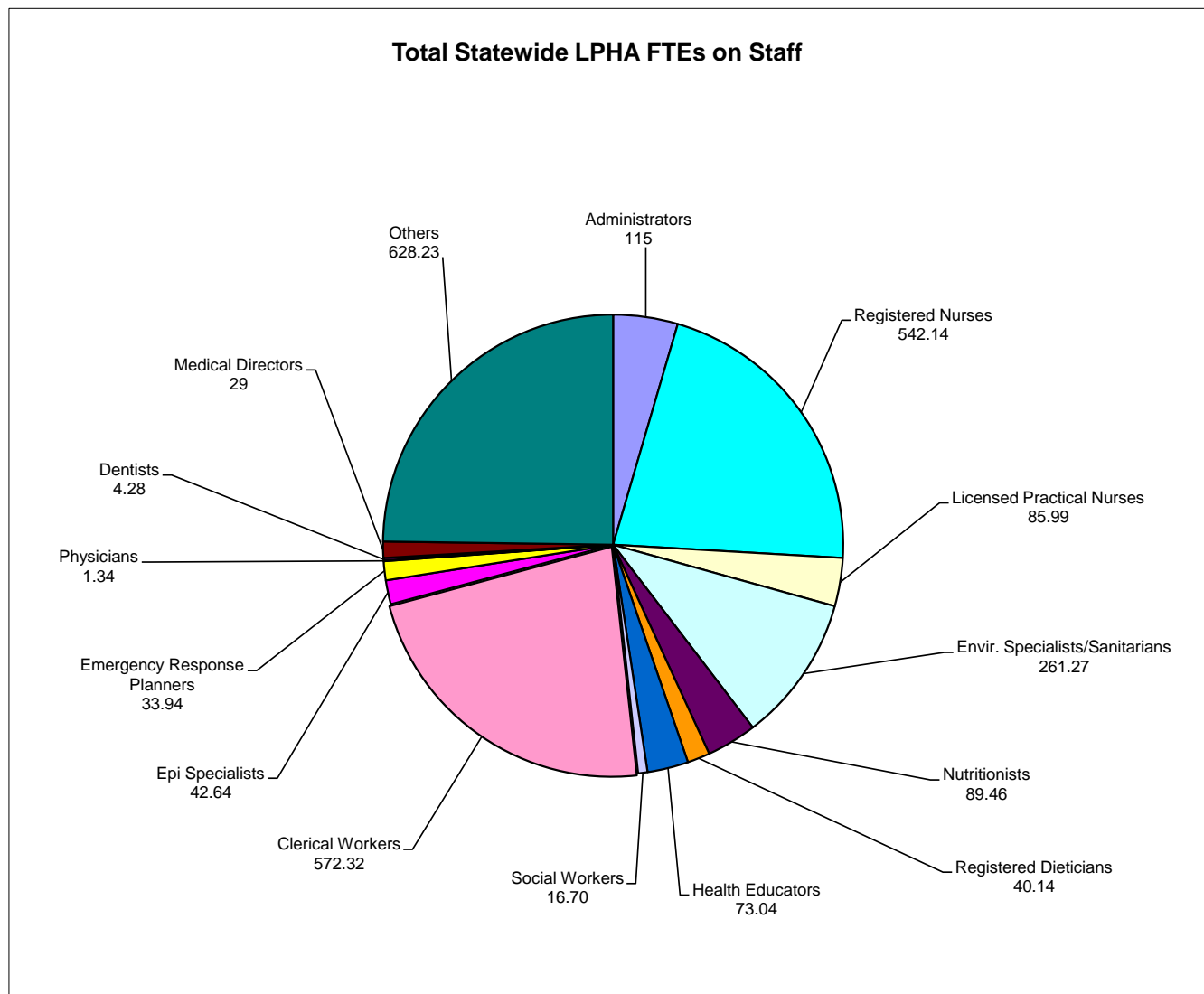
**Statewide**

**If yes, estimate how many average hours worked regularly per week by the administrator/director in each of the following.**

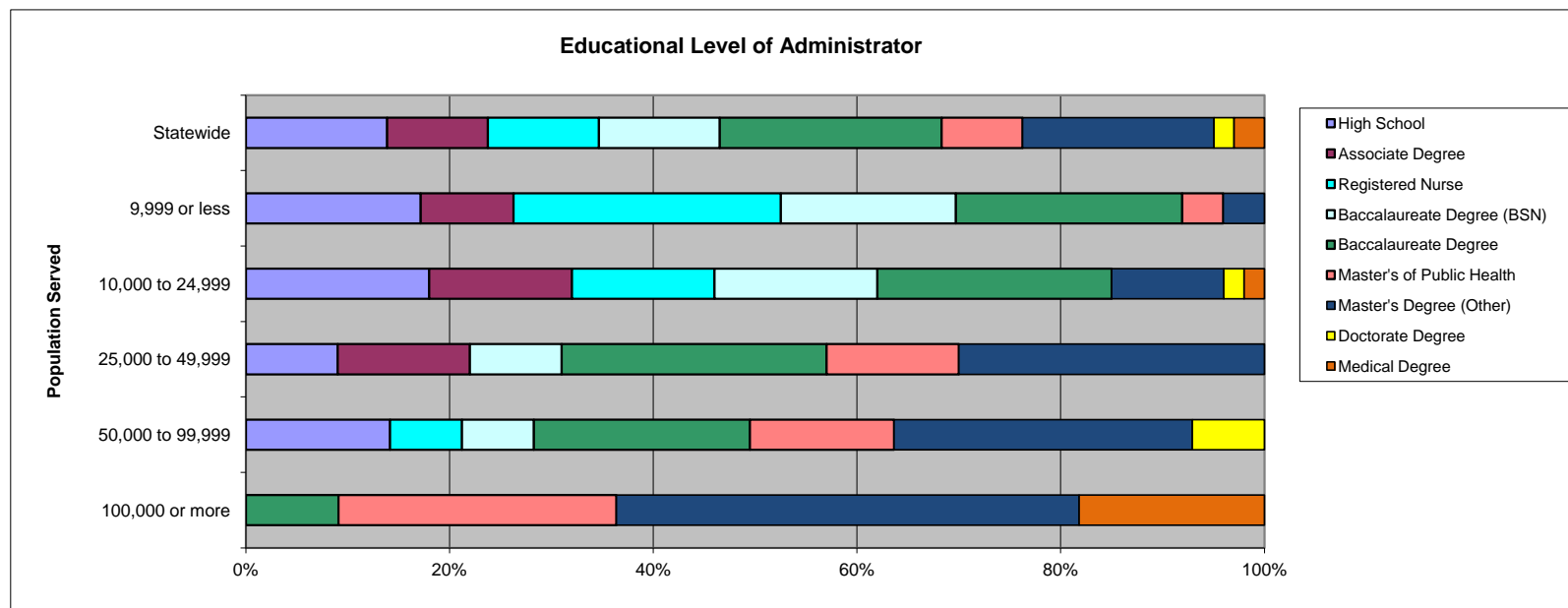
	None (NA)		1-5 average hours per week		6-10 average hours per week		11-15 average hours per week		16-20 average hours per week		Over 20 average hours per week	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Staff nurse for well baby clinic	59	94%	4	6%	0	0%	0	0%	0	0%	0	0%
Other nursing services	30	48%	17	27%	8	13%	2	3%	3	5%	3	5%
Emergency planner	0	0%	45	71%	12	19%	4	6%	2	3%	0	0%
Immunizations	30	48%	22	35%	7	11%	0	0%	0	0%	4	6%
Environmental services	26	41%	27	43%	4	6%	3	5%	1	2%	2	3%
Communicable disease investigation and	21	33%	29	46%	6	10%	4	6%	1	2%	2	3%

**STAFFING POSITIONS**  
**Total FTEs on Staff**

115 Statewide	2535.5
23 Population up to 9,999	146.7
44 Population between 10,000 and 24,999	420.7
23 Population between 25,000 and 49,999	404.7
14 Population between 50,000 and 99,999	345.7
11 Population over 100,000	1102.6
*Includes 115 Administrators/Directors	



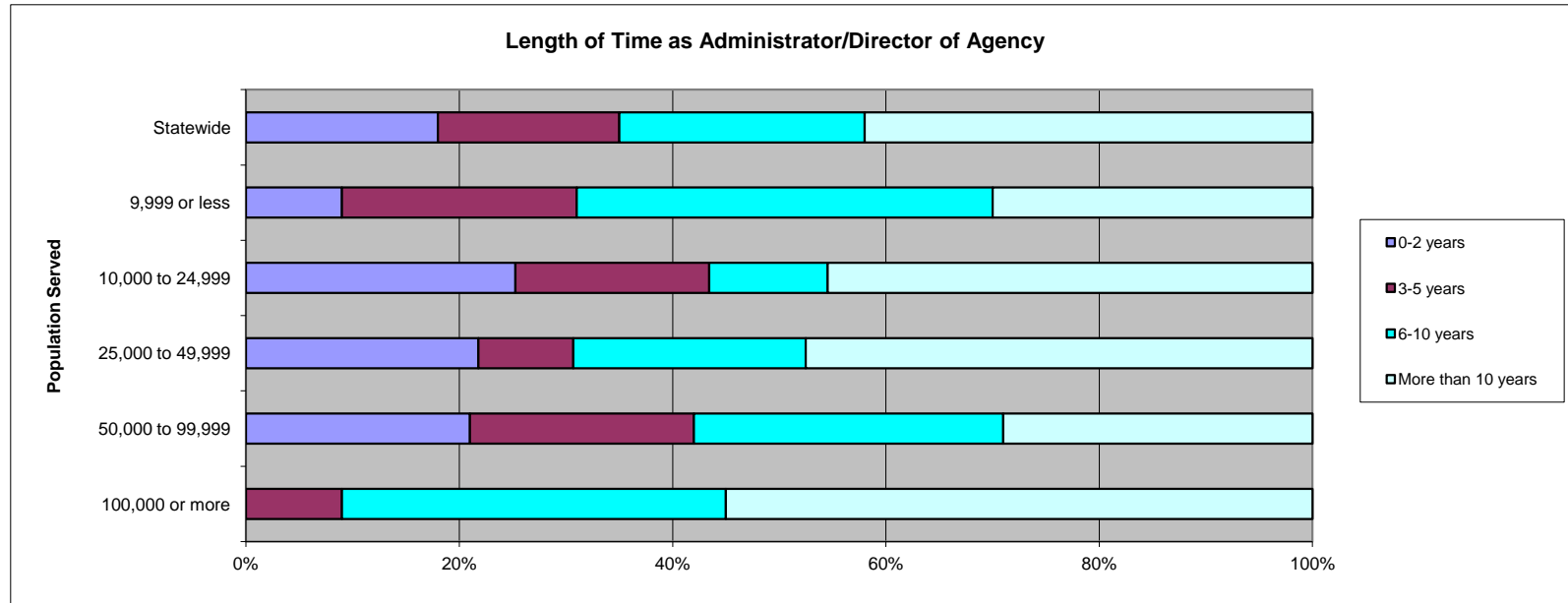
Highest Educational Level of Administrator.	High School		Associate Degree		Registered Nurse		Baccalaureate Degree (BSN)		Baccalaureate Degree		Master's of Public Health		Master's Degree (Other)		Doctorate Degree	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	16	14%	11	10%	13	11%	14	12%	25	22%	9	8%	22	19%	2	2%
23 Population up to 9,999	4	17%	2	9%	6	26%	4	17%	5	22%	1	4%	1	4%	0	0%
44 Population between 10,000 and 24,999	8	18%	6	14%	6	14%	7	16%	10	23%	0	0%	5	11%	1	2%
23 Population between 25,000 and 49,999	2	9%	3	13%	0	0%	2	9%	6	26%	3	13%	7	30%	0	0%
14 Population between 50,000 and 99,999	2	14%	0	0%	1	7%	1	7%	3	21%	2	14%	4	29%	1	7%
11 Population over 100,000	0	0%	0	0%	0	0%	0	0%	1	9%	3	27%	5	45%	0	0%



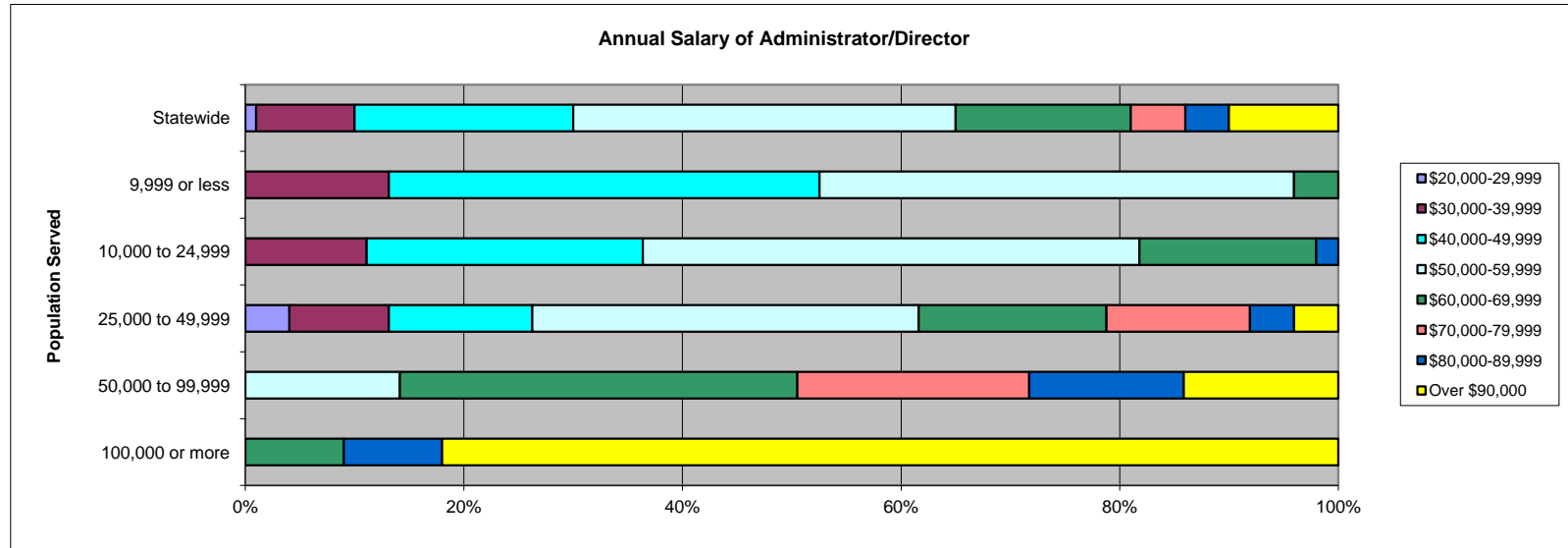
Medical Degree	
Number	Percent
3	3%
0	0%
1	2%
0	0%
0	0%
2	18%

**Number of years Administrator/Director has served as Administrator/Director of agency.**

	0-2 years		3-5 years		6-10 years		More than 10 years	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	21	18%	19	17%	27	23%	48	42%
23 Population up to 9,999	2	9%	5	22%	9	39%	7	30%
44 Population between 10,000 and 24,999	11	25%	8	18%	5	11%	20	45%
23 Population between 25,000 and 49,999	5	22%	2	9%	5	22%	11	48%
14 Population between 50,000 and 99,999	3	21%	3	21%	4	29%	4	29%
11 Population over 100,000	0	0%	1	9%	4	36%	6	55%



Annual salary of Administrator/Director.	\$20,000-29,999		\$30,000-39,999		\$40,000-49,999		\$50,000-59,999		\$60,000-69,999		\$70,000-79,999		\$80,000-89,999		Over \$90,000	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	1	1%	10	9%	23	20%	40	35%	18	16%	6	5%	5	4%	12	10%
23 Population up to 9,999	0	0%	3	13%	9	39%	10	43%	1	4%	0	0%	0	0%	0	0%
44 Population between 10,000 and 24,999	0	0%	5	11%	11	25%	20	45%	7	16%	0	0%	1	2%	0	0%
23 Population between 25,000 and 49,999	1	4%	2	9%	3	13%	8	35%	4	17%	3	13%	1	4%	1	4%
14 Population between 50,000 and 99,999	0	0%	0	0%	0	0%	2	14%	5	36%	3	21%	2	14%	2	14%
11 Population over 100,000	0	0%	0	0%	0	0%	0	0%	1	9%	0	0%	1	9%	9	82%



**Average total number of hours the administrator/director works per week.**

	0-40 hours		40-50 hours		50-60 hours	
	Number	Percent	Number	Percent	Number	Percent
115 Statewide	28	24%	69	60%	18	16%
23 Population up to 9,999	11	48%	10	43%	2	9%
44 Population between 10,000 and 24,999	11	25%	28	64%	5	11%
23 Population between 25,000 and 49,999	3	13%	15	65%	5	22%
14 Population between 50,000 and 99,999	2	14%	9	64%	3	21%
11 Population over 100,000	1	9%	7	64%	3	27%

**FRINGE RATE: Cost of fringe benefits as a percentage of total salaries.**

**Annual fringe rate percentage for full-time employees.**

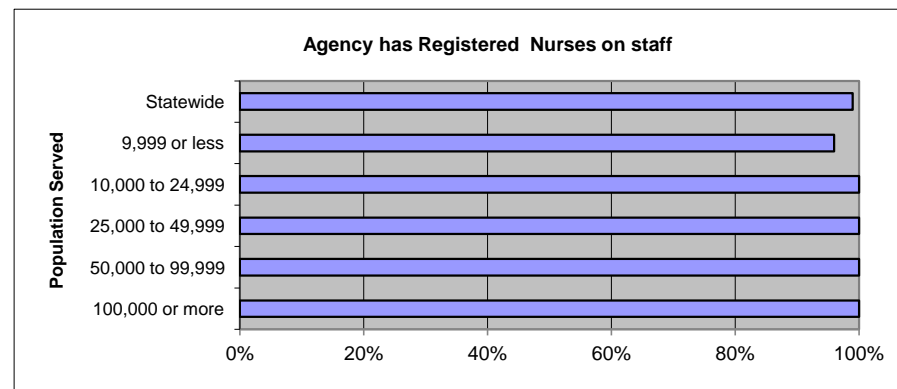
	0-9%		10-19%		20-29%		30-39%		40-50%	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	11	10%	19	17%	40	35%	35	30%	10	9%
23 Population up to 9,999	5	22%	5	22%	4	17%	8	35%	1	4%
44 Population between 10,000 and 24,999	4	9%	9	20%	18	41%	9	20%	4	9%
23 Population between 25,000 and 49,999	2	9%	3	13%	9	39%	9	39%	0	0%
14 Population between 50,000 and 99,999	0	0%	2	14%	6	43%	4	29%	2	14%
11 Population over 100,000	0	0%	0	0%	3	27%	5	45%	3	27%

**STAFFING/SALARIES:**

**Agencies with Registered Nurses.**

**Agencies with Registered Nurses on staff.**

	Number	Percent
115 Statewide	114	99%
23 Population up to 9,999	22	96%
44 Population between 10,000 and 24,999	44	100%
23 Population between 25,000 and 49,999	23	100%
14 Population between 50,000 and 99,999	14	100%
11 Population over 100,000	11	100%



**REGISTERED NURSES**

**Number of FTE Registered Nurses on staff.**

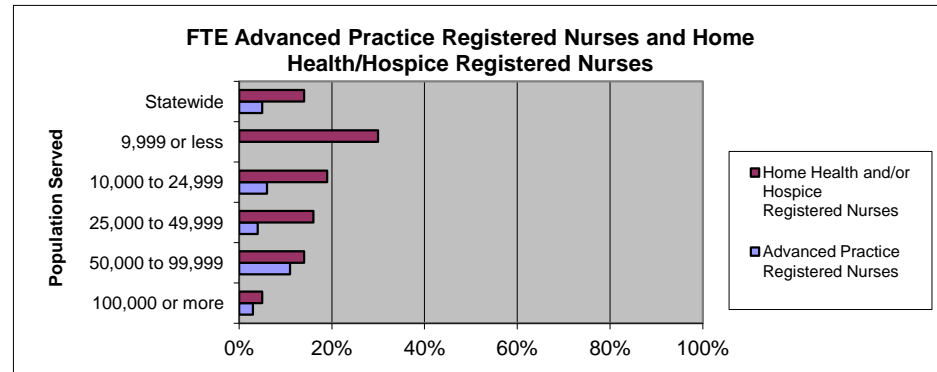
	Number	Percent
115 Statewide	542.14	21%
23 Population up to 9,999	51.55	35%
44 Population between 10,000 and 24,999	124.45	30%
23 Population between 25,000 and 49,999	100.06	25%
14 Population between 50,000 and 99,999	73.90	21%
11 Population over 100,000	192.18	17%

\*Percent of Total Workforce



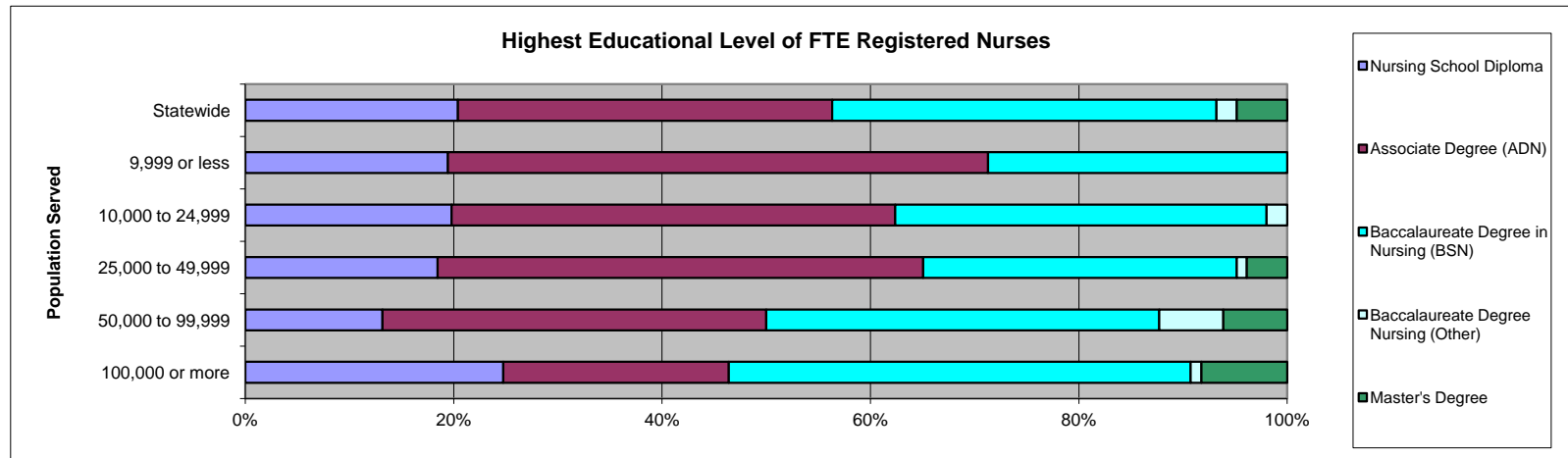
Number of Advanced Practice and Home Health and/or Hospice FTE Registered Nurses.	Advanced Practice Registered Nurses		Home Health and/or Hospice Registered Nurses	
	Number	Percent*	Number	Percent*
115 Statewide	25.37	5%	74.85	14%
23 Population up to 9,999	0.00	0%	15.25	30%
44 Population between 10,000 and 24,999	7.10	6%	23.70	19%
23 Population between 25,000 and 49,999	4.17	4%	16.50	16%
14 Population between 50,000 and 99,999	8.00	11%	10.60	14%
11 Population over 100,000	6.10	3%	8.80	5%

\*Percent of total FTE Registered Nurses



Highest Educational Level of FTE Registered Nurses.	Nursing School Diploma		Associate Degree (ADN)		Baccalaureate Degree in Nursing (BSN)		Baccalaureate Degree Nursing (Other)		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	111.90	21%	202.45	37%	205.63	38%	10.20	2%	24.65	5%	0.00	0%
23 Population up to 9,999	10.60	21%	29.05	56%	15.80	31%	0.00	0%	0.00	0%	0.00	0%
44 Population between 10,000 and 24,999	25.20	20%	53.80	43%	44.85	36%	2.20	2%	0.00	0%	0.00	0%
23 Population between 25,000 and 49,999	18.80	19%	47.70	48%	31.00	31%	1.00	1%	4.15	4%	0.00	0%
14 Population between 50,000 and 99,999	11.00	15%	31.00	42%	31.50	43%	5.00	7%	5.00	7%	0.00	0%
11 Population over 100,000	46.30	24%	40.90	21%	82.48	43%	2.00	1%	15.50	8%	0.00	0%

\*Percent of total Registered Nurses



**Number of FTE Registered Nurses with less than one (1) year public health experience.**

	Number	Percent*
115 Statewide	23	4%
23 Population up to 9,999	5	10%
44 Population between 10,000 and 24,999	8	6%
23 Population between 25,000 and 49,999	2	2%
14 Population between 50,000 and 99,999	4	5%
11 Population over 100,000	4	2%

\*Percent of total Registered Nurses

**Number of FTE Registered Nurses with less than (5) years of public health experience.**

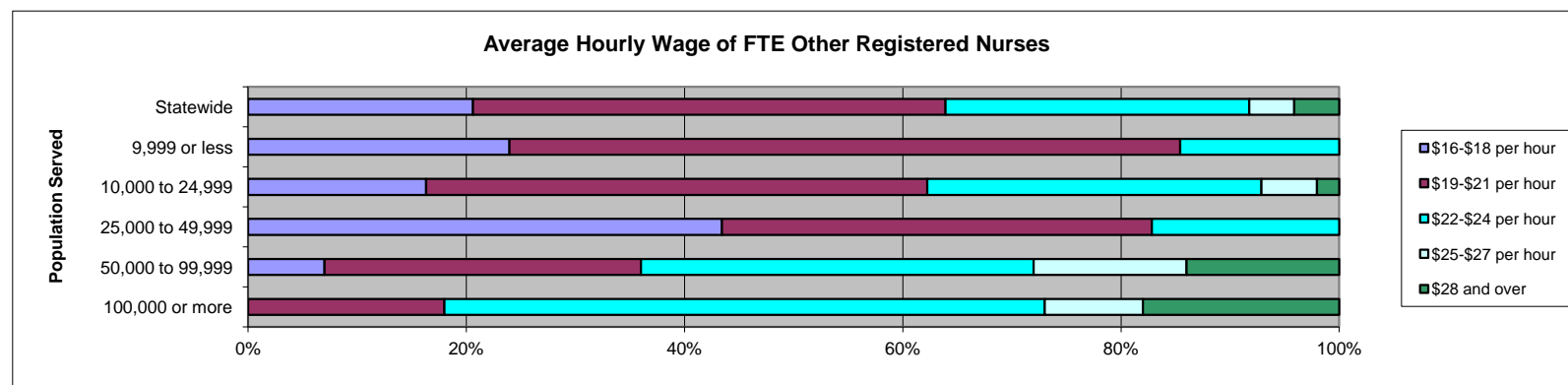
	Number	Percent*
115 Statewide	38.30	7%
23 Population up to 9,999	6.80	13%
44 Population between 10,000 and 24,999	14.00	11%
23 Population between 25,000 and 49,999	2.00	2%
14 Population between 50,000 and 99,999	4.00	5%
11 Population over 100,000	11.50	6%

\*Percent of total Registered Nurses

**Average hourly wage of FTE Registered Nurses.**

	\$16-\$18 per hour		\$19-\$21 per hour		\$22-\$24 per hour		\$25-\$27 per hour		28 and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	23	20%	48	42%	31	27%	5	4%	5	4%
23 Population up to 9,999	5	23%	13	59%	3	14%	0	0%	0	0%
44 Population between 10,000 and 24,999	7	16%	20	45%	13	30%	2	5%	1	2%
23 Population between 25,000 and 49,999	10	43%	9	39%	4	17%	0	0%	0	0%
14 Population between 50,000 and 99,999	1	7%	4	29%	5	36%	2	14%	2	14%
11 Population over 100,000	0	0%	2	18%	6	55%	1	9%	2	18%

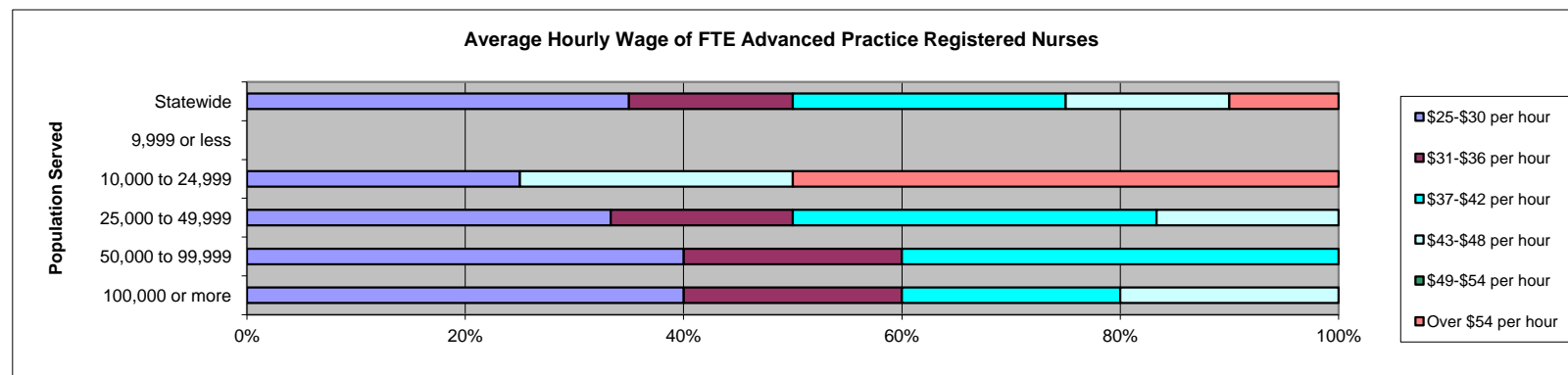
\*Percentages based on 114 agencies that have Registered Nurses on staff.



**Average hourly wage of FTE Advanced Practice Registered Nurses.**

	\$25-\$30 per hour		\$31-\$36 per hour		\$37-\$42 per hour		\$43-\$48 per hour		\$49-\$54 per hour		Over \$54 per hour	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	7	33%	3	14%	5	24%	3	14%	0	0%	2	10%
23 Population up to 9,999	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
44 Population between 10,000 and 24,999	1	25%	0	0%	0	0%	1	25%	0	0%	2	50%
23 Population between 25,000 and 49,999	2	33%	1	17%	2	33%	1	17%	0	0%	0	0%
14 Population between 50,000 and 99,999	2	40%	1	20%	2	40%	0	0%	0	0%	0	0%
11 Population over 100,000	2	40%	1	20%	1	20%	1	20%	0	0%	0	0%

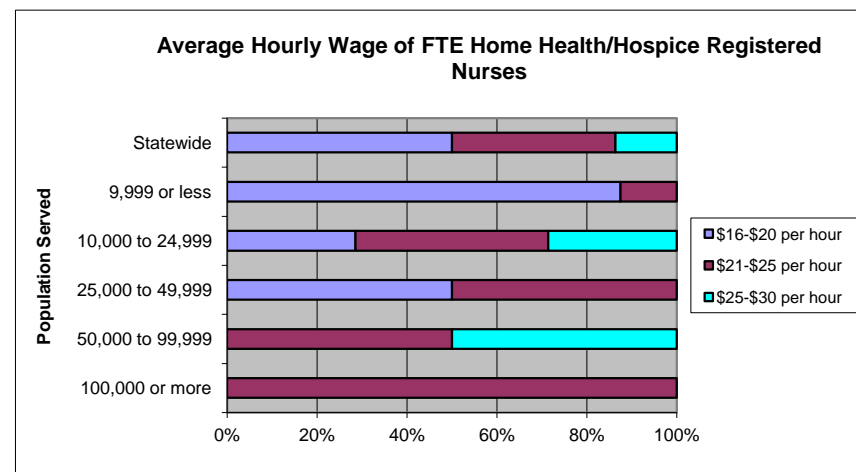
\*Percentages based on 21 agencies that have Advanced Practice Registered Nurses on staff.



**Average hourly wage of FTE Registered Nurses dedicated to Home Health and/or Hospice.**

	\$16-\$20 per hour		\$21-\$25 per hour		\$26-\$30 per hour	
	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	11	48%	8	35%	3	13%
23 Population up to 9,999	7	78%	1	11%	0	0%
44 Population between 10,000 and 24,999	2	29%	3	43%	2	29%
23 Population between 25,000 and 49,999	2	50%	2	50%	0	0%
14 Population between 50,000 and 99,999	0	0%	1	50%	1	50%
11 Population over 100,000	0	0%	1	100%	0	0%

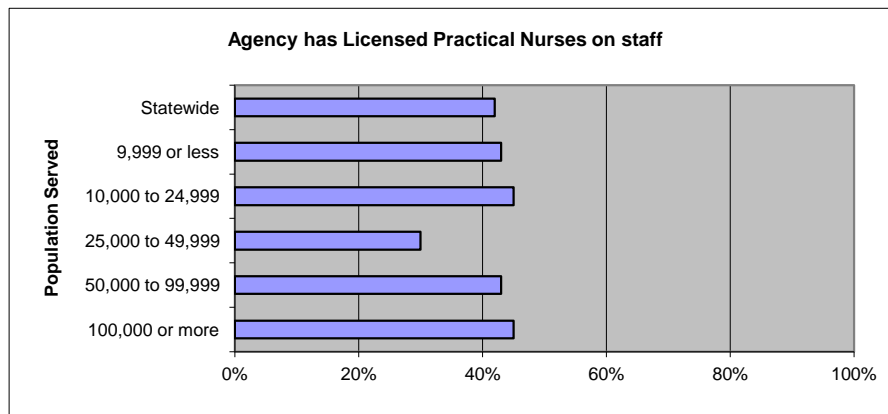
\*Percentages based on 23 agencies that have Home Health/Hospice Registered Nurses on staff.



**STAFFING/SALARIES:  
LICENSED PRACTICAL NURSES**

**Agencies with Licensed Practical Nurses on staff.**

	Number	Percent
115 Statewide	48	42%
23 Population up to 9,999	10	43%
44 Population between 10,000 and 24,999	20	45%
23 Population between 25,000 and 49,999	7	30%
14 Population between 50,000 and 99,999	6	43%
11 Population over 100,000	5	45%



**Number of FTE Licensed Practical Nurses on staff.**

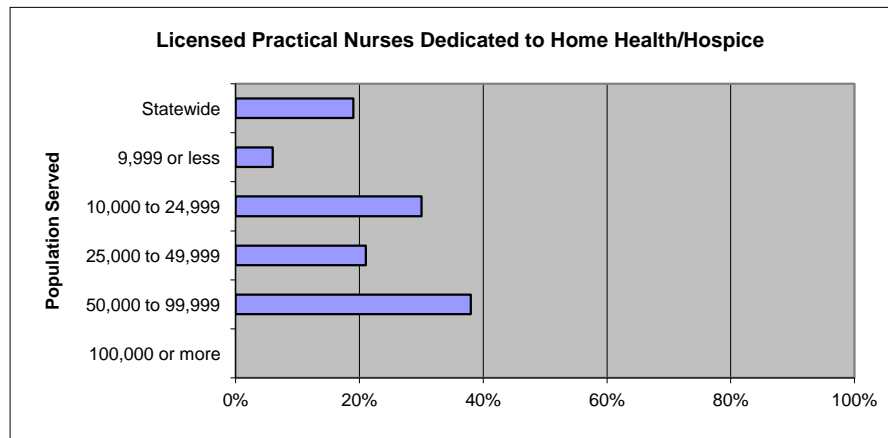
	Number	Percent*
115 Statewide	85.99	3%
23 Population up to 9,999	15.40	10%
44 Population between 10,000 and 24,999	30.49	7%
23 Population between 25,000 and 49,999	14.20	4%
14 Population between 50,000 and 99,999	7.90	2%
11 Population over 100,000	18.00	2%

\*Percent of Total Workforce.

**Number of Home Health and/or Hospice FTE Licensed Practical Nurses.**

	Home Health and/or Hospice Licensed Practical Nurses	
	Number	Percent*
115 Statewide	16	19%
23 Population up to 9,999	1	6%
44 Population between 10,000 and 24,999	9	30%
23 Population between 25,000 and 49,999	3	21%
14 Population between 50,000 and 99,999	3	38%
11 Population over 100,000	0	0%

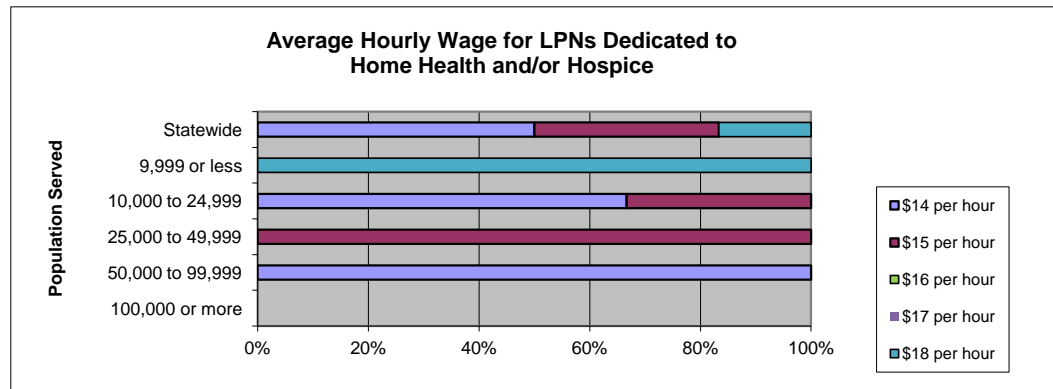
\*Percent of total Licensed Practical Nurses



**Average hourly wage of FTE Licensed  
Practical Nurses dedicated only to Home  
Health and/or Hospice.**

	\$14 per hour		\$15 per hour		\$16 per hour		\$17 per hour		\$18 per hour	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	3	50%	2	33%	0	0%	0	0%	1	17%
23 Population up to 9,999	0	0%	0	0%	0	0%	0	0%	1	100%
44 Population between 10,000 and 24,999	2	67%	1	33%	0	0%	0	0%	0	0%
23 Population between 25,000 and 49,999	0	0%	1	100%	0	0%	0	0%	0	0%
14 Population between 50,000 and 99,999	1	100%	0	0%	0	0%	0	0%	0	0%
11 Population over 100,000	0	0%	0	0%	0	0%	0	0%	0	0%

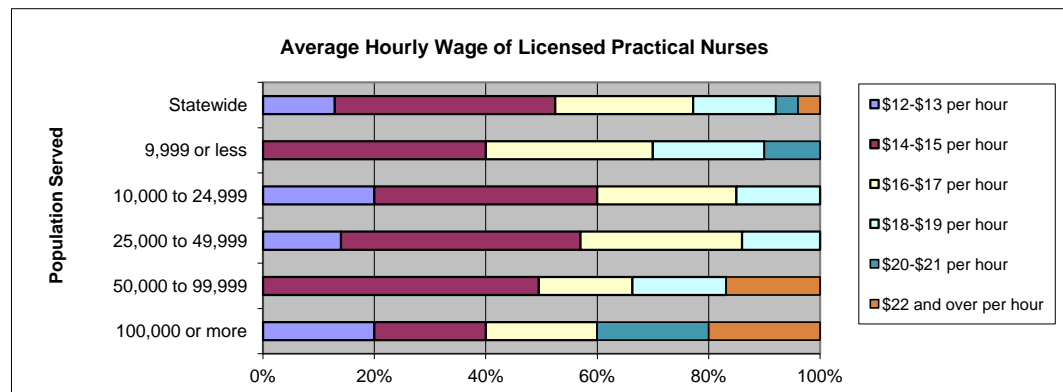
\*Percentages based on 6 agencies that have Licensed Practical Nurses on staff dedicated only to Home Health and/or Hospice.



**Average hourly wage of FTE Licensed  
Practical Nurses on staff.**

	\$12-\$13 per hour		\$14-\$15 per hour		\$16-\$17 per hour		\$18-\$19 per hour		\$20-\$21 per hour		\$22 per hour and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	6	13%	19	40%	12	25%	7	15%	2	4%	2	4%
23 Population up to 9,999	0	0%	4	40%	3	30%	2	20%	1	10%	0	0%
44 Population between 10,000 and 24,999	4	20%	8	40%	5	25%	3	15%	0	0%	0	0%
23 Population between 25,000 and 49,999	1	14%	3	43%	2	29%	1	14%	0	0%	0	0%
14 Population between 50,000 and 99,999	0	0%	3	50%	1	17%	1	17%	0	0%	1	17%
11 Population over 100,000	1	20%	1	20%	1	20%	0	0%	1	20%	1	20%

\*Percentages based on 48 agencies that have Licensed Practical Nurses on staff.



**Highest Educational Level of FTE Licensed  
Practical Nurses.**

	Nursing School Diploma		Associate Degree (ADN)		Baccalaureate Degree in Nursing (BSN)		Baccalaureate Degree Nursing (Other)		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	83.29	97%	2.70	3%	0	0%	0	0%	0	0%	0	0%
23 Population up to 9,999	15.40	100%	0.00	0%	0	0%	0	0%	0	0%	0	0%
44 Population between 10,000 and 24,999	27.79	91%	2.70	9%	0	0%	0	0%	0	0%	0	0%
23 Population between 25,000 and 49,999	14.20	100%	0.00	0%	0	0%	0	0%	0	0%	0	0%
14 Population between 50,000 and 99,999	7.90	100%	0.00	0%	0	0%	0	0%	0	0%	0	0%
11 Population over 100,000	18.00	100%	0.00	0%	0	0%	0	0%	0	0%	0	0%

\*Percent of total Licensed Practical Nurses

# STAFFING/SALARY POSITIONS:

## Environmental

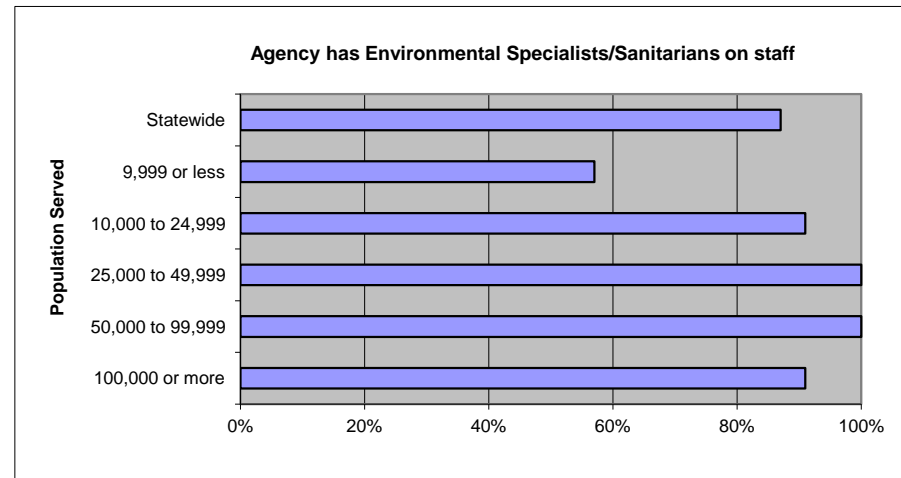
### Specialists/Sanitarrians/Food Inspectors

#### Agencies with Environmental

#### Specialists/Sanitarrians/Food Inspectors on

#### staff.

	Number	Percent
115 Statewide	100	87%
23 Population up to 9,999	13	57%
44 Population between 10,000 and 24,999	40	91%
23 Population between 25,000 and 49,999	23	100%
14 Population between 50,000 and 99,999	14	100%
11 Population over 100,000	10	91%



## Number of FTE Environmental

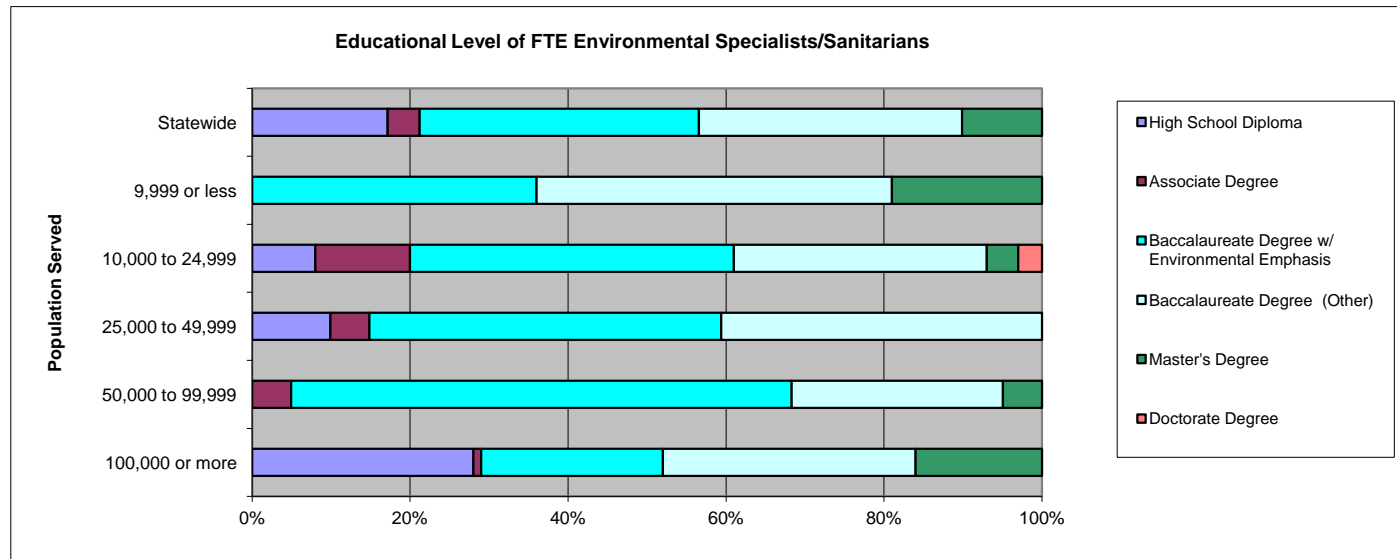
### Specialists/Sanitarrians on staff.

	Number	Percent*
115 Statewide	261.27	10%
23 Population up to 9,999	6.67	5%
44 Population between 10,000 and 24,999	35.89	9%
23 Population between 25,000 and 49,999	37.70	9%
14 Population between 50,000 and 99,999	41.30	12%
11 Population over 100,000	139.71	13%

\*Percent of Total Workforce.

Highest Educational Level of FTE Environmental Specialists/Sanitarians.	High School Diploma		Associate Degree		Baccalaureate Degree w/ Environmental Emphasis		Baccalaureate Degree (Other)		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	45.72	17%	9.30	4%	92.56	35%	85.34	33%	27.35	10%	1.0	0%
23 Population up to 9,999	0.00	0%	0.00	0%	2.40	36%	2.97	45%	1.30	19%	0.0	0%
44 Population between 10,000 and 24,999	3.00	8%	4.30	12%	14.54	41%	11.55	32%	1.50	4%	1.0	3%
23 Population between 25,000 and 49,999	3.60	10%	2.00	5%	16.80	45%	15.30	41%	0.00	0%	0.0	0%
14 Population between 50,000 and 99,999	0.00	0%	2.00	5%	26.30	64%	11.00	27%	2.00	5%	0.0	0%
11 Population over 100,000	39.12	28%	1.00	1%	32.52	23%	44.52	32%	22.55	16%	0.0	0%

\*Percent of total Environmental Specialists/Sanitarians.

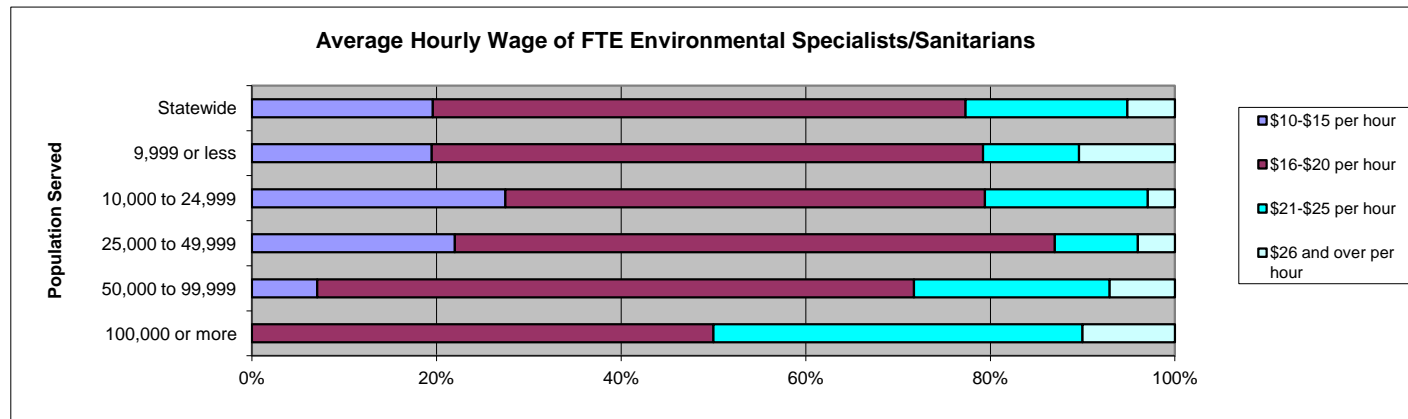




**Average hourly wage of FTE Environmental Specialists/Sanitararians/Food Inspectors.**

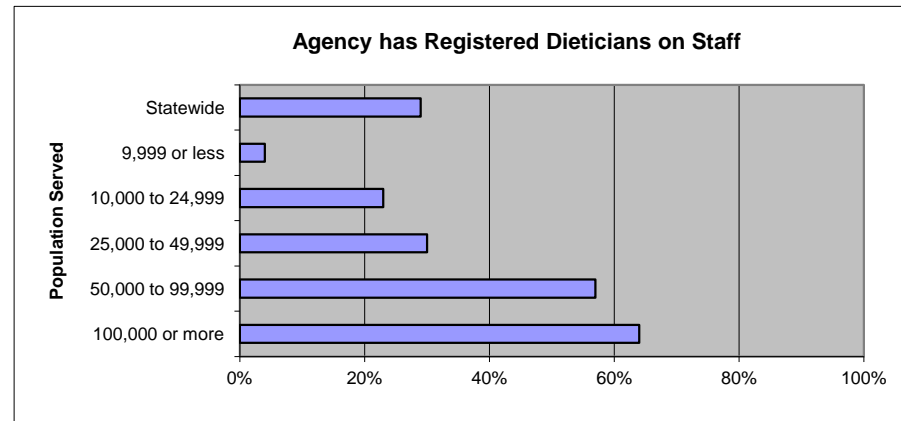
	\$10-\$15 per hour		\$16-\$20 per hour		\$21-\$25 per hour		\$26 and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	19	19%	56	56%	17	17%	5	5%
23 Population up to 9,999	2	15%	6	46%	1	8%	1	8%
44 Population between 10,000 and 24,999	11	28%	21	53%	7	18%	1	3%
23 Population between 25,000 and 49,999	5	22%	15	65%	2	9%	1	4%
14 Population between 50,000 and 99,999	1	7%	9	64%	3	21%	1	7%
11 Population over 100,000	0	0%	5	50%	4	40%	1	10%

\*Percentages based on 100 agencies that have Environmental Specialists/Sanitararians on staff.



**STAFFING POSITIONS: Registered Dieticians**

<b>Agencies with Registered Dieticians on staff.</b>	<b>Number</b>	<b>Percent</b>
115 Statewide	33	29%
23 Population up to 9,999	1	4%
44 Population between 10,000 and 24,999	10	23%
23 Population between 25,000 and 49,999	7	30%
14 Population between 50,000 and 99,999	8	57%
11 Population over 100,000	7	64%



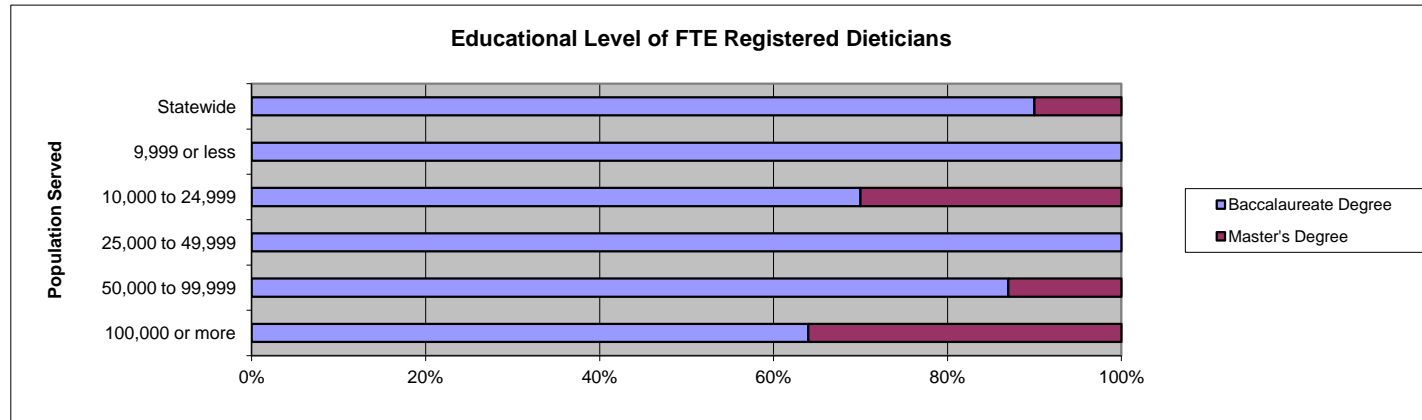
<b>Number of FTE Registered Dieticians on staff.</b>	<b>Number</b>	<b>Percent</b>
115 Statewide	40.14	2%
23 Population up to 9,999	0.40	0%
44 Population between 10,000 and 24,999	6.74	2%
23 Population between 25,000 and 49,999	7.00	2%
14 Population between 50,000 and 99,999	15.00	4%
11 Population over 100,000	11.00	1%

\*Percent based on Total Workforce

**Highest Educational Level of FTE Registered Dietitians.**

	Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	36.00	90%	4.14	10%	0	0%
23 Population up to 9,999	0.40	100%	0.00	0%	0	0%
44 Population between 10,000 and 24,999	4.74	70%	2.00	30%	0	0%
23 Population between 25,000 and 49,999	7.00	100%	0.00	0%	0	0%
14 Population between 50,000 and 99,999	13.00	87%	2.00	13%	0	0%
11 Population over 100,000	7.00	64%	4.00	36%	0	0%

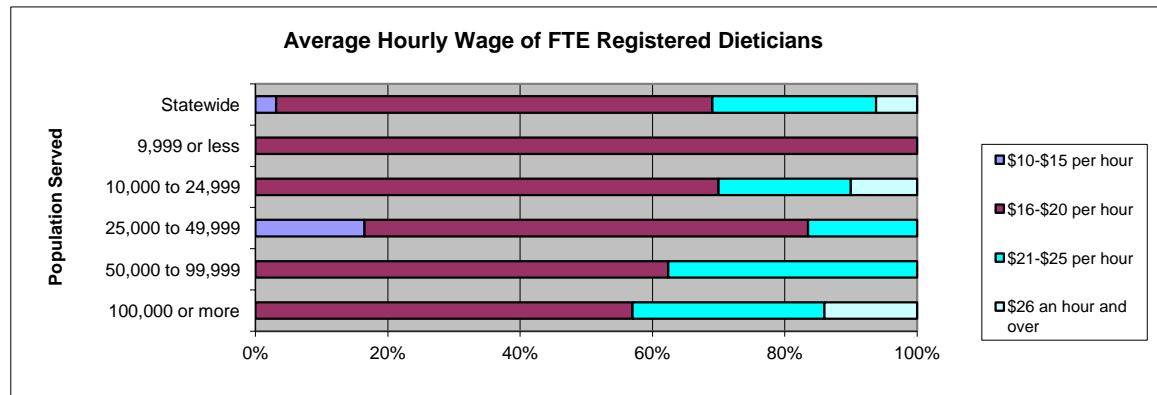
\*Percent of total Registered Dietitians on staff.



**Average hourly wage of FTE Registered Dieticians.**

	\$10-\$15 per hour		\$16-\$20 per hour		\$21-\$25 per hour		\$26 and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	1	3%	21	64%	8	24%	2	6%
23 Population up to 9,999	0	0%	1	100%	0	0%	0	0%
44 Population between 10,000 and 24,999	0	0%	7	70%	2	20%	1	10%
23 Population between 25,000 and 49,999	1	14%	4	57%	1	14%	0	0%
14 Population between 50,000 and 99,999	0	0%	5	63%	3	38%	0	0%
11 Population over 100,000	0	0%	4	57%	2	29%	1	14%

\*Percentages based on 33 agencies that have Registered Dieticians on staff.

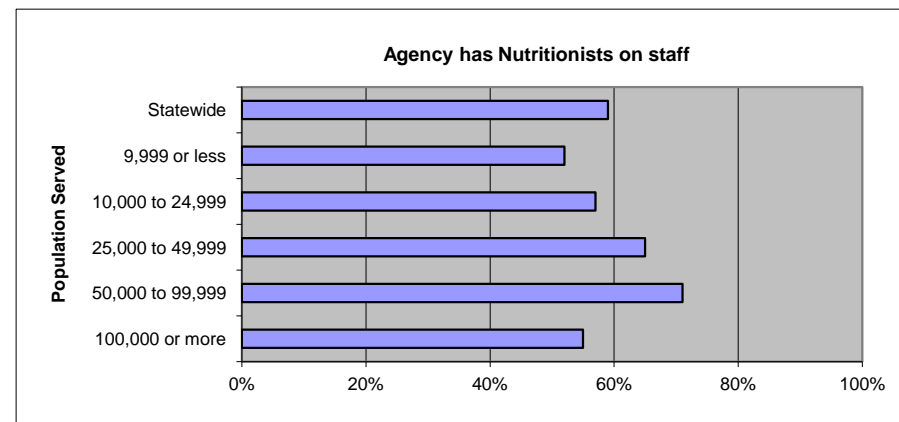


**STAFFING/SALARY POSITIONS:**

**Nutritionists**

**Agencies with Nutritionists on staff.**

	Number	Percent
115 Statewide	68	59%
23 Population up to 9,999	12	52%
44 Population between 10,000 and 24,999	25	57%
23 Population between 25,000 and 49,999	15	65%
14 Population between 50,000 and 99,999	10	71%
11 Population over 100,000	6	55%

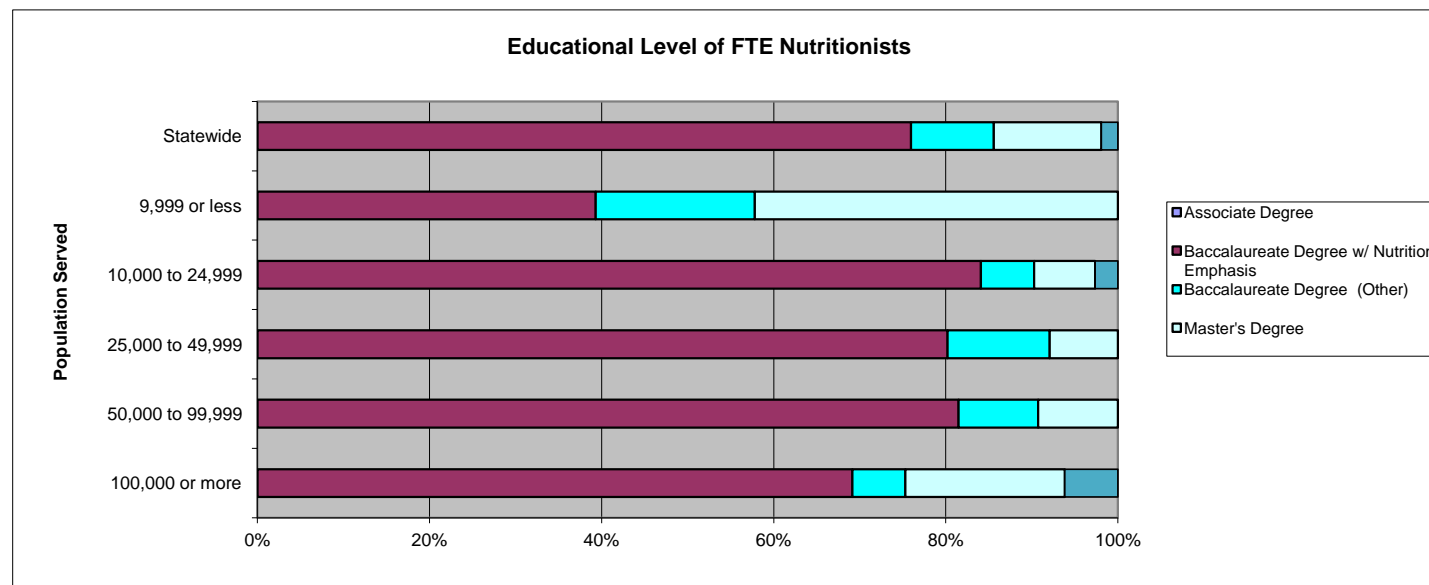


<b>Number of FTE Nutritionists on Staff.</b>	Number	Percent*
115 Statewide	89.46	4%
23 Population up to 9,999	4.12	3%
44 Population between 10,000 and 24,999	19.04	5%
23 Population between 25,000 and 49,999	25.40	6%
14 Population between 50,000 and 99,999	20.40	6%
11 Population over 100,000	20.50	2%

\*Percent of Total Workforce.

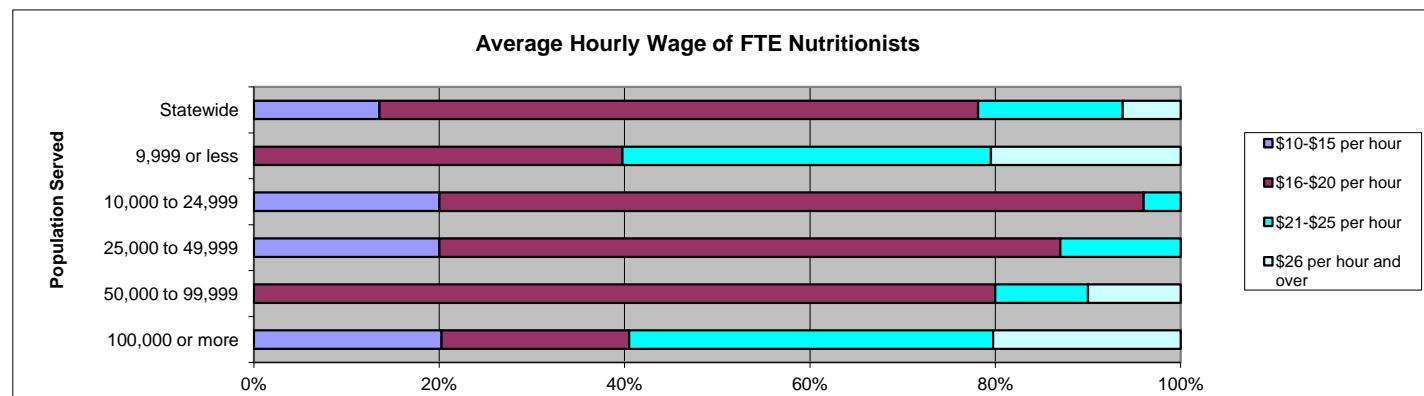
<b>Highest Educational Level of FTE Nutritionists.</b>	<b>Associate Degree</b>		<b>Baccalaureate Degree w/ Nutrition Emphasis</b>		<b>Baccalaureate Degree (Other)</b>		<b>Master's Degree</b>		<b>Doctorate Degree</b>	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	0	0%	71.04	79%	8.72	10%	11.5	13%	1.5	2%
23 Population up to 9,999	0	0%	2.8	68%	1.32	32%	3	73%	0	0%
44 Population between 10,000 and 24,999	0	0%	18.14	95%	1.4	7%	1.5	8%	0.5	3%
23 Population between 25,000 and 49,999	0	0%	20.6	81%	3	12%	2	8%	0	0%
14 Population between 50,000 and 99,999	0	0%	18	88%	2	10%	2	10%	0	0%
11 Population over 100,000	0	0%	11.5	56%	1	5%	3	15%	1	5%

\*Percent based on total Nutritionists on staff.



Average hourly wage of FTE Nutritionists.	\$10-\$15 per hour		\$16-\$20 per hour		\$21-\$25 per hour		\$26 and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	9	13%	42	62%	10	15%	4	6%
23 Population up to 9,999	0	0%	4	33%	4	33%	2	17%
44 Population between 10,000 and 24,999	5	20%	19	76%	1	4%	0	0%
23 Population between 25,000 and 49,999	3	20%	10	67%	2	13%	0	0%
14 Population between 50,000 and 99,999	0	0%	8	80%	1	10%	1	10%
11 Population over 100,000	1	17%	1	17%	2	33%	1	17%

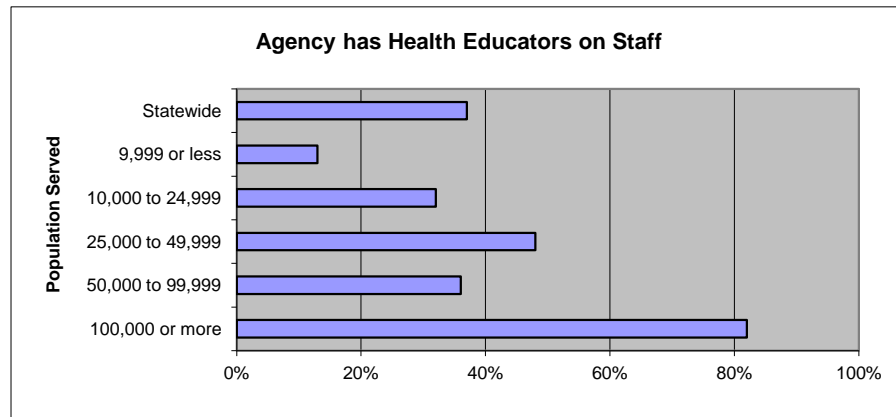
\*Percentages based on 68 agencies that have Nutritionists on staff.



**STAFFING POSITIONS: Health Educators**

**Agencies with Health Educators on staff.**

	Number	Percent
115 Statewide	42	37%
23 Population up to 9,999	3	13%
44 Population between 10,000 and 24,999	14	32%
23 Population between 25,000 and 49,999	11	48%
14 Population between 50,000 and 99,999	5	36%
11 Population over 100,000	9	82%



**Number of FTE Health Educators on staff.**

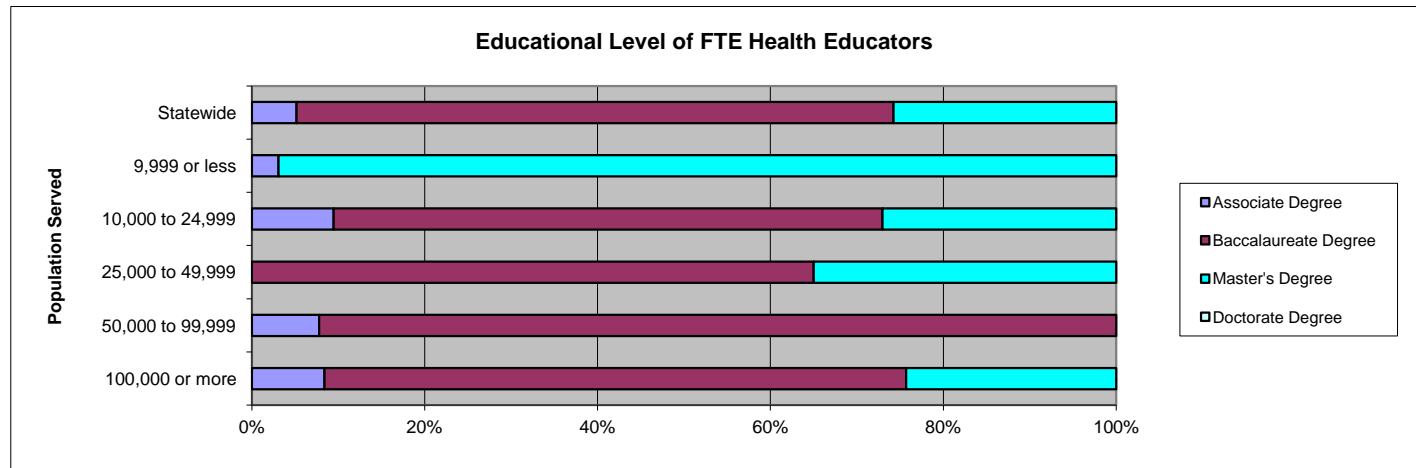
	Number	Percent*
115 Statewide	73.04	3%
23 Population up to 9,999	1.60	1%
44 Population between 10,000 and 24,999	10.14	2%
23 Population between 25,000 and 49,999	11.50	3%
14 Population between 50,000 and 99,999	4.80	1%
11 Population over 100,000	45.00	4%

\*Percent of Total Workforce.

**Highest Educational Level of FTE Health Educators.**

	Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	5.6	5%	48.8	67%	18.5	25%	0	0%
23 Population up to 9,999	0.5	2%	0.0	0%	1.0	63%	0	0%
44 Population between 10,000 and 24,999	3.1	7%	4.8	47%	2.0	20%	0	0%
23 Population between 25,000 and 49,999	0.0	0%	7.5	65%	4.0	35%	0	0%
14 Population between 50,000 and 99,999	1.0	7%	4.0	83%	0.0	0%	0	0%
11 Population over 100,000	1.0	9%	32.5	72%	11.5	26%	0	0%

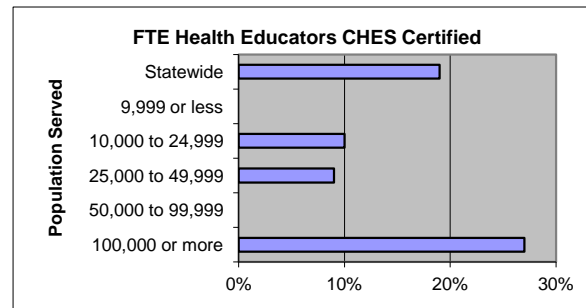
\*Percent of total Health Educators.



**Registered Health Educators CHES Certified.**

	Number	Percent*
115 Statewide	14	19%
23 Population up to 9,999	0	0%
44 Population between 10,000 and 24,999	1	10%
23 Population between 25,000 and 49,999	1	9%
14 Population between 50,000 and 99,999	0	0%
11 Population over 100,000	12	27%

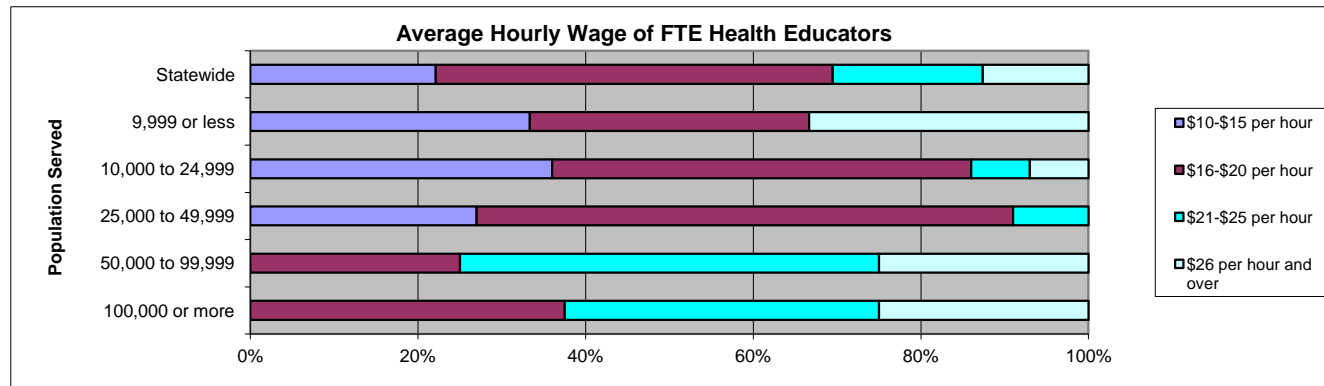
\*Percent of total Health Educators.





Average hourly wage of FTE Health Educators.	\$10-\$15 per hour		\$16-\$20 per hour		\$21-\$25 per hour		\$26 and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	9	21%	19	45%	7	17%	5	12%
23 Population up to 9,999	1	33%	1	33%	0	0%	1	33%
44 Population between 10,000 and 24,999	5	36%	7	50%	1	7%	1	7%
23 Population between 25,000 and 49,999	3	27%	7	64%	1	9%	0	0%
14 Population between 50,000 and 99,999	0	0%	1	20%	2	40%	1	20%
11 Population over 100,000	0	0%	3	33%	3	33%	2	22%

\*Percentages based on 42 agencies that have Health Educators on staff.



## STAFFING POSITIONS: Social Workers

### Agencies with Social Workers on staff.

	Number	Percent
115 Statewide	13	11%
23 Population up to 9,999	1	4%
44 Population between 10,000 and 24,999	4	9%
23 Population between 25,000 and 49,999	3	13%
14 Population between 50,000 and 99,999	3	21%
11 Population over 100,000	2	18%

### Number of FTE Social Workers on staff.

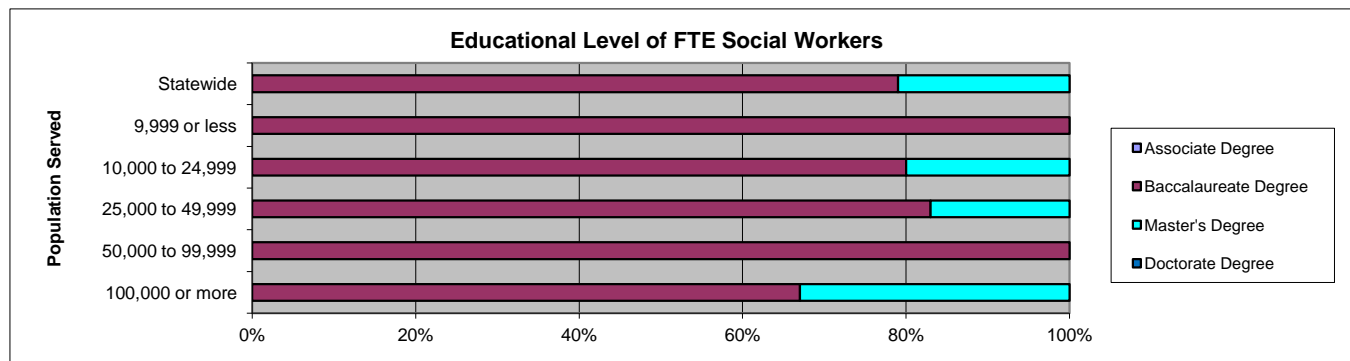
	Number	Percent*
115 Statewide	16.7	1%
23 Population up to 9,999	0.2	0%
44 Population between 10,000 and 24,999	5	1%
23 Population between 25,000 and 49,999	3.6	1%
14 Population between 50,000 and 99,999	2.2	1%
11 Population over 100,000	5.7	1%

\*Percent of Total Workforce.

### Highest Educational Level of FTE Social Workers.

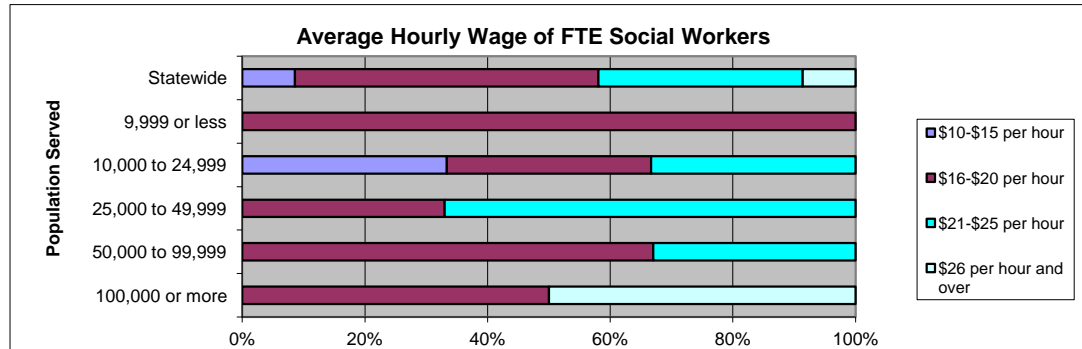
	Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	0	0%	13.2	79%	3.5	21%	0	0%
23 Population up to 9,999	0	0%	0.2	100%	0	0%	0	0%
44 Population between 10,000 and 24,999	0	0%	4	80%	1	20%	0	0%
23 Population between 25,000 and 49,999	0	0%	3	83%	0.6	17%	0	0%
14 Population between 50,000 and 99,999	0	0%	2.2	100%	0	0%	0	0%
11 Population over 100,000	0	0%	3.8	67%	1.9	33%	0	0%

\*Percent of total Social Workers.



Average hourly wage of FTE Social Workers.	\$10-\$15 per hour		\$16-\$20 per hour		\$21-\$25 per hour		\$26 and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	1	8%	6	46%	4	31%	1	8%
23 Population up to 9,999	0	0%	1	100%	0	0%	0	0%
44 Population between 10,000 and 24,999	1	25%	1	25%	1	25%	0	0%
23 Population between 25,000 and 49,999	0	0%	1	33%	2	67%	0	0%
14 Population between 50,000 and 99,999	0	0%	2	67%	1	33%	0	0%
11 Population over 100,000	0	0%	1	50%	0	0%	1	50%

\*Percentages based on 13 agencies that have Social Workers on staff.



#### STAFFING POSITIONS: Clerical Workers

Agencies with Clerical Workers on staff.	Number	Percent
115 Statewide	114	99%
23 Population up to 9,999	22	96%
44 Population between 10,000 and 24,999	44	100%
23 Population between 25,000 and 49,999	23	100%
14 Population between 50,000 and 99,999	14	100%
11 Population over 100,000	11	100%

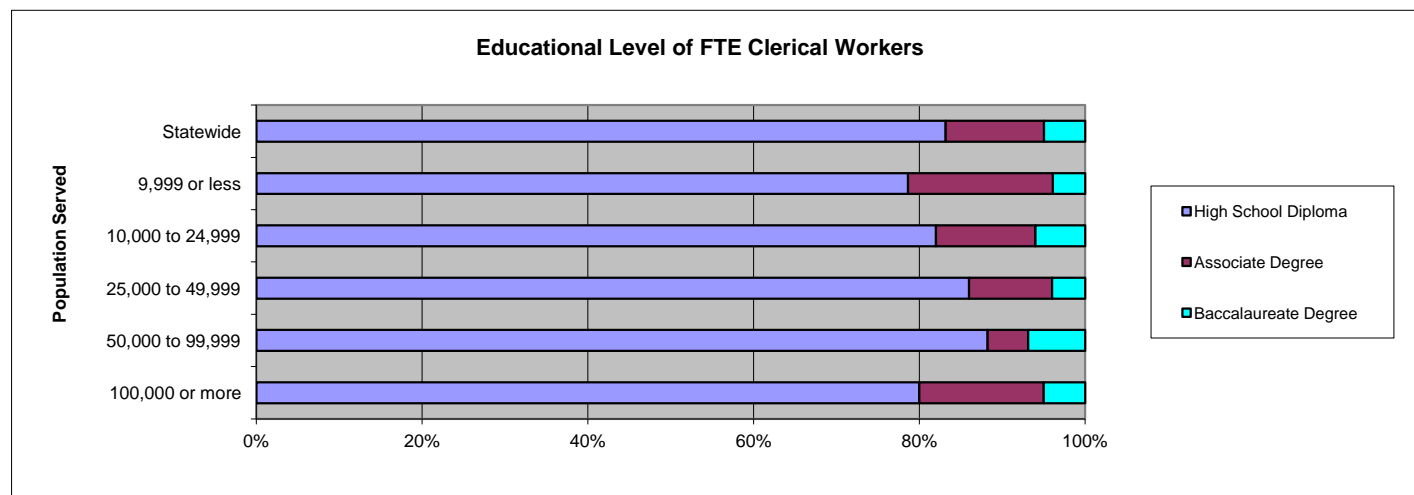
<b>Number of FTE Clerical Workers on staff.</b>	Number	Percent*
115 Statewide	572.3	23%
23 Population up to 9,999	44.2	30%
44 Population between 10,000 and 24,999	120.8	29%
23 Population between 25,000 and 49,999	124.4	31%
14 Population between 50,000 and 99,999	109.5	32%
11 Population over 100,000	173.6	16%

\*Percent of Total Workforce.

**Highest Educational Level of FTE Clerical Workers.**

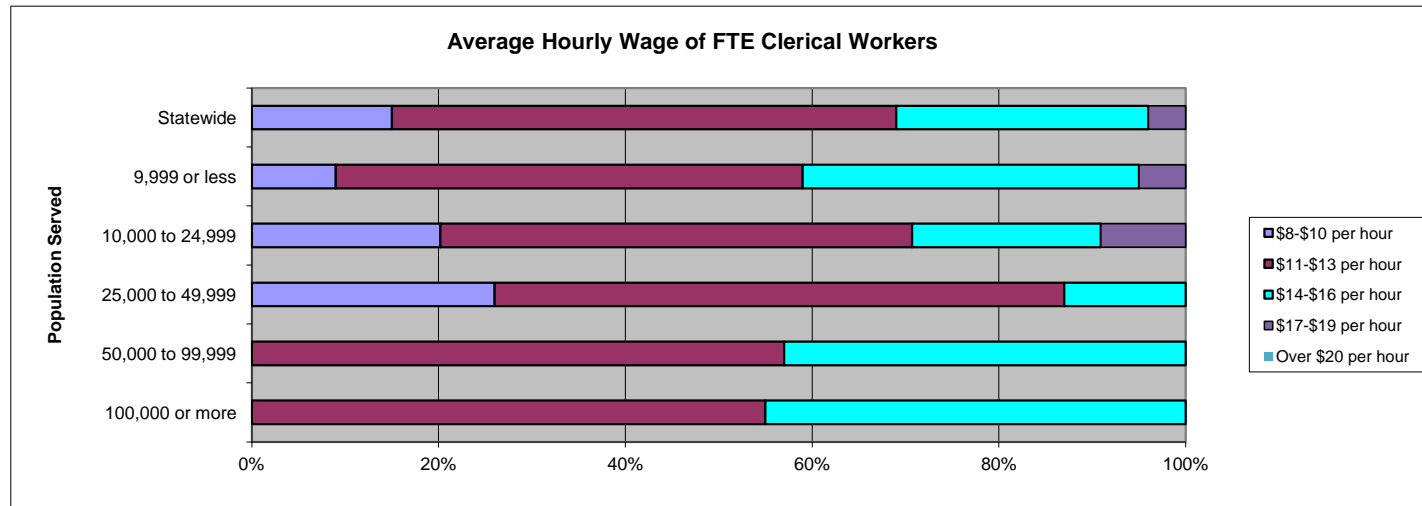
	<b>High School Diploma</b>		<b>Associate Degree</b>		<b>Baccalaureate Degree</b>	
	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	479.2	84%	66.9	12%	29.1	5%
23 Population up to 9,999	35.8	81%	8.0	18%	1.6	4%
44 Population between 10,000 and 24,999	99.0	82%	14.0	12%	7.2	6%
23 Population between 25,000 and 49,999	106.5	86%	13.0	10%	4.4	4%
14 Population between 50,000 and 99,999	98.5	90%	6.0	5%	7.65	7%
11 Population over 100,000	139.4	80%	25.9	15%	8.24	5%

\*Percent of total Clerical Workers.



Average hourly wage of FTE Clerical Workers.	\$8-\$10 per hour		\$11-\$13 per hour		\$14-\$16 per hour		\$17-\$19 per hour		Over \$20 per hour	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	17	15%	61	54%	31	27%	5	4%	0	0%
23 Population up to 9,999	2	9%	11	50%	8	36%	1	5%	0	0%
44 Population between 10,000 and 24,999	9	20%	22	50%	9	20%	4	9%	0	0%
23 Population between 25,000 and 49,999	6	26%	14	61%	3	13%	0	0%	0	0%
14 Population between 50,000 and 99,999	0	0%	8	57%	6	43%	0	0%	0	0%
11 Population over 100,000	0	0%	6	55%	5	45%	0	0%	0	0%

\*Percentages based on 114 agencies that have Clerical Workers on staff.



## STAFFING POSITIONS: Epi Specialists

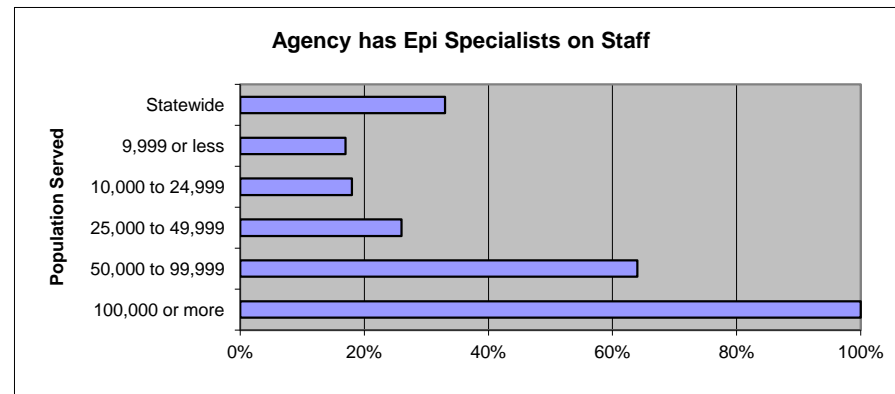
### Agencies with Epi Specialists on staff.

	Number	Percent
115 Statewide	38	33%
23 Population up to 9,999	4	17%
44 Population between 10,000 and 24,999	8	18%
23 Population between 25,000 and 49,999	6	26%
14 Population between 50,000 and 99,999	9	64%
11 Population over 100,000	11	100%

### Number of FTE Epi Specialists on staff.

	Number	Percent*
115 Statewide	42.64	2%
23 Population up to 9,999	2.25	2%
44 Population between 10,000 and 24,999	6.54	2%
23 Population between 25,000 and 49,999	5.60	1%
14 Population between 50,000 and 99,999	8.25	2%
11 Population over 100,000	20.00	2%

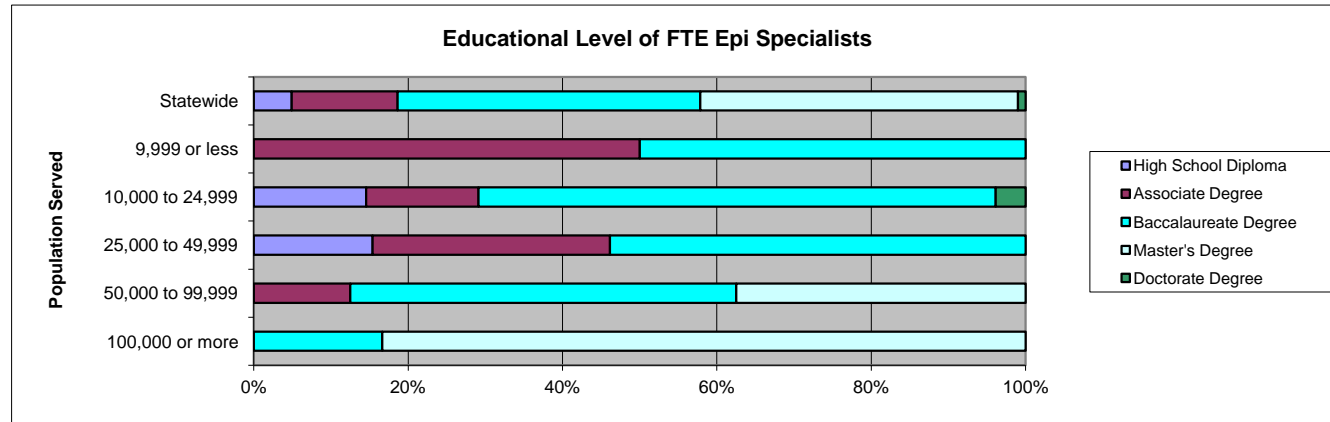
\*Percent of Total Workforce.



**Highest Educational Level of FTE Epi Specialists.**

	High School Diploma		Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	2.0	5%	6.0	14%	17.0	40%	18.0	42%	0.24	1%
23 Population up to 9,999	0	0%	2	89%	2	89%	0	0%	0	0%
44 Population between 10,000 and 24,999	1	15%	1	15%	4.5	69%	0	0%	0.24	4%
23 Population between 25,000 and 49,999	1	18%	2	36%	3.5	63%	0	0%	0	0%
14 Population between 50,000 and 99,999	0	0%	1	12%	4	48%	3	36%	0	0%
11 Population over 100,000	0	0%	0	0%	3	15%	15	75%	0	0%

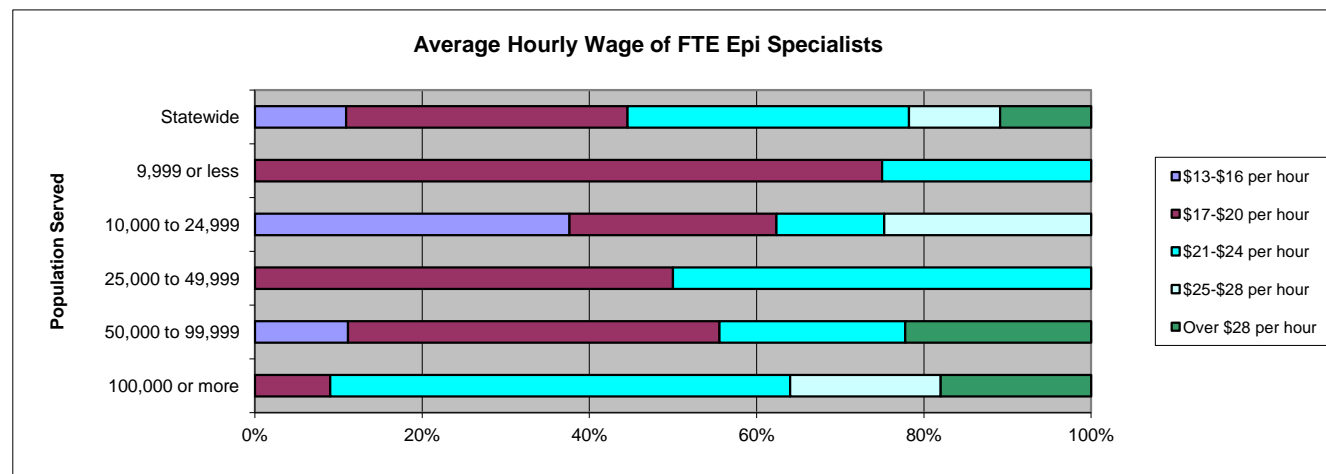
\*Percent of total Epi Specialists on staff.



**Average hourly wage of FTE Epi Specialists.**

	\$13-\$16 per hour		\$17-\$20 per hour		\$21-\$24 per hour		\$25-\$28 per hour		Over \$28 per hour	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	4	11%	13	34%	13	34%	4	11%	4	11%
23 Population up to 9,999	0	0%	3	75%	1	25%	0	0%	0	0%
44 Population between 10,000 and 24,999	3	38%	2	25%	1	13%	2	25%	0	0%
23 Population between 25,000 and 49,999	0	0%	3	50%	3	50%	0	0%	0	0%
14 Population between 50,000 and 99,999	1	11%	4	44%	2	22%	0	0%	2	22%
11 Population over 100,000	0	0%	1	9%	6	55%	2	18%	2	18%

\*Percentages based on 38 agencies that have Epi Specialists on staff.

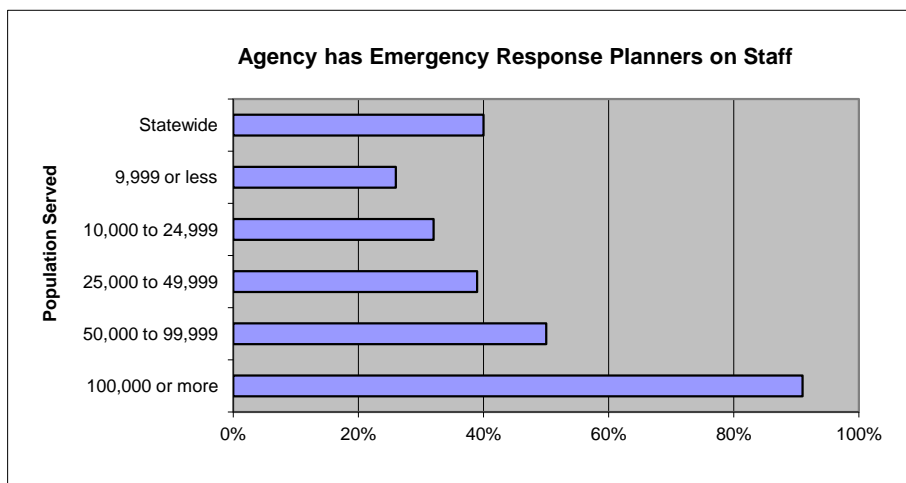




**STAFFING POSITIONS: Emergency  
Response Planners**

**Agencies with Emergency Response Planners  
on staff.**

	Number	Percent
115 Statewide	46	40%
23 Population up to 9,999	6	26%
44 Population between 10,000 and 24,999	14	32%
23 Population between 25,000 and 49,999	9	39%
14 Population between 50,000 and 99,999	7	50%
11 Population over 100,000	10	91%



**Number of FTE Emergency Response Planners  
on staff.**

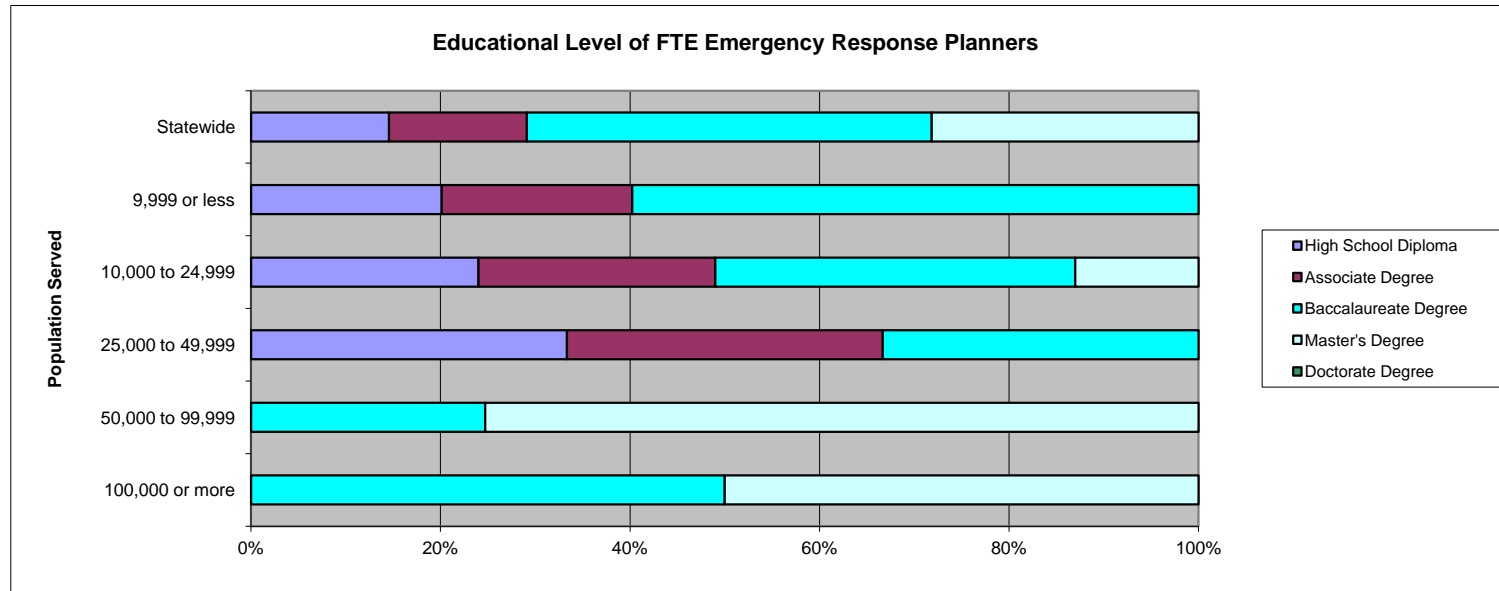
	Number	Percent*
115 Statewide	33.94	1%
23 Population up to 9,999	3.05	2%
44 Population between 10,000 and 24,999	7.99	2%
23 Population between 25,000 and 49,999	5.60	1%
14 Population between 50,000 and 99,999	4.30	1%
11 Population over 100,000	13.00	1%

\*Percent of Total Workforce.

**Highest Educational Level of FTE Emergency Response Planners.**

	High School Diploma		Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	4.94	15%	5	15%	15	44%	10	29%	0	0%
23 Population up to 9,999	1	33%	1	33%	3	98%	0	0%	0	0%
44 Population between 10,000 and 24,999	1.94	24%	2	25%	3	38%	1	13%	0	0%
23 Population between 25,000 and 49,999	2	36%	2	36%	2	36%	0	0%	0	0%
14 Population between 50,000 and 99,999	0	0%	0	0%	1	23%	3	70%	0	0%
11 Population over 100,000	0	0%	0	0%	6	46%	6	46%	0	0%

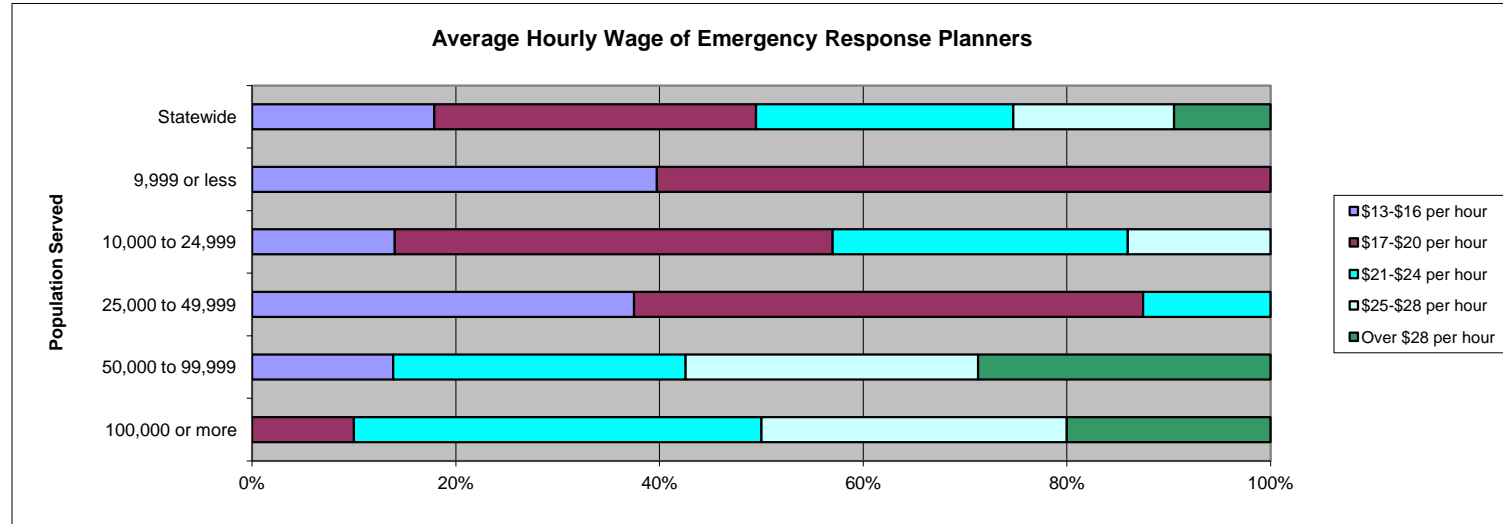
\*Percent of total Emergency Response Planners.



**Average hourly wage of FTE Emergency Response Planners.**

	\$13-\$16 per hour		\$17-\$20 per hour		\$21-\$24 per hour		\$25-\$28 per hour		Over \$28 per hour	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	8	17%	14	30%	11	24%	7	15%	4	9%
23 Population up to 9,999	2	33%	3	50%	0	0%	0	0%	0	0%
44 Population between 10,000 and 24,999	2	14%	6	43%	4	29%	2	14%	0	0%
23 Population between 25,000 and 49,999	3	33%	4	44%	1	11%	0	0%	0	0%
14 Population between 50,000 and 99,999	1	14%	0	0%	2	29%	2	29%	2	29%
11 Population over 100,000	0	0%	1	10%	4	40%	3	30%	2	20%

\*Percentages based on 46 agencies that have Emergency Response Planners on staff.



## STAFFING POSITIONS: Physicians

### There are Physicians on staff.

	Number	Percent*
115 Statewide	1.34	0.05%
23 Population up to 9,999	0.02	0.01%
44 Population between 10,000 and 24,999	0	0.00%
23 Population between 25,000 and 49,999	0.12	0.03%
14 Population between 50,000 and 99,999	0	0.00%
11 Population over 100,000	1.2	0.11%

\*Percent of Total Workforce

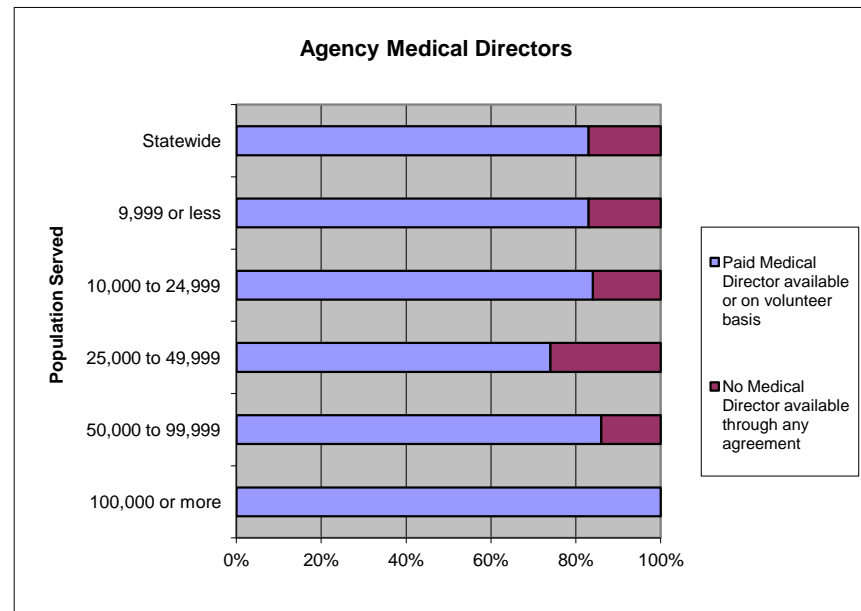
### There are Dentists on staff.

	Number	Percent*
115 Statewide	4.28	0.17%
23 Population up to 9,999	0	0.00%
44 Population between 10,000 and 24,999	0	0.00%
23 Population between 25,000 and 49,999	0	0.00%
14 Population between 50,000 and 99,999	1.28	0.37%
11 Population over 100,000	3	0.27%

\*Percent of Total Workforce

## STAFFING POSITIONS: Agencies with Medical Directors

	There is a paid Medical Director on staff and/or volunteer basis.		No Medical Director available through any agreement	
	Number	Percent	Number	Percent*
115 Statewide	96	83%	19	17%
23 Population up to 9,999	19	83%	4	17%
44 Population between 10,000 and 24,999	37	84%	7	16%
23 Population between 25,000 and 49,999	17	74%	6	26%
14 Population between 50,000 and 99,999	12	86%	2	14%
11 Population over 100,000	11	100%	0	0%



## STAFFING POSITIONS: Medical

### There is a paid Medical Director on staff.

	Number	Percent*
115 Statewide	29	1.14%
23 Population up to 9,999	3	2.04%
44 Population between 10,000 and 24,999	9	2.14%
23 Population between 25,000 and 49,999	7	1.73%
14 Population between 50,000 and 99,999	5	1.45%
11 Population over 100,000	5	0.45%

\*Percent based on Total Workforce

### Average monthly reimbursement for Medical Director.

	\$0 - \$500 per month		\$501-\$1000 per month		\$1001-\$2000 per month		\$2001-\$3000 per month		Over \$3000 per month	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	80	70%	6	5%	2	2%	2	2%	5	4%
23 Population up to 9,999	19	83%	0	0%	0	0%	0	0%	0	0%
44 Population between 10,000 and 24,999	36	82%	1	2%	0	0%	0	0%	0	0%
23 Population between 25,000 and 49,999	13	57%	2	9%	1	4%	1	4%	0	0%
14 Population between 50,000 and 99,999	7	50%	3	21%	0	0%	1	7%	0	0%
11 Population over 100,000	5	45%	0	0%	1	9%	0	0%	5	45%

### Job duties of Medical Director.

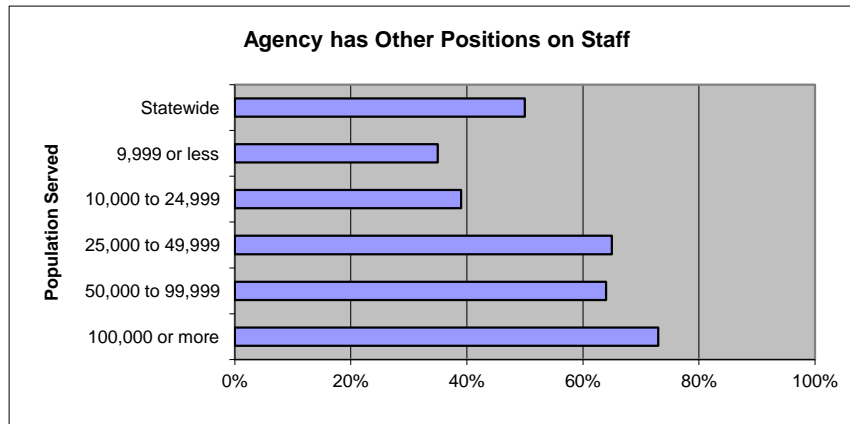
	Sign orders		Perform Clinical Duties		Oversee APN collaborative practice agreement		None of the above	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	91	95%	15	16%	34	35%	3	3%
23 Population up to 9,999	17	89%	2	11%	6	32%	1	5%
44 Population between 10,000 and 24,999	35	95%	1	3%	8	22%	1	3%
23 Population between 25,000 and 49,999	17	100%	4	24%	7	41%	0	0%
14 Population between 50,000 and 99,999	11	92%	4	33%	6	50%	1	8%
11 Population over 100,000	11	100%	4	36%	7	64%	0	0%

\*Percent based 96 agencies with a Medical Director either on staff or volunteer basis.

## STAFFING POSITIONS: Other

### Agencies with Other Positions on staff.

	Number	Percent
115 Statewide	57	50%
23 Population up to 9,999	8	35%
44 Population between 10,000 and 24,999	17	39%
23 Population between 25,000 and 49,999	15	65%
14 Population between 50,000 and 99,999	9	64%
11 Population over 100,000	8	73%



### Number of FTE Others on Staff.

	Number	Percent*
115 Statewide	628.23	25%
23 Population up to 9,999	14.30	10%
44 Population between 10,000 and 24,999	44.68	11%
23 Population between 25,000 and 49,999	62.55	15%
14 Population between 50,000 and 99,999	51.90	15%
11 Population over 100,000	454.80	41%

\*Percent of Total Workforce.

Other Staff Positions.	Billing Clerk		IT Staff		Certified Nurse Assistant		PRN		Public Information Officer		Grant Writer	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	25	44%	11	19%	13	23%	10	18%	10	18%	6	11%
23 Population up to 9,999	3	38%	0	0%	6	75%	0	0%	0	0%	0	0%
44 Population between 10,000 and 24,999	7	41%	1	6%	3	18%	3	18%	4	24%	0	0%
23 Population between 25,000 and 49,999	7	47%	3	20%	2	13%	4	27%	1	7%	4	27%
14 Population between 50,000 and 99,999	6	67%	2	22%	1	11%	0	0%	1	11%	1	11%
11 Population over 100,000	2	25%	5	63%	1	13%	3	38%	4	50%	1	13%

\*Percent based on 57 agencies with other staff positions.

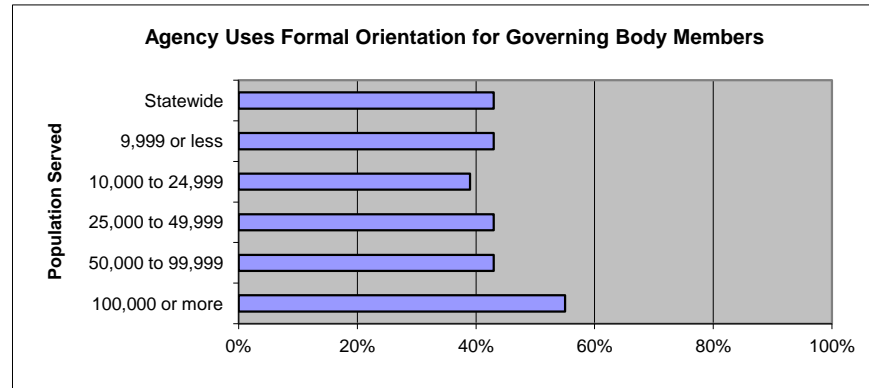
**The number of FTE's in each job category below that are eligible for retirement within the next year.**

	Statewide		Population 0-9,999 (23)		Population 10,000-24,999 (44)		Population 25,000-49,999 (23)		Population 50,000-99,999 (14)		Population 100,000 & Over (11)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Registered Nurse	98.8	18%	9.6	19%	15.35	12%	16.85	17%	10	14%	47	24%
Licensed Practical Nurse	14.4	17%	0.6	4%	6	20%	1.8	13%	1	13%	5	28%
Environmental Specialist/Sanitarian	47.35	18%	1.2	18%	6.65	19%	7.5	20%	2	5%	30	21%
Nutritionist	8.5	10%	2.1	51%	2.4	13%	2	8%	0	0%	2	10%
Registered Dietician	0.3	1%	0	0%	0.3	4%	0	0%	0	0%	0	0%
Health Educator	8.3	11%	0	0%	1	10%	0.5	4%	0.8	17%	6	13%
Social Worker	1	6%	0	0%	0	0%	0	0%	0	0%	1	18%
Clerical Workers	91.1	16%	3	7%	17.6	85%	21.5	17%	5	5%	44	25%
Epi Specialist	7.9	19%	0	0%	0.5	8%	1.4	25%	0	0%	6	30%
Emergency Response Planner	6.5	19%	0	0%	2.5	31%	3	54%	0	0%	1	8%
Physician	1.02	76%	0	0%	0	0%	0.02	0%	0	0%	1	83%
Medical Director	5.02	5%	1	5%	1	3%	2.02	12%	1	8%	0	0%
Dentist	1	23%	0	0%	0	0%	0	0%	0	0%	1	33%

## GOVERNING BODIES

### Agency uses a formal orientation for governing body members.

	Number	Percent
115 Statewide	49	43%
23 Population up to 9,999	10	43%
44 Population between 10,000 and 24,999	17	39%
23 Population between 25,000 and 49,999	10	43%
14 Population between 50,000 and 99,999	6	43%
11 Population over 100,000	6	55%



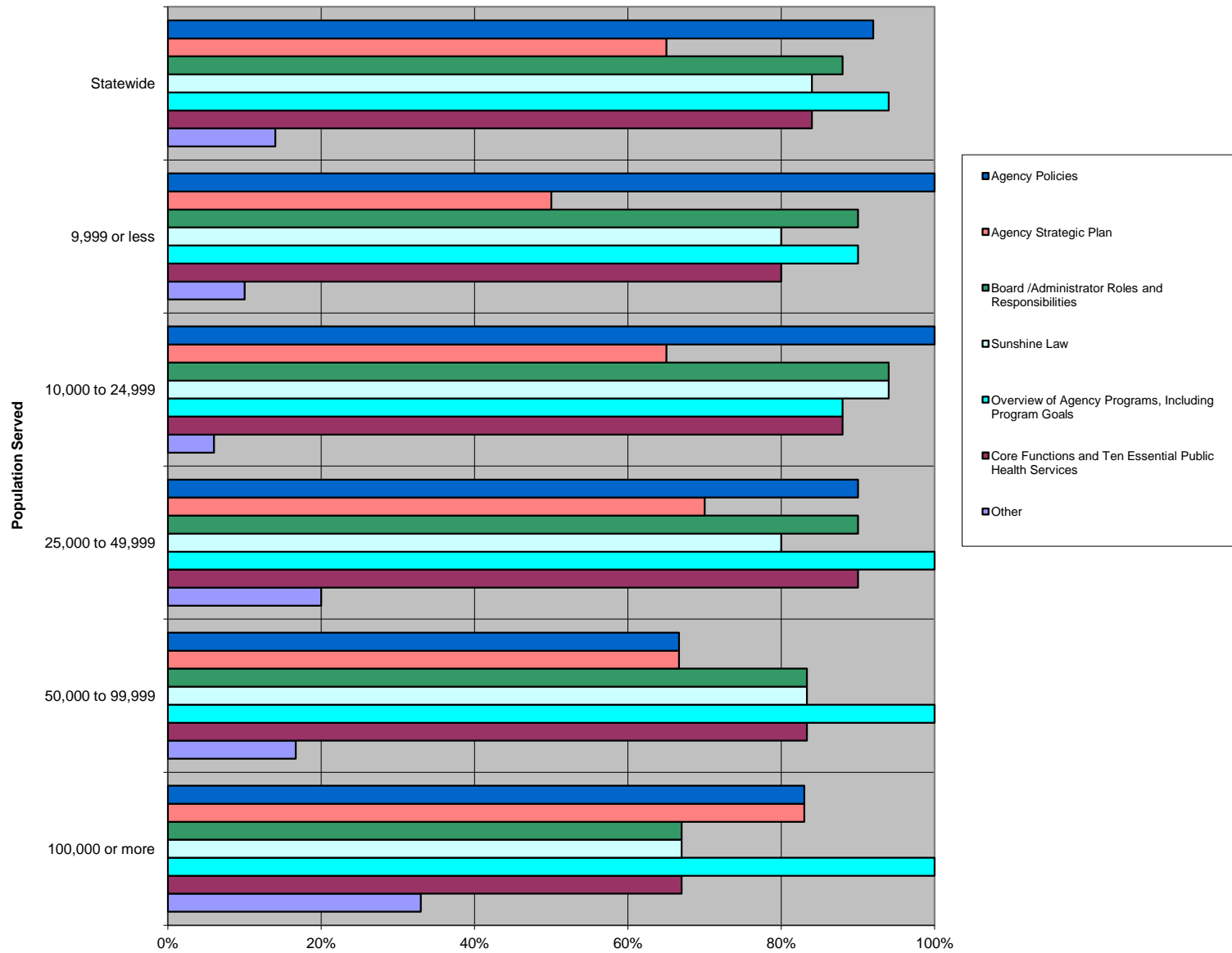
### Formal Orientation Covers the following:

	Statewide		Population 0-9,999		Population 10,000-24,999		Population 25,000-49,999		Population 50,000-99,999		Population 100,000 & Over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Agency Policies	45	92%	10	100%	17	100%	9	90%	4	67%	5	83%
Agency Strategic Plan	32	65%	5	50%	11	65%	7	70%	4	67%	5	83%
Board /Administrator Roles and Responsibilities	43	88%	9	90%	16	94%	9	90%	5	83%	4	67%
Sunshine Law	41	84%	8	80%	16	94%	8	80%	5	83%	4	67%
Overview of Agency Programs, Including Program Goals	46	94%	9	90%	15	88%	10	100%	6	100%	6	100%
Core Functions and Ten Essential Public Health Services	41	84%	8	80%	15	88%	9	90%	5	83%	4	67%
Other	7	14%	1	10%	1	6%	2	20%	1	17%	2	33%

\*Percentages based on the number of agencies that utilize formal orientation for governing body members.



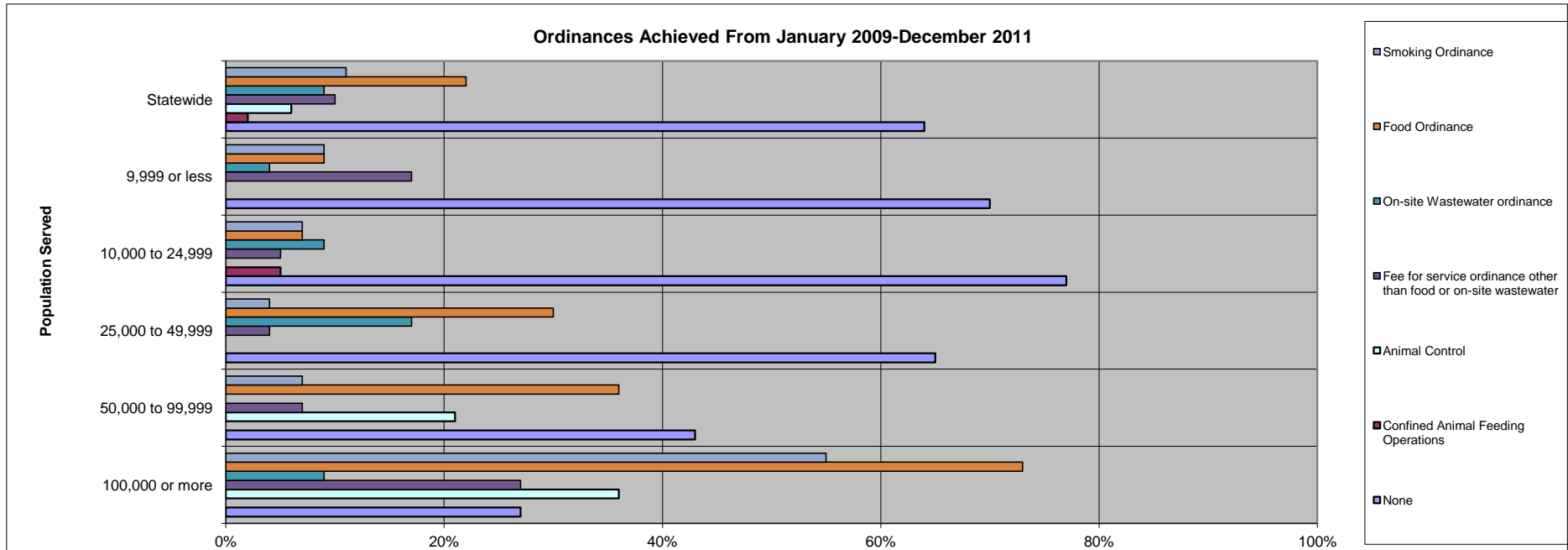
### Formal Orientation for Governing Body Members Includes



## POLICY DEVELOPMENT

Agencies that achieved adoption/revision of any of the following local ordinance/regulation during January 2009-December 2011.

	Smoking Ordinance		Food Ordinance		On-site Wastewater ordinance		Fee for service ordinance other than food or on-site wastewater		Animal Control		Confined Animal Feeding Operations		None	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	13	11%	25	22%	10	9%	11	10%	7	6%	2	2%	74	64%
23 Population up to 9,999	2	9%	2	9%	1	4%	4	17%	0	0%	0	0%	16	70%
44 Population between 10,000 and 24,999	3	7%	3	7%	4	9%	2	5%	0	0%	2	5%	34	77%
23 Population between 25,000 and 49,999	1	4%	7	30%	4	17%	1	4%	0	0%	0	0%	15	65%
14 Population between 50,000 and 99,999	1	7%	5	36%	0	0%	1	7%	3	21%	0	0%	6	43%
11 Population over 100,000	6	55%	8	73%	1	9%	3	27%	4	36%	0	0%	3	27%



Agencies planning to adopt/revise any of the following local ordinance/regulation during the next calendar year.	Smoking Ordinance		Food Ordinance		On-site Wastewater ordinance		Fee for service ordinance other than food or on-site wastewater		Animal Control		Confined Animal Feeding Operations		None	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	10	9%	26	23%	12	10%	7	6%	2	2%	0	0%	74	64%
23 Population up to 9,999	2	9%	1	4%	1	4%	0	0%	0	0%	0	0%	19	83%
44 Population between 10,000 and 24,999	2	5%	9	20%	3	7%	4	9%	1	2%	0	0%	30	68%
23 Population between 25,000 and 49,999	2	9%	5	22%	4	17%	0	0%	0	0%	0	0%	14	61%
14 Population between 50,000 and 99,999	1	7%	7	50%	3	21%	1	7%	1	7%	0	0%	7	50%
11 Population over 100,000	3	27%	4	36%	1	9%	2	18%	0	0%	0	0%	4	36%

